

Other professional commitments of Board Members**

Board Member	Board Role	Non-Executive responsibilities in other Listed Company	Executive responsibilities in Unlisted Company	Non-Executive responsibilities in Unlisted Company
Evangelos Mytilineos	Chairman & CEO	-	-	-
Spyridon Kaldas	Vice-Chairman A' - Non-Executive Member	-	-	-
Evangelos Chrisafis	Vice-Chairman B' - Executive Member	-	-	«GOLDEN SOLAR S.A.» ✓ Board Member GOLDEN YACHTING MARI-TIME COMPANY OF PLEASURE YACHTS ✓ Vice-Chair
Dimitrios Papadopoulos	Executive Member	-	METLEN ✓ Board Member – MNG Trading S.A. ✓ Administrator - “Agios Nikolaos” Sole Proprietorship IKE SO & PEN Private Company ✓ Administrator (*)	Council for Sustainable Development - SEV ✓ Board Member

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			<u>Mountain and Winter Getaways</u> ✓ Chairman & Managing Director	
Christos Gavalas	Executive Member	-	<u>CIEL MARE PRIVATE COMPANY</u> ✓ Administrator	<u>Delphi Distomon – Subsidiary company</u> ✓ Board Member
Ioannis Petrides	Lead Independent Director	<u>PUIG S.A.</u> ✓ Board Member ✓ Audit Committee Chair ✓ ESG Committee Member <u>Triton Partners Equity Frankfurt</u> ✓ Senior Industry Advisor (*) <u>CyPet Ltd</u> ✓ Board Member	-	-

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Panagiota (Peggy) Antonakou	Independent Non-Executive Member	-	<u>Google S.E. Europe</u> ✓ General Manager <u>BLUEPIN Private Company</u> ✓ Administrator(*)	<u>Onassis Foundation</u> ✓ Board Member
Anthony Bartzokas	Independent Non-Executive Member	-	-	<u>National and Kapodistrian University of Athens</u> ✓ Professor - Department of Economics <u>London School of Economics and Political Science</u> ✓ Visiting Professor in Practice <u>United Nations University</u> ✓ Professorial Fellow

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Emmanouil Kakaras	Independent Non-Executive Member	-	<u>GX (Green Transformation) Solutions, Mitsubishi Heavy Industries EMEA Ltd</u> ✓ Executive Vice-President	<u>CERTH / CPERI (Centre for Research and Technology Hellas / Chemical Process and Energy Resources Institute)</u> ✓ Academic Staff <u>National and Technical University of Athens, Mechanical Engineering School</u> ✓ Professor <u>University Duisburg Essen</u> ✓ Academic Staff
Polyxeni (Xenia) Kazoli	Independent Non-Executive Member	<u>Autohellas SA</u> ✓ Board Member ✓ Member of the Nomination and Remuneration Committee <u>Dimand SA</u>	<u>Hellenic Corporate Governance Council</u> ✓ <u>Chair</u>	<u>Supervisory Board of the Hellenic Growth fund</u> ✓ Board Member

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		<ul style="list-style-type: none"> ✓ Board Member ✓ Member of the Nomination and Remuneration Committee <p><u>Athens Exchange Group</u></p> <ul style="list-style-type: none"> ✓ Board Member ✓ Chair of the Remuneration and Nominations Committee ✓ Audit Committee Member 		
Konstantina (Tina) Mavraki	Independent Non-Executive Member	-	<p><u>INGENIOS LTD, UK</u></p> <ul style="list-style-type: none"> ✓ Executive Director 	<p><u>First Bauxite LLC</u></p> <ul style="list-style-type: none"> ✓ Board Member (*)
Natalia Nicolaidis	Independent Non-Executive Member	<p><u>AEGEAN AIRLINES S.A.</u></p> <ul style="list-style-type: none"> ✓ Board Member (*) ✓ Remuneration & Nominations committee Chair (*) ✓ Sustainability Committee Chair (*) 	<p><u>Dynamic Counsel Ltd</u></p> <ul style="list-style-type: none"> ✓ Board Member (*) 	-

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		<p><u>TITAN CEMENT INTERNATIONAL S.A.</u></p> <p>✓ Board Member (*)</p> <p>✓ Audit & Risk Committee member (*)</p> <p><u>SMCP SA</u></p> <p>✓ Board Member (*)</p> <p>✓ Nomination & Compensation Committee member (*)</p>		

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Alexios Pilavios	Independent Non-Executive Member	<u>Trade Estates R.E.I.C</u> ✓ Board Member (*) ✓ Audit Committee Chair (*)	-	<u>Alpha Bank Group</u> ✓ Alpha Asset Management S.A.- Chair ✓ ABC Factors S.A.- Vice-Chair <u>PLAISIO</u> ✓ Board Member (*) ✓ Audit Committee Chair (*) <u>V.S.Karoulis Μονοπρόσωπη Α.Ε.</u> – <u>Single Member SA</u> ✓ Board Member (*)

(*) Acquisition of status after the election to the Board of METLEN

(**) None of the Board members, hold executive roles in listed companies other than METLEN