# **MYTILINEOS Holdings S.A. - Water Security 2023**



## W0. Introduction

#### W0.1

#### (W0.1) Give a general description of and introduction to your organization.

Founded in Greece in 1990, MYTILINEOS S.A. (or MYTILINEOS) is a private company listed on the Athens Stock Exchange since 1995, a member of the FTSE LARGE CAP and a leading international industrial and energy company. The Company's head office is located in Athens. MYTILINEOS' complex business activity is a driving force for the Greek economy and has a dynamic presence on all 5 continents. As a responsible industrial company, it seeks, through continuous reinvestment, to constantly develop and maximize business and economic synergies, to maintain its leadership position in each Business Unit and to apply the principles of Sustainable Development throughout its core business operations. At the end of 2022, MYTILINEOS' consolidated turnover was almost €6.3 billion. MYTILINEOS is active in the sectors of Metallurgy, Power and Gas, Sustainable Engineering Solutions and Renewables and Storage Development, with 5,442 direct and indirect employees & more than 10,000 suppliers (in Greece and abroad).

#### Business Activity Sectors

Metallurgy Business Unit: MYTILINEOS is a leader in the Metallurgy sector. Aluminium of Greece is the largest vertically integrated alumina and aluminium producer in the European Union and one of Greece's healthiest growing industrial companies. The company's international business activity, in cooperation with DELPHI-DISTOMON, is a driving force for the national economy as well as for the development of the Greek periphery. Through DELPHI DISTOMON, which is the second largest producer of bauxite in Greece and consequently in Europe, the annual production amounts to 630,000 tons of bauxite, from underground construction sites only. The company's focus on sustainability is strengthened by the subsidiary EPALME, which is the largest independent producer of recycled aluminum.

**Power & Gas Business Unit:** The activity of MYTILINEOS ranges from the production of electricity stemming from the operation of thermal and Renewable Energy Sources (RES) units, the cross-border trade of electricity and natural gas, the cumulative representation of RES & CHP producers in the electricity markets, to the supply of electricity and natural gas to the final consumer. It is the largest private electricity producer in Greece, with an energy portfolio of 2,000 MW of thermal plants and more than 250 MW of Renewable Energy Sources, covering approximately 11% of the total electricity demand in Greece for 2022. As a private producer of electricity with investments in high-tech power plants, Protergia has an in-depth knowledge of the electricity market and is constantly engaged in carrying out environment-friendly investments, thus contributing to the Greek economy and to employment.

Sustainable Engineering Solutions Business Unit: MYTILINEOS strategically invested in the national and global goal of energy transition, putting all its forces at the service of Sustainable Development. The Business Unit is focusing on the dynamic development of projects that promote the Energy Transition & Sustainability. Indicatively, with regard to Energy Recovery Facilities, MYTILINEOS identifies great development potential in the field of environmental solutions and is actively involved in discussions for the undertaking of similar large-scale projects.

Renewables & Storage Development Business Unit: The Business Unit has already established itself as one of the world's leading manufacturers of photovoltaic and energy storage projects. It has evolved into a strong growth pillar, while providing inherent synergies for the Company. With strong expertise, international presence and unparalleled responsiveness, the Unit designs and implements high quality projects for its clients. The broader strategy of the Business Unit also includes the Build-Own-Transfer ("BOT") business model for the development of photovoltaic projects that leverage the Company's manufacturing expertise. The total capacity of mature and operational BOT projects amounts to 2.6 GW, while the total capacity of the BOT portfolio for projects in early stages of development amounts to ~4.1GW.

The Company's main goal is to achieve continuous and responsible growth and maintain its leading position in all its Business Units through continuous reinvestment, while ensuring its sustainability and stable returns for its shareholders. **Sustainable Development** is the driving force through which the Company aspires to remain competitive in the long term, to meet contemporary challenges and, by developing appropriate partnerships, to contribute to a new and efficient model of socially inclusive growth, as this is reflected in the **UN Sustainable Development Goals**. The Company's **3-layer Sustainable Development strategy (Climate Change - ESG - Corporate Responsibility)** is governed by specific Principles that ensure completeness (Materiality Principle), quality (Stakeholder Inclusiveness Principle) and transparency (Accountability Principle) across all its activities.

## W-EU0.1a

(W-EU0.1a) Which activities in the electric utilities sector does your organization engage in? Electricity generation

## W-EU0.1b

## (W-EU0.1b) For your electricity generation activities, provide details of your nameplate capacity and the generation for each technology.

	Nameplate capacity (MW)	% of total nameplate capacity	Gross electricity generation (GWh)
Coal – hard			
Lignite			
Oil			
Gas	1215	82.68	4960.1
Biomass			
Waste (non-biomass)			
Nuclear			
Fossil-fuel plants fitted with carbon capture and storage			
Geothermal			
Hydropower	0.8	0.05	1.39
Wind	237.2	16.14	531.15
Solar	16.6	1.13	17.56
Marine			
Other renewable			
Other non-renewable			
Total	1469.6	100	5510.2

# W-MM0.1a/W-CO0.1a

## (W-MM0.1a/W-CO0.1a) Which activities in the metals and mining and coal sectors does your organization engage in?

Activity	Details of activity
Mining	Bauxite
Processing	Aluminium
	Alumina

# W0.2

## (W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1 2022	December 31 2022

# W0.3

(W0.3) Select the countries/areas in which you operate. Greece

## W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response. EUR

# W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups in which an equity share is held

# W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure? No

# W0.7

# (W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, an ISIN code	ISIN Code: GRS393503008

# W1. Current state

# W1.1

# (W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use	Indirect	Please explain
	importance	use	
	rating	importance	
		rating	
Sufficient amounts of	Vital	Important	Water is important for all MYTILINEOS' activities, and this dependency is likely to increase in the future in the company's specific business sectors.
good quality freshwater			MYTILINEOS' Metallurgy and Power & Gas Business Units represent the 99% of the company's freshwater consumption (sea water, ground water and potable
available for use			water) for the extraction of bauxite, and the production of alumina, aluminium and electrical energy (water intensity main operations: steam production and the cooling process).
			Direct use: For direct use, sufficient amounts of good quality freshwater available for use is considered vital, as the continuous production at our alumina & aluminium facility is dependent on our ability to maintain our water rights and the physical availability of the water supplies. Future quantity and quality dependency on this kind of water will likely remain the same.
			Indirect use: For indirect use, sufficient amounts of good quality freshwater available for use is considered important because the main downstream dependence of this type of water is that annually nearly 20% of our underground water withdrawals, after a minimun required treatment, is used to fulfill local communities' water needs. Future quantity and quality dependency on this kind of water will likely remain the same.
Sufficient amounts of recycled, brackish and/or produced water available for use	Important	Not very important	Direct use: In Metallurgy sector brackish water is used for the casting's cooling system. This amount of water is obtained from 2 drills, owned by MYTILINEOS, in the wider region around its plant, in strict compliance with the provisions of the Water Resources Management Directorate of the Sterea Regional Administration. The use of brackish water for indirect use is considered unsignificant in our value chain, upstream or downstream. Future quantity and quality dependency on this kind of water will likely remain the same.
			Indirect use: There are no important dependencies concerning this type of water, and such (important) dependencies are not expected in our value chain in the future.

# W1.2

# (W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water withdrawals – total volumes	100%	Monthly	Water certified flowmeters	MYTILINEOS considers this aspect as important. In this context measures and monitors the total volumes of water withdrawals from all of its industrial facilities across its business: 4 Industrial plants, 3 Gas-fired thermal plant of primary electricity production and 21 facilities which are RES plants (15 Wind Farms, 5 Photovoltaic Parks, 1 Small Hydropower Plant). These data are collected monthly from each Business sector EHS departments, through the environmental management system processes for review and management according to company's business sectors internal goals and reported annually to the local authorities (where it is recommended). Also we disclose water withdrawals at corporate level within our annual Sustainable Development Report under the new GRI:303 Water and Effluents Standard.
Water withdrawals – volumes by source	100%	Monthly	Water certified flowmeters, installed in each source of withdrawal	MYTILINEOS considers this aspect as important. In this context measures and monitors the total volumes of water withdrawals by source from all of its industrial facilities across its business: 4 Industrial plants, 3 Gas-fired thermal plant of primary electricity production and 21 facilities which are RES plants (15 Wind Farms, 5 Photovoltaic Parks, 1 Small Hydropower Plant). These data are collected monthly from each Business sector EHS departments, through the environmental management system processes for review and management according to company's business sectors internal goals and reported annually to the local authorities (where it is recommended). We disclose the relevant data at corporate level within our annual Sustainable Development Report under the new GRI 303 STANDARDS.
Entrained water associated with your metals & mining and/or coal sector activities - total volumes [only metals and mining and coal sectors]	100%	Monthly	Water certified flowmeters	The company measures and monitors the volumes of entrained water from all of its 3 facilities in Metallurgy Business Unit: bauxite mining plant, secondary aluminium production plant and alumina & aluminum production plant. These data are collected monthly from Metallurgy sector EHS department, through the environmental management system processes. Also we disclose the relevant information at corporate level within our annual Sustainable Development Report under the new GRI:303 Water and Effluents Standard.
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<not applicable=""></not>	<not Applicable&gt;</not 	<not Applicable&gt;</not 	<not applicable=""></not>
Water withdrawals quality	100%	Monthly	Water quality measurement s in cooperation with an external certified laboratory	We monitor water withdrawals quality in all of our of its 3 facilities in Metallurgy Business Unit: bauxite mining plant, secondary aluminium production plant and alumina & aluminum production plant. This refers to the quality of groundwater we drown into our boundary. These data are collected monthly from the Sector EHS department and reported annually to the local authorities (where it is recommended). Also we disclose the relevant information at corporate level within our annual Sustainable Development Report under the new GRI:303 Water and Effluents Standard. There is a breakdown of freshwater and other water withdrawals according to GRI 303-3 2018 Standard.

