

Statement of use		Metlen Energy & Metals has reported in accordance with the GRI Standards for the period January 1 <sup>st</sup> , 2024, until December 31 <sup>st</sup> , 2024, on an annual basis.				
GRI 1 used		GRI 1: Foundation 2021				
Applicable GRI Sector Standard(s)		Oil & Gas Sector Standard				
GRI Standard	Disclosure	Location	Omission			GRI Sector Standard
			Requirement s omitted	Reason	Explanation	
Business Ethics						
GRI 3: Material Topics 2021	3-3 Management of material topics	<p>GOVERNANCE The role of administrative, management and supervisory bodies</p> <p>BUSINESS CONDUCT [ESRS: G1] MANAGING IMPACT, RISKS &amp; OPPORTUNITIES G1.IRO-1 — Description of procedures to identify and assess major impact, risks and opportunities, BUSINESS CONDUCT [ESRS: G1] [G1-1] — Corporate culture and Business conduct policies</p> <p>[G1-2] — Management of relationships with suppliers</p> <p>[G1-3] — Prevention and detection of corruption and bribery</p>				11.20.1
GRI 205: Anti-corruption 2016	205-3 Confirmed incidents of corruption and actions taken	<p>BUSINESS CONDUCT [ESRS: G1] MEASUREMENT INDICATORS AND TARGETS [G1-4] — Confirmed incidents of corruption or bribery</p>				11.20.4
Cybersecurity						
GRI 3: Material Topics 2021	3-3 Management of material topics	<p>General Disclosures - Significant impacts and their interaction with the strategy and business model [SBM-3] - STRATEGY Material impacts, risks and opportunities and their interaction with strategy and business model Policies related to affected communities Processes for engaging with affected communities about impacts Processes to remediate negative impacts and channels for affected communities to raise concerns</p> <p>MATERIAL IMPACTS, RISKS AND OPPORTUNITIES Action Results</p>				