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water discharges – total volumes	100%	Monthly	Water certified flowmeters	The company considers this aspect as important. In this context measures and monitors the total volumes of water discharges from all of its industrial facilities across its business: 4 Industrial plants, 3 Gas-fired thermal plant of primary electricity production and 21 facilities which are RES plants (15 Wind Farms, 5 Photovoltaic Parks, 1 Small Hydropower Plant). These data are collected monthly from each Business sector EHS departments, through the environmental management system processes for review and management according to company's business sectors internal goals and reported annually to the local authorities (where it is recommended). We disclose the relevant information at corporate level within our annual Sustainable Development Report under the new GRI:303 Water and Effluents Standard.
Water discharges – volumes by destination	100%	Monthly	Water certified flowmeters	The company considers this aspect as important. In this context measures and monitors the total volumes of water discharges by destination from all of its industrial facilities across its business: 4 Industrial plants, 3 Gas-fired thermal plant of primary electricity production and 21 facilities which are RES plants (15 Wind Farms, 5 Photovoltaic Parks, 1 Small Hydropower Plant). These data are collected monthly from each Business sector EHS departments, through the environmental management system processes according to company's business sectors internal goals and reported annually to the local authorities (where it is recommended). We disclose the relevant information at corporate level within our annual Sustainable Development Report under the new GRI:303 Water and Effluents Standard.
Water discharges – volumes by treatment method	100%	Monthly	Water certified flowmeters	The company monitors the quality of its water discharges to comply with local legislation and corporate environmental policy and procedures, from all of its industrial facilities across its business: 4 Industrial plants, 3 Gas-fired thermal plant of primary electricity production and 21 facilities which are RES plants (15 Wind Farms, 5 Photovoltaic Parks, 1 Small Hydropower Plant). These data are collected monthly from each Business sector EHS departments, through the environmental management system processes f according to company's business sectors internal goals and reported annually to the local authorities (where it is recommended). Also we disclose water discharges at corporate level within our annual Sustainable Development Report under the new GRI:303 Water and Effluents Standard.
Water discharge quality – by standard effluent parameters	100%	Monthly	Water quality measurement s in cooperation with an external certified laboratory	The company monitors the quality of its water discharges by standard effluent parameters according to its Environmental Approval Permits mainly in its 7 heavy industrial facilities which are covering the 100% of the company's total discharge volume: 2 Industrial plants of Metallurgy sector, 2 plants of EPC Project and 3 Gas-fired thermal plant of primary electricity production. These data are collected monthly from each Business sector EHS departments, through the environmental management system processes for review and management according to company's business sectors internal goals and reported annually to the local authorities(where it is recommended). Also we disclose water discharges at corporate level within our annual Sustainable Development Report Sustainable Development Report under the new GRI:303 Water and Effluents Standard.
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	100%	Monthly	Water quality measurement s in cooperation with an external certified laboratory	The company monitors the quality of its water discharges for emissions to water according to its Environmental Approval Permits mainly in its 7 heavy industrial facilities which are covering the 100% of the company's total discharge volume: 2 Industrial plants of Metallurgy sector, 2 plants of EPC Project and 3 Gas-fired thermal plant of primary electricity production. These data are collected monthly from each Business sector EHS departments, through the environmental management system processes for review and management according to company's business sectors internal goals and reported annually to the local authorities(where it is recommended). Also we disclose water discharges at corporate level within our annual Sustainable Development Report Sustainable Development Report under the new GRI:303 Water and Effluents Standard.
Water discharge quality – temperature	100%	Monthly	Water temperature devices	MYTILINEOS considers this aspect as important in all its facilities where discharge temperature (see water) is increased, such as the 3 Gas-fired thermal plant of primary electricity production where water is used for cooling processes. The company monitors the temperature of its water discharges by standard effluent parameters according to its Environmental Approval Permits. These data are collected monthly from each Business sector EHS departments, through the environmental management system processes for review and management according to company's business sectors internal goals and reported annually to the local authorities (where it is recommended). Also we disclose water discharges at corporate level within our annual Sustainable Development Report under the new GRI STANDARDS. For the rest facilities the issue is not relevant. As a consequence the percentage of coverage in the applicable cases is 100%.
Water consumption – total volume	100%	Monthly	Subtracting the volumes of withdrawn water from the discharged water	MYTILINEOS considers this aspect as important. In this context measures and monitors the total water consumption volumes from all of its industrial facilities across its business: 4 Industrial plants, 3 Gas-fired thermal plant of primary electricity production and 21 facilities which are RES plants (15 Wind Farms, 5 Photovoltaic Parks, 1 Small Hydropower Plant). These data are collected monthly from each Business sector EHS departments, through the environmental management system processes according to company's business sectors internal goals and reported annually to the local authorities (where it is recommended). Also we disclose water consumption total volume, at corporate level, within our annual Sustainable Development Report under the new GRI:303 Water and Effluents Standard.
Water recycled/reused	100%	Monthly	Water certified flowmeters	Reused water volume refers mainly to 3 company facilities (two Gas-fire thermal plant of primary electricity production and one plant of Metallurgy sector -ining process). The amount of water reused in Company plants, amounted to 5,634.3 ML, corresponding to 3.4% of total water withdrawals. In particular: (a) the reuse of 5,611.1 ML of discharged seawater from the cooling network of the Combined Heat and Power (CHP) plant, (b) the recycling of 14.5 ML of liquid waste from the Heat Recovery Boiler of the combined-cycle thermal power plant and (c) the use of 8.7 ML of rainwater, collected as a good practice in the bauxite mining activity. All data are collected monthly from each Business sector EHS departments, through the environmental management system processes according to company's business sectors internal goals. Also we disclose water reuse volume percentage within our annual Sustainable Development Report under the new GRI STANDARDS
The provision of fully- functioning, safely managed WASH services to all workers	100%	Monthly	Internal audits	MYTILINEOS considers this aspect as important in all its facilities, so 100% of our Business sectors monitor this aspect as part of its labour relation policies and health and safety policies. All of our facilities (including RES sites) and corporate centers provide water installations and have access to fully-functioning WASH services.

# W-EU1.2a

## (W-EU1.2a) For your hydropower operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations measured and monitored	Please explain
Fulfilment of downstream environmental flows	100%	Based on water use licenses and Environmental Terms Approval Decisions, there is no specific environmental flow that the Company must comply with. There is a limit on the annual amount of water we use for the total period of operation of the micro hydroelectric plant (April 1st to November 30th). The water supply is determined purely based on the technical characteristics of the equipment and does not appear to be related to environmental flow. There are no living organisms in the network, as we obtain water from a local irrigation canal.
Sediment loading	100%	There is a Scada system in the hydroelectric, which sends a notification when the water pressure in the water intake has dropped (ie the grill is blocked). In addition, the intake will be cleaned when the operator of the hydropower plant detects that garbage has been collected in the intake. This takes place 1-2 times a day up to 3 depending on the day and needs. The sediments which are mainly garbage, algae, branches, are collected are removed by mechanical means and end up in municipal waste bins.
Other, please specify	Please select	

# W1.2b

# (W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five- year forecast	Primary reason for forecast	Please explain
Total withdrawals	165808	About the same	Other, please specify (Reduction in withdrawals caused by a decrease in well levels resulting from a decrease in rainfall)	Higher	Facility expansion	The company's total water withdrawal quantity presented a a slight decrease by 1.9%, comparing to 2021. The 95% of the total volume is related to seawater withdrawals. The decrease is mainly due to the reduction in withdrawals caused by a decrease in well levels resulting from a decrease in rainfall. It is likely that total withdrawals will increase within the next 2 years as a result of a the operation of the new 826 MW combined cycle gas-fired power plant (CCGT). The new plant, the construction of which completed in the end of 2021, it is going to operate under commissioning for the whole 2022, before its full operation in 2023. As a result, total water withdrawal is expected to increase because of the need for more cooling seawater. The water withdrawal rate is annually determined by the Water Resources Management Directorate of the Sterea Regional Administration.
Total discharges	159298.1	About the same	Increase/decrease in business activity	Higher	Facility expansion	The company's total water discharges presented a slight decrease by 1.7%, comparing to 2021. Given that the majority of the total discharge volume is related to seawater discharged back to its original source, it is likely that total discharges will increase within the next 2 years as a result of a the operation of the new 826 MW combined cycle gas-fired power plant (CCGT). The new plant, the construction of which completed in the end of 2021, it is going to operate under commissioning for the whole 2022, before its full operation in 2023. As a result total water discharge is expected to increase in correspondence with the increased needs for cooling sea water.
Total consumption	6509.9	Lower	Increase/decrease in business activity	About the same	Other, please specify (As the total water consumption is the difference between total water withdrawals and total water discharges, and both water discharges, and discharges will increase correspondingly, total water consumption will likely remain at the same)	<ul> <li>A total of 165,808 ML of water was withdrawn for use, 3,272 ML less than in 2021, achieving a reduction of ~2%, while the amount of used water returned to water bodies after quality treatment and in accordance with the approved environmental conditions per Business Unit was 159,298 ML. As a result, the total water consumption remained stable (a slight increase of almost 0.2%) compared to 2021.</li> <li>The total water consumption withdrawn by the public water supply company for 2022 was 335.6 ML (2021: 194.7), an increase of 46.8% due to a reduction in withdrawals caused by a decrease in well levels resulting from a decrease in rainfall. [GRI 3-3-e-ii]</li> <li>At the same time, 1.219.6 ML, i.e. 20.3% of the total consumption, related to the supply of drinking water to the neighboring settlements to cover their needs. The 2.8% increase in drinking water consumption (visitors, contractors for projects implemented at the plant), as well as drinking water leaks that are detected in the settlements' networks due to their age.</li> </ul>

# W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

		Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Primary reason for comparison with previous reporting vear	Five- year forecast	Primary reason for forecast	Identification tool	Please explain
R 1	ow '	Yes	Less than 1%	Higher	Facility expansion	Lower	Other, please specify (Projects completed)	WRI Aqueduct	The water stress areas were identified using the WRI Aqueduct tool by WRI Aqueduct tool of World Resources Institute (Water Risk Atlas - https://www.wri.org/applications/aqueduct/water-risk-atlas/#/? advanced=false&basemap=hydro&indicator=bws_cat&late- 14.44539642837744&Ing=- 142.85354599620152&mapMode=view&month=1&opacity=0.5&ponderation=DEF≺ edefined=false&projection=absolute&scenario=optimistic&scop e=baseline&time&Cale=annual&year=baseline&zoom=2). The areas in which MYTILINEOS operates including the construction sites all over the world, were classified based on their water stess risk level. As water stressed areas, were selected those who are characterized as extremely high stress. The water withdrawals are from areas with water stress correspond to 32.9 ML. The increase compared to 2021 is due to Mytlineos' expanded portfolio of renewable energy projects around the world. These projects are located in water-stress areas.

# (W1.2h) Provide total water withdrawal data by source.

	Belevance	Volume	Comparison	Primary reason for	Please explain
		(megaliters/year)	with previous reporting year	comparison with previous reporting year	
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Relevant	6.4	Much lower	Other, please specify (Because of the decreased need of water for the bauxite penetration tests conducted by DELPHI- DISTOMON.)	This figure shows the volume of water withdrawn: a) From a nearby stream in the vicinity of MYTILINEOS subsidiary DELPHI-DISTOMON, and of rainwater which is collected directly in a special reservoir, with a capacity of 9 mega liters per year b) water withdrawn for the construction operations of MYTILINEOS' Renewables & Storage Development Business Unit. This water source is relevant to MYTILINEOS because it is used for the needs of bauxite mining process and the overall operation of DELPHI-DISTOMON subsidiary, as well as the ad hoc needs of water in construction sites. The measurement is conducted based on GRI:303 Water and Effluents Standards, The withdrawal of fresh surface water, including rainwater, water from wetlands, rivers, and lakes is much lower compared to the previous year, mainly because of the decreased need of water for the bauxite penetration tests conducted by DELPHI-DISTOMON.
Brackish surface water/Seawater	Relevant	156494.7	Lower	Maximum potential volume reduction already achieved	This figure shows the seawater intake for the cooling purposes of the High Efficiency Combined Heat and Power plant. The limit on the volume of seawater withdrawn annually is determined by a Decision of the Water Resources Management Directorate of the Regional Administration of the Prefecture of Sterea Hellas. This water source is relevant to MYTLINEOS because it is the main water source for some of our significant activities and is determined by legislation. Withdrawal of this kind of water has decreased (by 2.0%) with respect to last year. Withdrawal volumes vary each year depending principally on the operation time of the High Efficiency Combined Heat and Power plant and no significant differences from year to year are observed.
Groundwater – renewable	Relevant	8591.6	About the same	Maximum potential volume reduction already achieved	This figure corresponds to volume of brackish, industrial service and drinking water, used primarily to meet the water supply needs of the company's facilities in all Metallurgy and 2 out of 3 Energy industrial plants and has remained the same by slightly increasing by 0.1% compared to 2021. This quantity of groundwater withdrawal is obtained mainly by a network of 17 drills, owned by the company's Metallurgy sector, in strict compliance with the provisions of the Water Resources Management Directorate of the Sterea Regional Administration. This water source is relevant to MYTILINEOS as it is used for various industrial operations and covers the needs of industrial water in the AoG plant. Also the source is renewable because the volumes of the water withdrawn can be replenished relatively quickly and is located at shallow dept. The production of primary aluminum remained about the same compared to 2021 and that is why the groundwater withdrawal remained also about the same.
Groundwater – non-renewable	Not relevant	<not applicable=""></not>	<not Applicable&gt;</not 	<not applicable=""></not>	This water source is not relevant to MYTILINEOS because the groundwater used comes from by a network of 17 drills, owned by the company's Metallurgy sector, and the withdrawn volumes can be replensihed relatively quickly (according to special study carried out and the company's monthly measurements) and they are located at shallow dept. As a consequence all the groundwater withdrawals come from renewable sources and the Company does not uses other non- renewable groundwater.
Produced/Entrained water	Relevant	72	Much lower	Other, please specify (Because of the different nature of the parts of mining site, which could produce more or less water depending on the morphology of the bauxite reserves.)	It relates to the quantity of groundwater resulting from the bauxite mining process of the DELPHI-DISTOMON subsidiary of MYTILINEOS, and which is pumped and get the appropriate treatment before its final discharge. This water source is relevant to MYTILINEOS because it affects the bauxite mining process of the Company and it is essential for the smooth operation of the Metallurgy Business Unit. The measurement is based on GRI:303 Water and Effluents Standards. The quantity of produced/entrained water is much lower compared to previous year, mainly because of the different nature of the parts of mining site, which could produce more or less water depending on the morphology of the bauxite reserves.
Third party sources	Relevant	643.3	Much higher	Facility expansion	The 53% of this volume concerns seawater returned by third party sources (Motor Oil company) and used in the desalination process for the production of industrial water in our thermal power station of the MYTILINEOS subsidiary Korinthos Power. The rest 47%, relates to water withdrawal from public suppliers for various activities within the company. In total this source is relevant because a large number of facilities depend and use this kind of water in their operations. Withdrawals of this kind of water was higher in 2022 compared to 2021 due to the significant changes on the operations (new projects added) of the Company through the reporting period of 2022 compared to the previous year.

# (W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water	Relevant	139.8	Lower	Other, please specify (Decreased quantities produced/entrained water from bauxite mining process)	This figure relates to the discharge of the water produced by the bauxite mining unit, the irrigation of greenery that has been used for the restoration of the natural environment, and the amount of primary treated wastewater discharged in Asopos River due to the operation of secondary aluminum treatment plant. Water discharged in this destination is relevant to MYTILINEOS because the fresh water pumped from the bauxite mining unit is directly discharged to a nearby stream and without this operation the mining process could be at risk. This figure has decreased compared to 2021 because of the decreased quantities produced/entrained water from bauxite mining process. The quantities of produced water each year depend on various geological and other parameters of the mining sites and an accurate projection could not be achieved.
Brackish surface water/seawater	Relevant	159018.5	Lower	Other, please specify (it is directly connected with the respective withdrawal volumes)	This figure shows the company's water discharge volume to the sea. The majority (99%) of this water volume is seawater discharge from the cooling process of the Combined Heat and Power (CHP) plant. The rest relate to casting's cooling system and wastewater and rainwater, measured at the point of exit from the primary treatment facilities of Metallurgy sector. Water discharged to this destination is relevant to MYTILINEOS as it is determined by legislation. The discharge of seawater have decreased by 1.7% and remains about the same compared to the previous year as it is directly connected with the respective withdrawal volumes which vary each year depending principally on the operation time of the High Efficiency Combined Heat and Power plant. Within the next 2 years as a result of the operation of the new 826 MW combined cycle gas-fired power plant (CCGT), total water discharges is expected to increase in correspondence with the increased needs for cooling sea water.
Groundwater	Relevant	52	Higher	Facility expansion	It relates to the 1) amount of water used for the drilling of the subsoil during the bauxite mining process of the company Delphi- Distomon and 2) amount of water used specifically for new solar projects. For the drilling of the subsoil, fresh under pressure water is used which ends up in groundwater reservoirs. This procedure is essential for the mining process and it is considered relevant to MYTILINEOS Metallurgy sector. The figure is increased compared to previous year because of added solar project around the world.
Third-party destinations	Relevant	87.8	Higher	Increase/decrease in business activity	It relates to industrial service water in the power generation process (disposal to a Motor Oil company liquid waste treatment plant) and discharge to municipal wastewater treatment plants. Water discharged in this destination is relevant to MYTILINEOS as it is the appropriate way of treatment for both types of water sources described above. The discharge of this type of water is increased in comparison with the previous year due to the increased needs in industrial water and water from public suppliers and the corresponding increased withdrawals.

# W1.2j

(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

	Relevance of treatment level to discharge	Volume (megaliters/year)	Comparison of treated volume with previous reporting year	Primary reason for comparison with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary treatment	Not relevant	<not applicable=""></not>	<not Applicable&gt;</not 	<not applicable=""></not>	<not applicable=""></not>	The amounts of water used for the operation of MYTILINEOS Business Units do not require tertiary treatment because the pollution burden is low. In any case, regarding the management of water discharges resulting from the activity of MYTILINEOS, it is completely controlled and is done by monitoring parameters set by environmental regulations and Environmental Terms Approval Decisions.
Secondary treatment	Not relevant	<not applicable=""></not>	<not Applicable&gt;</not 	<not applicable=""></not>	<not applicable=""></not>	The amounts of water used for the operation of MYTILINEOS Business Units do not require secondary treatment because the pollution burden is low. In any case, regarding the management of water discharges resulting from the activity of MYTILINEOS, it is completely controlled and is done by monitoring parameters set by environmental regulations and Environmental Terms Approval Decisions.
Primary treatment only	Relevant	331.2	Lower	Increase/decrease in business activity	100%	The 96% of the primary treated water relates to wastewater that is recycled within the production process of Metallurgy Business Unit. More specifically, the aluminium production plant uses an underground system of water or effluents collection pipes, which leads to a liquid industrial waste treatment plant featuring settling basins, an oil separator and a multi-layered activated carbon filter. The pH value, temperature and flow are constantly measured and monitored online. The other 4% relate to discharge of industrial wastewater to Motor Oil Company and primary-treated wastewater discharge to Asopos River. Primarily treated water quantities decreased compared to 2021.
Discharge to the natural environment without treatment	Relevant	158928.6	Lower	Other, please specify (Decreased seawater withdrawal quantity.)	100%	It relates to sea water discharge back to the sea, freshwater pumped for the bauxite mining site discharged to nearby streams, water used for the drilling of the subsoil during the bauxite mining process of the company Delphi-Distomon and brine water discharges as a result of desalination process for the production of industrial water. Water with no need of any treatment before its discharge was lower in 2022 compared to 2021 mainly due to the decreased seawater withdrawal quantity.
Discharge to a third party without treatment	Relevant	38.3	Higher	Facility expansion	100%	It relates to discharges to municipal wastewater treatment plants. It is relevant to MYTILINEOS because it is the appropriate way of treatment for this type of discharges. Discharge to a third party without treatment quantity is increased compared to the previous year mainly because of the increase in the number of projects developed by the company within 2022. The increased number of sites has also led to an increase in specific discharged water flows.
Other	Please select	<not applicable=""></not>	<not Applicable&gt;</not 	<not applicable=""></not>	<not applicable=""></not>	

# W1.2k

## (W1.2k) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

	Emissions to water in the reporting year (metric tonnes)	Category(ies) of substances included	List the specific substances included	Please explain
Row 1	16.4	Priority substances listed under the EU Water Framework Directive	BOD (Biochemical I Oxygen Demand) COD (Chemical Oxygen Demand) TSS (Total Suspended Solids) TN (Total Nitrogen Bound) TP (Total Phosphorus )	Regarding liquid waste discharges, efforts continued in 2022 to ensure the best possible management of wastewater, both for the protection of the natural environment and for the benefit of human health. Discharge water quality data are noted to be lower and, in many cases, much lower than the legally required ones. The total quantity of pollutants in the treated wastewater discharged to the water recipients amounted to 16.4 t, which can be analysed as 3.7 t BOD, 11.6 t COD, 1.1 t TSS, 0 t TN and 0 t TP.

# W1.3

# (W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water	Total	Anticipated forward trend
		withdrawal	water	
		volume	withdrawal	
		(megaliters)	efficiency	
Row	6306472	165808	38034.787	The water withdrawal intensity as reported in here is expected to increase because growth of the Company in the coming year is anticipated to reach much higher
1	000		2237769	levels while various initiatives to mitigate water-related impacts and limit water withdrawal to the lower possible are already implemented and are planned to be
				implemented in the future. In addition, the company's clear objective is to combine economic growth with the lowest possible water consumption.

# W-EU1.3

# (W-EU1.3) Do you calculate water intensity for your electricity generation activities?

Yes

# W-EU1.3a

# (W-EU1.3a) Provide the following intensity information associated with your electricity generation activities.

Water intensity value (m3/denominator)	Numerator: water aspect	Denominator	Comparison with previous reporting year	Please explain
1.04	Total water consumption	MWh	Higher	This intensity value refers to High Efficiency Combined Heat and Power Plant owned by MYTILINEOS, located in the Energy Complex of Ag. Nikolaos (Viotia). This indicator corresponds to water consumption per MWh. The value of the indicator is higher compared to the previous reporting year (0.95). The largest proportion of water consumption is linked to the evaporation of the water used for the cooling process of the CHP plant. The water evaporation depends on both operational and weather conditions and is not something we can fully control. Operating conditions include mainly the operating hours and the load of the unit, while in weather conditions the relative humidity and air temperature. For this reason, continuous monitoring of the water withdrawals and discharges takes place, while relevant annual risks assessment on water-use are conducted under the framework of ISO 14001.
0.06	Total water consumption	MWh	About the same	This intensity value refers to Gas-fired Combined Cycle Thermal Power Plant (CCGT) owned by KORINTHOS POWER SA, a subsidiary of MYTILINEOS located in Ag. Theodoroi (Korinthia). This indicator corresponds to water consumption per MWh. The value of the indicator remained about the same compared to the previous reporting year (0.06). In 2021 the Korinthos Power CCGT plant undertook a 3-month scheduled major inspection operating less hours compared to 2022. Subsequently, in 2022 both the water consumption and power generation were increased compared to 2021, but the intensity rate remained in the same levels. The largest proportion of water consumption is linked to the evaporation of the water used for the cooling process of the CHP plant. The water evaporation depends on both operational and weather conditions and is not something we can fully control. Operating conditions include mainly the operating hours and the load of the unit, while in weather conditions the relative humidity and air temperature. For this reason, continuous monitoring of the water withdrawals and discharges takes place, while relevant annual risks assessment on water-use are conducted under the framework of ISO 14001.

# W-MM1.3/W-CO1.3

(W-MM1.3/W-CO1.3) Do you calculate water intensity information for your metals and mining activities? Yes

# W-MM1.3a/W-CO1.3a

#### (W-MM1.3a/W-CO1.3a) For your top 5 products by revenue, provide the following intensity information associated with your metals and mining activities.

antities of
al and other parameters of
uction has been carried out.
surement of the water
al and drinking water as
uction has been of the saland drinking v

# W1.4

#### (W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
Row 1	No	None of the company's intermediate or final products contain hazardous substances.

# W1.5

#### (W1.5) Do you engage with your value chain on water-related issues?

	Engagement	Primary reason for no engagement	Please explain
Suppliers	Yes	<not applicable=""></not>	<not applicable=""></not>
Other value chain partners (e.g., customers)	Please select	<not applicable=""></not>	<not applicable=""></not>

## W1.5a

#### (W1.5a) Do you assess your suppliers according to their impact on water security?

Row 1

#### Assessment of supplier impact

Yes, we assess the impact of our suppliers

### **Considered in assessment**

Other, please specify (ESG assessment based on ESG criteria)

Number of suppliers identified as having a substantive impact 0

#### % of total suppliers identified as having a substantive impact Less than 1%

# Please explain

The specific questions on ESG assessment tool are:

i) During the course of your company's activity, have you faced adverse impacts related to water management (withdrawal, use, discharge)?

ii) If yes, have you undertaken actions to eliminate these impacts?

Through the ESG evaluation process, the Company seeks to identify critical issues, provide support and continuously foster the improvement of its key suppliers' performance, including their impact on water security. The zero number mentioned above results from the assessment of 62 critical suppliers through the ESG assessment tool, which were assessed for 2022 out of a total of 342 identified critical suppliers. The assessment is in progress and updated data will be presented in 2023 Sustainable Development Report. Moreover, MYTILINEOS has set a target of conduct assessments based on ESG criteria, including water management, on 100% of key suppliers in the next 2 years.

	Suppliers have to meet specific water-related requirements	Comment
Row 1	Yes, suppliers have to meet water-related requirements, but they are not included in our supplier contracts	<not applicable=""></not>

# W1.5c

(W1.5c) Provide details of the water-related requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

#### Water-related requirement

Other, please specify (a) Water reduction use, b) Compliance and licensing with water regulations & c) Prevention of water pollution )

% of suppliers with a substantive impact required to comply with this water-related requirement 100%

% of suppliers with a substantive impact in compliance with this water-related requirement 100%

Mechanisms for monitoring compliance with this water-related requirement Supplier self-assessment

Response to supplier non-compliance with this water-related requirement Retain and engage

#### Comment

Refer at our Suppliers Code of Conduct (www.mytilineos.com/media/vj0j4005/mytilineos\_suppliers\_code\_of\_conduct\_2023\_en.pdf), at p. 6:

5.1 Reduction in the use of natural resources

5.2 Prevention of pollution / Hazardous substances

5.5 Environmental compliance and licensing

## W1.5d

#### (W1.5d) Provide details of any other water-related supplier engagement activity.

# Type of engagement

Information collection

#### **Details of engagement**

Collect water management information at least annually from suppliers

% of suppliers by number 26-50

#### % of suppliers with a substantive impact Less than 1%

#### **Rationale for your engagement**

The main objectives of the Company, until 2025, are the strengthening of the level of maturity and integration of Sustainable Development in its supply chain, the inclusion of ESG criteria in the process of selection of new suppliers as well as the commitment of the existing ones to the responsible partnerships, to better understand the impacts and harmonize goals and expectations. In this context, the Company in 2020 took the initiative and implemented a 1st round of specialized training webinars on the 10 Principles of the UN Global Compact enabling more than 40 Greek key suppliers to understand the multifaceted challenges facing the world today in relation to human rights, environment, and corruption and bribery. These challenges are becoming more prevalent than ever, due to the impact on business and economic activity because of the pandemic. In 2021 and 2022, the Company completed the 2nd and 3rd cycle of training of key suppliers on corporate responsibility issues, including water-related issues, increasing the number of suppliers already trained to 126, while 23 of them completed additional in-company training on sustainability.

## Impact of the engagement and measures of success

Water management was one of the main thematic areas covered concerning environmental management challenges, responsibilities and environmental friendly technologies and suppliers gained a clear understanding concerning water-related impacts and they identified the chances of cooperation with one-another for the most efficient handling of those impacts.

#### Comment

During the training program, special focus was given on SDGs 6 & 14.

#### W2. Business impacts

# W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

#### (W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Fines, enforcement orders, and/or other penalties	Comment
Row 1	No	<not applicable=""></not>	

## W3. Procedures

# W3.1

(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified	Please explain
Row 1	Yes, we identify and classify our potential water pollutants	All the company's Business Sectors apply an ISO 14001 -2015 certified Environmental Management System, supported by specific environmental policies. In parallel, the systematic application of Best Available Techniques (BATs) across all business activities is a significant factor that contribute to the company's business growth and drive its commitment to the protection of the environment. The company has a specific standard-guide to manage the withdrawals and discharges in all processes to guarantee the compliance with current legislation and avoiding any environmental impact. All the plants and sites have technical instructions under this guide to determine the parameters/contaminants to be controlled, measurement points, frequency of measurement, limit values and who will carry out each measurement. There are no potential water-related impacts on ecosystem or human health. Moreover, all company's Sector sollow the MYTILINEOS Measures & Principles for the protection of the natural environment, such as: a) Adherence to the agreements and commitments that the Company's Sector has undertaken over and above its statutory obligations, b) Organization of regular internal and external inspections to assess the performance of the Environmental Management System, c) Prevention of all risks of pollution, d) Assessment of the impacts of the company's activities on the environment, e) Control and continuous reduction of liquid waste and f) Correction of all deviations identified.	<not Applica ble&gt;</not 

# W3.1a

(W3.1a) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

# Water pollutant category

Other, please specify (Thermal pollution)

# Description of water pollutant and potential impacts

One of the main pollution risk prevention measures implemented in the Business Unit is the constant monitoring of the quality of the natural recipients (aquifer, sea) and comparison against standard quality values. An example is the discharge of the seawater used in the cooling systems of the Combined Heat and Power (CHP) plant of the Metallurgy Business Unit. The seawater is not burdened with other water pollutants except for thethermal pollution due to the cooling process, which may affect the ecological status of Antikyra Gulf seabed.

#### Value chain stage

Direct operations

#### Actions and procedures to minimize adverse impacts

Other, please specify (Compliance with effluent quality standards)

#### Please explain

In addition to the strict compliance with the relevant provisions of the law determining the framework for preventing any environmental impact, the Company commissions, on an annual basis, an authoritative organization (Hellenic Centre for Marine Research – HCMR) to conduct a research study for monitoring the status of living organisms on the Antikyra Gulf seabed. The studies carried out by the Company in accordance with the applicable Environmental Terms and their results are communicated every year, in accordance with the applicable provisions, to the competent authorities (the Ministry of Environment, Energy and Climate Change, and the Water Management Directorates of the Decentralized Regional Administrations for Thessaly and Sterea). The findings of studies carried out in 2019 and 2020, and of the more recent ones from 2021 and 2022, show a stable ecological status, with improving trends recorded at several observation stations. These studies will continue over the next five years. During 2022, no incidents occurred involving any kind of pollution of the natural environment by production activities or involving industrial accidents in all Business Activity Sectors of the Company. For more information please refer to MYTILINEOS 2022 Sustainable Development Report, Pollution prevention section (p. 85-87).

## W-MM3.2/W-CO3.2

(W-MM3.2/W-CO3.2) By river basin, what number of active and inactive tailings dams are within your control?

Country/Area & River basin	Number of tailings dams in operation	Number of inactive tailings dams	Comment
Please select	0	0	We do not use tailings dams.

## W3.3

## (W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

# W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage Direct operations

Coverage

Full

# Risk assessment procedure

Water risks are assessed as part of an established enterprise risk management framework

# Frequency of assessment

How far into the future are risks considered?

3 to 6 years

#### Type of tools and methods used Other

### Tools and methods used

Internal company methods External consultants Materiality assessment Nation specific databases, tools, or standards Scenario analysis Source Water Vulnerability Assessment Other, please specify ((ISO 14001))

#### Contextual issues considered

Water availability at a basin/catchment level Water quality at a basin/catchment level Impact on human health Implications of water on your key commodities/raw materials Water regulatory frameworks Status of ecosystems and habitats

## Stakeholders considered

Customers Employees Investors Local communities NGOs Regulators Suppliers

#### Comment

This refers to company's direct operations, in Metallurgy sector. We measure the water consumption and monitor the natural sources situation in order to meet the permit's rules and criteria. The company has a specific water resources procedure within the environmental management standard. In case of a new product or any production change, we re-estimate the water needs and amend the permits if it would be accepted by the authorities. Our EHS team (in Metallurgy Sector) maintains a standing agenda item on environmental topics (including water) as part of its monthly meetings. Water risk assessment is taking place particularly in the alumina & aluminium production facilities including the High Efficiency Combined Heat And Power Plant which is used for the steam production. These facilities represent more than the 99% of the company's direct industrial operations water needs. Our facilities are certified under ISO14001 and evaluate water aspects in order to prevent, minimize and control potential impacts generated.

#### Value chain stage Supply chain

Coverage

Partial

#### **Risk assessment procedure**

Other, please specify (Water issues are assessed as a part of ESG assessment and Materiality assessment )

#### Frequency of assessment Every two years

#### How far into the future are risks considered? 1 to 3 years

Type of tools and methods used Other

Tools and methods used Other, please specify (Suppliers ESG Assessment)

## Contextual issues considered

Impact on human health Implications of water on your key commodities/raw materials Status of ecosystems and habitats

## Stakeholders considered

Suppliers

#### Comment

Concerning the ESG assessment, water issues are emerged if they are significant in the context of the general environmental footprint of our key suppliers. A ESG assessment process took place in 2022 and the relevant results are presented at p. 134-136 of the Sustainable Development Report 2022. The information submitted by the suppliers was reviewed in order to estimate whether action should be taken in cases of suppliers' non-compliance, so as to mitigate the risk in the Company's supply chain. Totally, 62 key suppliers have been evaluated. The evaluation process will be continued in 2023 and actions will be taken as necessary. Moreover, MYTILINEOS offers on an annual basis since 2020, cycles of training seminars to its key suppliers in Greece. In this way, the Company consistently promotes knowledge in the application of standards and processes to establish sustainability as a key factor in the business activities of its key suppliers, as it recognizes the positive correlation between sustainability, resilience, and financial performance. The training programme is designed by the nonprofit business organization CSR HELLAS (Hellenic Business Network for Corporate Social Responsibility), together with MYTILINEOS, in a way that covers the sustainability priorities in relation to the activities of the Company's key suppliers. In addition, we completed the 3rd training cycle of key suppliers on sustainability topics, increasing the number of suppliers that have already being trained to 126.

#### Value chain stage

Other stages of the value chain

#### Coverage

Full

## Risk assessment procedure

Other, please specify (Water current and potential impacts )

# Frequency of assessment

Annually

How far into the future are risks considered? 1 to 3 years

#### Type of tools and methods used

International methodologies and standards Other

Tools and methods used Materiality assessment

#### Contextual issues considered

Stakeholder conflicts concerning water resources at a basin/catchment level Impact on human health

Status of ecosystems and habitats

# Stakeholders considered

Customers Employees Investors Local communities NGOs Regulators Suppliers Other, please specify (Local Sustainable Development Bodies)

#### Comment

A key criterion for MYTILINEOS, regarding the disclosure of ESG information, is the identification of issues that are linked to its ability to create value and are therefore material for the Company, its Stakeholders and Sustainable Development more broadly. The Materiality Process is a key tool for MYTILINEOS' responsible operation, while it also contributes to the enrichment and formulation of its Sustainable Development strategy. It is a dynamic practice that is constantly evolving. The assessments of Material topics, which are implemented per Business Unit, are used as a basis for the corresponding definition of these issues at the central level and vice versa. At the same time, the Company's open dialogue with its stakeholder groups feeds this process with new data every year. The cycle of evaluation of impacts and related material issues is implemented every 2 years with a mid-term review.

The results of the Materiality assessment on water issues can be found at pages 48-49 of MYTILINEOS 2022 Sustainable Development Report: www.mytilineos.com/media/404ookb1/sustainable\_development\_report\_2022\_eng.pdf

# W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

	Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision- making process for risk response
Row	Our aim is to avoid risks that pose a threat to MYTILINEOS	1) Possible future changes to the water withdrawal limits and	We specify stakeholders appropriately and use ISO26000 to	Our ERM
1	operations continued existence and to make improved	discharge parameters in the Environmental Terms Approval	ensure we have not missed any perspectives or matters that	process
	managerial decisions to create lasting value. Our approach to	Decisions of the Company's industrial plants, particularly in the	should be included in the due diligence process.1) NGOs:	incorporates
	water risk assessment takes into consideration our critical	Metallurgy and Power & Gas Business Units. It refers to a	Engaging with relevant NGOs allows MYTILINEOS to gain	elements
	suppliers and is applied to all operations : 1) We identify various	potential risk that may result in increased capital and	insights into best practices, potential risks, and collaborate	and
	water-related challenges we may face such as water scarcity,	operational maintenance costs associated with the	on sustainable water management initiatives. 2) Investors	principles of
	water quality degradation, regulatory changes, physical water	development of alternative water supplies. 2) Understanding	and shareholders have a vested interest in the company's	ISO 31000
	risks (such as flooding or drought), and reputational risks. 2) We	water availability (due to factors like rainfall, snowmelt, and	long-term sustainability and performance. They are	and COSO
	assess water usage and dependency across our operations and	evaporation) and quality at a basin level allows us to develop	interested about if there are water risks and how are they	ERM to
	critical suppliers. This includes evaluating direct water	targeted strategies to manage and mitigate potential water risks	managed, as can have financial implications for the	establish a
	consumption, water usage in our critical suppliers, and indirect	effectively. 3) Key commodities and raw materials are crucial.	company. 3) By collaborating with its crucial suppliers and	strong and

nale for approach to risk assessment istorical water data, climate patterns, and projected changes We engage with local communities, local authorities, NGOs to understand their perspectives on water-related issues, 6) After identifying and assessing water risks, we prioritize them based on water sources can lead to the spread of waterborne diseases, severity and potential impact. Mitigation plans, where necessary, are then developed to address the impacts (wastewater treatment, water recycling and reuse, and community water conservation initiatives).

Explanation of contextual issues considered ater availability and quality directly impact the health and water-related challenges. Poor water quality and scarcity can have severe implications for human well-being. Contaminated causing illnesses such as diarrhea, cholera, and dysentery. Additionally, limited access to safe and clean water can lead to inadequate sanitation and hygiene practices, exacerbating health issues.

upply chain. 4) The communities living around MYTILINEOS' operations are nanagement practices. Engaging with these communities ensuring that local perspectives are considered in water risk assessment and management. 5) MYTILINEOS is engaging with local, regional, and national authorities to understand and comply with water-related laws, permits, and restrictions. 6) Involving employees in the assessment process we enhance their understanding and commitment to sustainable water practices.

Explanation of stakeholders considered

nakina t framewor f the esponse elements. Establishme nt of Context: Establishing the context helps in understandi ng the organization 's internal and external environment and defining the set of criteria against which the identified risks will be assessed / measured. • Risk Identification . Through the identification of risks, we recoanize areas of uncertainty and potential events that could affect the achievemen t of the organization 's goals MYTILINEO S conducts the risk identificatior through various methods and assigns each risk to a Risk Owner to promote and ensure accountabilit • Risk Analysis & Assessment : The identified risks are analyzed and assessed in terms of inherent and residual risk. Risk Treatment: MYTILINEO determines the appropriate risk response to effectively manage its risk exposure according to the organization 's risk appetite as well as the level of the risk rating of each identified

risk Monitoring and Review:

Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision-
			making
			process for
			fisk
			status of risk.
			mitigation
			plans.
			•
			Communicat
			ion and
			Consultation
			: MYTILINEO
			S plans and
			implements
			communicati
			on activities
			aiming to
			maintain
			open and
			dynamic
			communicati
			on with Risk
			Partners
			and Risk
			Owners as
			well as
			requent
			reporting to
			Managemen
			t and the
			Audit
			Committee
			committee.

# W4. Risks and opportunities

# W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business? Yes, only within our direct operations

W4.1a

#### (W4.1a) How does your organization define substantive financial or strategic impact on your business?

MYTILINEOS S.A. has developed an Enterprise Risk Management (ERM) framework to manage the portfolio of risks and seize opportunities related to the achievement of strategic objectives. The ERM framework is based on best practices and focuses on the identification, analysis, and assessment of risk factors and controls as well as the determination of a suitable strategy for the management of the risks in line with organization's risk appetite.

The Board of Directors, the Management and the Enterprise Risk Management Office promote and support a culture that integrates the risk management into systems, processes, activities, and decision-making at all levels of the organization.

In order to enhance the Risk Management System, we follow the below actions:

- The risk assessment is performed under top-down and bottom-up approach

- Financial risk management is performed by a specialized function, which implements monitoring tools and using various derivatives instruments.

- The internal audit function conducts risk- based audit in accordance with the ERM framework. Additionally, the ERM office is taking into account the internal audit findings concerning the risk and control scores.

The risks are prioritized by the level of significance on a 5-scale rating related to the impact, the probability of occurrence and the control environment. The impact is assessed on three (3) dimensions: Financial, Health – Safety - Environment, and Reputational.

# The highest rate for financial impact at the enterprise level (substantive financial impact) is equivalent to the 15% of our Earnings before interest, taxes, depreciation, and amortization (EBITDA).

In this sense the financial impact of the main risks and opportunities have been establishing the following quantification ranges:

Low (L): where the economic impact is insignificant to minor and, in any case, below €1 million.

Moderate (M): where the respective economic impact is between €1 million and €10 million,

High (H): where the corresponding economic impact is significant and ranges between €10 and €50 million; and

Very High (VH): where the respective economic impact is critical and estimated to exceed €50 million.

The assessment of the risks impact in Health, Safety, Environment, and Reputation is strategic objective for our organization. We have defined substantive impact for all these dimensions. For example, substantive impact for Reputation is when the risk affects our relationship with multiple strategic stakeholders.

One of our main risk categories is Strategic Risks, which includes 7 risks under assessment (Health and Safety, Culture, Investment Decisions, Long-term Resources Availability, Technological, Investors, Sustainability).

## W4.1b

(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

	Total number of facilities exposed to water risk	% company-wide facilities this represents	Comment
Row 1	2	1-25	As mentioned above, although water related risks are less material for our business we report two facilities that use the 99,8% of the total amount of the company's water withdrawal and could have potential substantive impact in the future: 1) High Efficiency Combined Heat and Power Plant, in Ag. Nikolaos (Viotia), exposed to sewater risks in terms of the limits of the water use permission issued by local authorities. This facility also used by Metallurgy sector for the steam production as a basic stage in alumina production process. 2) Alumina and Aluminium production Plant in Ag. Nikolaos (Viotia), which uses industrial water for its operation, is exposed to groundwater and municipal supply sources risks concerning to the limits of the water use permission issued by local authorities.

## W4.1c

(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?

#### Country/Area & River basin

1		
	Greece	Other, please specify (Sea Gulf of Antikyra)

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

Production value for the metals & mining activities associated with these facilities

0

% company's annual electricity generation that could be affected by these facilities Less than 1%

% company's global oil & gas production volume that could be affected by these facilities <Not Applicable>

#### % company's total global revenue that could be affected

1-10

#### Comment

Sea water, which represents the 95% of the Company's water withdrawals, it is by its nature, not subject to scarcity. There are no clear financial water risks, deriving from the operation of the High Efficiency Combined Heat and Power Plant. Our Combined Heat and Power (CHP) plant requires specific quantity of seawater for use in its cooling system. This facility is used by Metallurgy sector for the steam production as a basic stage in alumina production process. The limit on the volume of seawater, withdrawn annually for this purpose, is determined by a Decision of the Water Resources Management Directorate of the Prefecture of Sterea Ellada. Any change on this volume in the future may affect partially our operation increasing costs, forcing us to find alternative ways of water supply.

Country/Area & I	Country/Area & River basin				
Greece	Breece Other, please specify (Groundwater sources & Mornos River)				
Number of facilities exposed to water rick					

#### Number of facilities exposed to water risl 1

% company-wide facilities this represents

1-25

Production value for the metals & mining activities associated with these facilities 0

% company's annual electricity generation that could be affected by these facilities Less than 1%

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected 1-10

#### Comment

Alumina and Aluminium production Plant which uses industrial water for its operation, is exposed to groundwater and municipal supply sources risks concerning to the limits of the water use permission issued by local authorities. In case of the change of current limits of groundwater withdrawal, it has been estimated that if we have to meet all our the water needs of these specific facilities through the municipal supply (the Athens Water Supply and Sewerage Company - EYDAP) then it will affect less than 1% the price of aluminium products according to the current pricing policy of EYDAP.

# W4.2

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin				
Greece	Other, please specify (Sea Golf of Antikira)			

## Type of risk & Primary risk driver

Regulatory	Statutory water withdrawal limits/changes to water allocation	
------------	---	--

#### Primary potential impact

Reduction or disruption in production capacity

#### **Company-specific description**

Our Combined Heat and Power (CHP) plant requires specific quantity of seawater for cooling purposes. Withdrawals/discharges are directly measured; consumption is calculated. The limit on the volume of seawater, withdrawn annually for this purpose, is determined by a Decision of the Water Resources Management Directorate of the

Prefecture of Sterea Ellada. Any change on this volume may affect our operation increasing costs, forcing us to find alternative ways of water supply or forcing premature closures.

In addition, the volume of the sea water which returns back to the sea after the cooling process may affect the status of living organisms (benthic biocoenoses, with emphasis on thermophile species) on the Antikira Gulf seabed in terms of its pH and temperature.

# Timeframe

## 4-6 years

#### Magnitude of potential impact

Low

Likelihood Exceptionally unlikely

Are you able to provide a potential financial impact figure? No, we do not have this figure

Potential financial impact figure (currency) <Not Applicable>

Potential financial impact figure - minimum (currency) <Not Applicable>

Potential financial impact figure - maximum (currency) <Not Applicable>

# Explanation of financial impact

No substantive financial impacts are expected within the next 5 years.

# Primary response to risk

Engage with regulators/policymakers

## Description of response

Engagement with public policy makers - Strengthen links with local community - Cooperation with governmental research organisations. Our strategy is applied on an annual basis and consists of the following elements: 1) Compliance with the environmental legislation (including water management) is a core priority of MYTILINEOS. This view, which also serves as the foundation of the company's environmental policy, aims to drive the continuous improvement of its environmental footprint and is based, first and foremost, on the principle of adherence to the provisions of the law, as well as to the agreements concluded and the voluntary commitments. 2) Metallurgy Sector has close cooperation with the responsible services of the Ministry of the Environment and of the Region of Sterea Hellas, which are responsible for controlling its activity and environmental performance. 3) Company's Stakeholder Engagement process expresses, in a systematic way, the long-standing principle to engage in a consistent and honest open dialogue with its Stakeholders. In this context, thematic consultations on Environmental issues take place giving the opportunity to our social partners to raise its concerns or expectations 4) Finally, the Metallurgy Sector appoints, on an annual basis, an authoritative organization Hellenic Centre for Marine Research - HCMR) to conduct of a research study to monitor the status of living organisms, on the he Antikyra Gulf seabed.

#### Cost of response

#### Explanation of cost of response

There is no separated cost to managing the water risks. The cost of response is related with the research study to monitor the status of living organisms, on the he Antikyra Gulf seabed, as mentioned above. The total planned expenditures for the implementation of the company's environmental policy in Metallurgy Sector (which includes water issues) reaches the number of €8-10 million in annual basis.

# Country/Area & River basin

Greece Other, please specify (Groundwater sources & Mornos River)

#### Type of risk & Primary risk driver

Regulatory Statutory water withdrawal limits/changes to water allocation

#### Primary potential impact

Increased operating costs

## Company-specific description

Volume of industrial service, brackish and drinking water, used primarily to meet the manufacturing / processing, and water supply needs of the company's industrial facilities, in Metallurgy Sector. It is obtained from a network of 17 drills, owned by Metallurgy sector, in the broader region around its plant, in strict compliance with the provisions of the relevant Decision of the Water Resources Management Directorate of the Sterea Regional Administration which has set specific limits on water withdrawal. Any change on these limits may force us to municipal supply source affecting our operational costs, although a limited production disruption is not excluded.

Timeframe 4-6 years

Magnitude of potential impact

Likelihood Verv unlikelv

Are you able to provide a potential financial impact figure? No, we do not have this figure

Potential financial impact figure (currency) <Not Applicable>

Potential financial impact figure - minimum (currency) <Not Applicable>

Potential financial impact figure - maximum (currency)

#### <Not Applicable>

#### **Explanation of financial impact**

We use groundwater from renewable resources based on a special study undertaken by the Metallurgy Business Unit, the supply capacity of the industrial well catchment is several times larger than the annual withrawal volume. Therefore the specific water risk is not material to our business, there is no need of calculation of its potential financial impact. No financial impacts are expected within the next 5 years.

## Primary response to risk

Engage with regulators/policymakers

#### **Description of response**

The MYTILINEOS Metallurgy sector has close cooperation with the responsible services of the Ministry of the Environment and of the Region of Sterea Hellas, who are responsible for controlling its activity and environmental performance. Also the sector has an internal specific water target, not only to remain below the withdrawal limits but also to improve its performance as much as possible.

#### **Cost of response**

#### Explanation of cost of response

There is no distinct cost to managing the water risks. The total planned expenditures for the implementation of the company's environmental policy in Metallurgy Sector (which includes water issues) reaches the number of €8-10 million in annual basis.

## W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary	Please explain
	reason	
R	w Risks exist,	In Metallurgy sector, mining is at the base of the value chain and therefore we directly evaluate water use, risk and management as a core component of our own business. The suppliers' water
1	but no	use, risks and management are considered as an issue not related to our production because of the raw materials (bauxite, pet coke etc) nature. Also the company's power plants are located
	substantive	near the coast line and all internal water needs can be covered by sea water. Gas-fired Combined Cycle Thermal Power Plant (CCGT), in Agioi Theodoroi, uses sea water for its desalination
	impact	plant. The sea water is provided by the Refinery plant that lies next to the plant and the quantity and quality is guaranteed with contracts. Moreover sea water is by its nature not subject to
	anticipated	scarcity. We have reviewed public disclosures of our key suppliers and from that review we have not identified any water-related risks that could materially impact our business.

# W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business? Yes, we have identified opportunities, and some/all are being realized

## W4.3a

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

#### Type of opportunity

Other

#### Primary water-related opportunity

Other, please specify (Cost savings & community relations)

# Company-specific description & strategy to realize opportunity

The power plants of MYTILINEOS are located near the coast line and use sea water. The Metallurgy Sector covers its local communities water needs. Also, it operates three wastewater treatment plants for the needs of the plant and local communities. The selected locations for the operation of MYTILINEOS facilities, in Metallurgy and Energy sectors, have a strategic importance. The use of seawater and groundwater provides cost savings for all plants. Also the Metallurgy Sector through its network of 17 drills covers the water needs of its local communities, maintaining good community relations and its social license to operate.

Estimated timeframe for realization More than 6 years

Magnitude of potential financial impact High

Are you able to provide a potential financial impact figure? No, we do not have this figure

Potential financial impact figure (currency) <Not Applicable>

Potential financial impact figure – minimum (currency) <Not Applicable>

Potential financial impact figure – maximum (currency) <Not Applicable>

Explanation of financial impact There is no calculation of its potential financial impact. W5. Facility-level water accounting W5.1 (W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year. Facility reference number Facility 1 Facility name (optional) High Efficiency Combined Heat and Power Plant Country/Area & River basin Greece Other, please specify (Sea Gulf of Antikyra) Latitude 38.358016 Longitude 22.689508 Located in area with water stress No Primary power generation source for your electricity generation at this facility Gas Oil & gas sector business division <Not Applicable> Total water withdrawals at this facility (megaliters/year) 156494.7 Comparison of total withdrawals with previous reporting year Lower Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes 0 Withdrawals from brackish surface water/seawater 156494.7 Withdrawals from groundwater - renewable 0 Withdrawals from groundwater - non-renewable 0 Withdrawals from produced/entrained water 0 Withdrawals from third party sources 0 Total water discharges at this facility (megaliters/year) 156494.7 Comparison of total discharges with previous reporting year Lower Discharges to fresh surface water 0 Discharges to brackish surface water/seawater 156494.7 **Discharges to groundwater** 0 **Discharges to third party destinations** 0 Total water consumption at this facility (megaliters/year) 0 Comparison of total consumption with previous reporting year Lower Please explain

It relates to seawater used for the cooling process of the CHP facility. The withdrawal and discharge volumes are higher with respect to last year. Concerning the future projections, the limit on the volume of seawater withdrawn annually is determined by a Decision of the Water Resources Management Directorate of the Sterea Regional Administration, so it anticipated to be about the same with slight positive or negative deviations. Zero water consumption for 2022 means that there were no leaks in the cooling process CHP facility.

Facility reference number

Facility 2

Facility name (optional) Alumina and Aluminum production Plant

Country/Area & River basin

Groom	Other plages specify (Groupdwater sources & Memor Diver)		
Greece	Utier, prease specify (Groundwater sources & mornos niver)		
Latitude 38.360912			
Longitude 22.688575			
Located in area with No	th water stress		
Primary power gen Gas	eration source for your electricity generation at this facility		
Oil & gas sector bu <not applicable=""></not>	isiness division		
Total water withdra 8794.5	awals at this facility (megaliters/year)		
Comparison of tota About the same	al withdrawals with previous reporting year		
Withdrawals from 1 0	iresh surface water, including rainwater, water from wetlands, rivers and lakes		
Withdrawals from I 0	brackish surface water/seawater		
Withdrawals from ( 8564.5	groundwater - renewable		
Withdrawals from g	groundwater - non-renewable		
Withdrawals from   0	produced/entrained water		
Withdrawals from t	third party sources		
Total water dischar 3829	rges at this facility (megaliters/year)		
Comparison of tota About the same	al discharges with previous reporting year		
Discharges to fres	h surface water		
Discharges to brac 3793.9	kish surface water/seawater		
Discharges to grou 0	Indwater		
Discharges to third 0	I party destinations		
Total water consur 4965.5	nption at this facility (megaliters/year)		
Comparison of tota About the same	omparison of total consumption with previous reporting year bout the same		
Please explain Withdrawals/dischar consumption relates consumption is antic consumption compa	ges are directly measured; consumption is calculated. Virtually all withdrawals/discharges are due to alumina and aluminium production. Water to water used for the production and potable water. The total water consumption remained about the same compared to the previous year. Water sipated to remain the same in the next 2 year given that the alumina and aluminum production remains about the same. The slight increase in total red to 2021 is mainly due to increase in population (visitors, contractors for projects implemented at the plant), as well as drinking water leaks that are		

detected in the settlements' networks due to their age.

# W5.1a

(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been third party verified?

#### Water withdrawals - total volumes

% verified

76-100

#### Verification standard used

Audited by external independent third party organization. For more information please refer to Independent Assurance Statement section MYTILINEOS 2022 Sustainable Development Report (p. 168-171) and GRI Content Index – General Disclosures (external assurance option). The assurance engagement was designed in accordance with ISAE 3000 and the requirements for a Type 2 assurance engagement under AA1000AS.

#### Please explain

<Not Applicable>

# Water withdrawals - volume by source

% verified 76-100

#### Verification standard used

Audited by external independent third party organization. For more information please refer to Independent Assurance Statement section MYTILINEOS 2022 Sustainable Development Report (p. 168-171) and GRI Content Index – General Disclosures (external assurance option). The assurance engagement was designed in accordance with ISAE 3000 and the requirements for a Type 2 assurance engagement under AA1000AS.

#### Please explain

<Not Applicable>

#### Water withdrawals - quality by standard water quality parameters

% verified

76-100

#### Verification standard used

Audited by external independent third party organization. For more information please refer to Independent Assurance Statement section MYTILINEOS 2022 Sustainable Development Report (p. 168-171) and GRI Content Index – General Disclosures (external assurance option). The assurance engagement was designed in accordance with ISAE 3000 and the requirements for a Type 2 assurance engagement under AA1000AS.

## Please explain

<Not Applicable>

#### Water discharges – total volumes

% verified

76-100

#### Verification standard used

Audited by external independent third party organization. For more information please refer to Independent Assurance Statement section MYTILINEOS 2022 Sustainable Development Report (p. 168-171) and GRI Content Index – General Disclosures (external assurance option). The assurance engagement was designed in accordance with ISAE 3000 and the requirements for a Type 2 assurance engagement under AA1000AS.

## Please explain

<Not Applicable>

#### Water discharges - volume by destination

% verified 76-100

#### Verification standard used

Audited by external independent third party organization. For more information please refer to Independent Assurance Statement section MYTILINEOS 2022 Sustainable Development Report (p. 168-171) and GRI Content Index – General Disclosures (external assurance option). The assurance engagement was designed in accordance with ISAE 3000 and the requirements for a Type 2 assurance engagement under AA1000AS.

#### **Please explain**

<Not Applicable>

#### Water discharges - volume by final treatment level

% verified

# 76-100

#### Verification standard used

Audited by external independent third party organization. For more information please refer to Independent Assurance Statement section MYTILINEOS 2022 Sustainable Development Report (p. 168-171) and GRI Content Index – General Disclosures (external assurance option). The assurance engagement was designed in accordance with ISAE 3000 and the requirements for a Type 2 assurance engagement under AA1000AS.

Please explain

<Not Applicable>

#### Water discharges - quality by standard water quality parameters

% verified 76-100

#### Verification standard used

Audited by external independent third party organization. For more information please refer to Independent Assurance Statement section MYTILINEOS 2022 Sustainable Development Report (p. 168-171) and GRI Content Index – General Disclosures (external assurance option). The assurance engagement was designed in accordance with ISAE 3000 and the requirements for a Type 2 assurance engagement under AA1000AS.

## Please explain

<Not Applicable>

#### Water consumption - total volume

# % verified

76-100

## Verification standard used

Audited by external independent third party organization. For more information please refer to Independent Assurance Statement section MYTILINEOS 2022 Sustainable Development Report (p. 168-171) and GRI Content Index – General Disclosures (external assurance option). The assurance engagement was designed in accordance with ISAE 3000 and the requirements for a Type 2 assurance engagement under AA1000AS.

## Please explain

<Not Applicable>

# W6. Governance

# W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy that is publicly available

# W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row	Company-	Description of business impact on water	Following the results of the company's 2022 Materiality Process, we have included a separate statement concerning water
1	wide	Commitment to align with international frameworks, standards, and	management within our Environmental policy. https://www.mytilineos.gr/sustainability/our-main-policies/
		widely-recognized water initiatives	More specifically:
		Commitment to prevent, minimize, and control pollution	* Responsible use of water, beyond regulatory requirements, by reducing water withdrawals and discharges, and by
		Commitments beyond regulatory compliance	minimizing water consumption.
		Acknowledgement of the human right to water and sanitation	Acknowledgement of the human right to water and sanitation is included in our Human Rights policy.
		Other, please specify (Water issue is included in our Business Sectors	* The Company is committed to communicating and consulting with local communities, prior to and during its activities, so
		environmental policies, in our Environmental Management & Climate	as to prevent, mitigate and eliminate potential adverse effects of its operation, by taking appropriate measures. Moreover,
		Change Disclosure Management Approach under the management of	its is committed to respecting and supporting local community rights regarding the use of land, of natural resources and
		raw materials as well as in our CSR policy under SDGs alignment.)	especially water, as well as the preservation of local cultural heritage, as key elements of the communities' sustainability.
			environmental-policy.pdf
			mytilineos_annual_report_2022_eng.pdf

# W6.2

(W6.2) Is there board level oversight of water-related issues within your organization? Yes

## W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position	Responsibilities for water-related issues
of	
individual	
or	
committee	
Board-level committee	The Board of Directors of MYTILINEOS has established a Board level Sustainability Committee in early 2021 with the main roles to: - assist the BoD in integrating Sustainable Development policies and procedures in the Company's basic decision-making processes and operations - assist the BoD in strengthening the Company's long-term commitment to creating value in all three pillars of Sustainable Development (economy, environment and society) and in overseeing the implementation of responsible and ethical business conduct. The committee is composed of 6 members, including: - A former BoD member who led the development of MYTILINEOS' Corporate Affairs and Corporate Social Responsibility since 1990 (acts as Sustainability Committee Chairman) - The General Manager of Corporate Governance and Sustainable Development Division who is also an Executive BoD member - 4 independent non-executive BoD members (including the BoD Vice-Chairman) with extensive experience in Sustainability topics, risks and trends Water is one of the main environmental issues that the Sustainability Committee monitors closely alongside with the other environmental issues (including water risks if needed).

# W6.2b

#### (W6.2b) Provide further details on the board's oversight of water-related issues.

	Frequency that water-	Governance mechanisms	Please explain
	related issues are a	into which water-related	
	scheduled agenda item	issues are integrated	
Row 1	Scheduled - all meetings	Monitoring implementation and performance Monitoring progress towards corporate targets Reviewing and guiding corporate responsibility strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding strategy Setting performance objectives	The Sustainability Committee is appointed by and reports to the Board of Directors. The Board level - Sustainability Committee convenes in a fixed session occurring 3 times a year and whenever required extraordinarily. In all meetings the Sustainability material topics of MYTILINEOS are the main focus area of the Committee. The Sustainability Committee holds the following responsibilities: - It reviews annually the domestic and international trends in Sustainable Development that can have a significant impact on the Company's business activities and performance. - It examines and approve the process of determining the essential issues of Sustainable Development, validating its results annually, which shall constitute the structure of the Company's annual Sustainable Development Report. - It monitors the progress of achieving the objectives of reducing carbon dioxide (CO2) emissions and the Company's performance in the other essential Environmental, Social and Governance (ESG) issues, informing the Board in this respect and proposing corrective actions. - It forwards reports and makes recommendations to the Board for a better understanding of Environmental, Social and Governance (ESG) issues, informing the Board and the relevant Codes of Conduct) which fall within its remit and approves their content and any revision thereof or, as the case may be, shall recommend their approval to the Board. - It discusses and examine Sustainable Development sizes and Environmental, Social and Governance (ESG) issues, in combination with the Company's priorities of communication of these and management of its reputation, proposing to the Board and progress. In short, the sustainability agenda that is raised to the BoD includes the following: - Overview and steering of the overall sustainability projects implementation (e.g., decarbonization initiatives, water/waste reduction initiatives) - Update on status of overall sustainability performance (in all ESG matters) and implementation with focus on high impact Business Uni

#### W6.2d

#### (W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water- related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water- related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	Yes	The water concern is present throughout the Company. The board member with competence on water-related issues is the General Manager (GM) of Corporate Governance & Sustainable Development Division who is also a member of the Board's Sustainable Development Committee. The General Manager of Corporate Governance and Sustainable Development Division is responsible for regularly communicating to members of the Board and the Executive & Sustainability Committees about key ESG issues (including water) and their potential (or realized) business impact, risk and opportunities.	<not Applicable&gt;</not 	<not applicable=""></not>

# W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

#### Name of the position(s) and/or committee(s) Other, please specify (Executive Committee)

# Water-related responsibilities of this position

Assessing water-related risks and opportunities Managing water-related risks and opportunities

Monitoring progress against water-related corporate targets

#### Frequency of reporting to the board on water-related issues Quarterly

# Please explain

# Executive Committee

The board receives the relevant environmental reports on progress, but not discussing these topics themselves. On the other hand the company's Executive Committee is discussing on ESG issues (including water topic), if there are specific risks to manage. According to the company's EHS structure a designated Team leading by a competent person is responsible for the Environmental issues by activity sector. In addition the head of corporate HSE, has taken over a coordinating role on the Environmental aspects (including water) of the MYTILINEOS Business Activity Sectors, composing the overall picture, designing the strategy, highlighting and promoting best practices, aiming at shaping the corporate image in the market. Every 3 months an overall presentation of environmental issues (including water) takes place at Executive Committee level (executed by the head of Corporate HSE) with intermediate relevant progress reports.

# Name of the position(s) and/or committee(s)

Other, please specify (Capital Allocation Committee)

# Water-related responsibilities of this position

Assessing water-related risks and opportunities Managing water-related risks and opportunities

#### Frequency of reporting to the board on water-related issues Annually

## Please explain

Capital Allocation Committee

o Assessment of investment projects' potential material environmental and social risks and benefits

o Alignment of prospective project investments with MYTILINEOS Sustainable Development and emissions reduction strategies

o Contribution of the prospective project to the EU taxonomy environmental objectives

o The Capital Allocation Committee convenes annually during the preparation of the strategic plan in the stage of Development of the project/investment pipeline and adhoc throughout the year whenever necessary. In preparation for these meetings BU Environmental teams and Sustainable Development Division examine the aforementioned agenda items and share pipeline's ESG assessment during the Committee through the GM of Sustainability

Name of the position(s) and/or committee(s) Other, please specify (BU Sustainability leaders)

#### Water-related responsibilities of this position

Assessing future trends in water demand Assessing water-related risks and opportunities Managing water-related risks and opportunities

#### Frequency of reporting to the board on water-related issues

More frequently than quarterly

#### **Please explain**

#### BU Sustainability leaders

o Submit BU and Central function approved sustainability action plans and related revisions to the Sustainable Development Division

o Report summary progress of actions and roadblocks on a monthly basis to the Sustainable Development Division

o Provide guidance to initiative owners and act as interface between initiative owners and the Sustainable Development Division for escalating issues and resolving bottlenecks

o Develop proposals for increasing the sustainability aspiration and footprint

o BU Sustainability leaders are already participating in BU Operational Committee to raise progress, next steps and issues with regards to the sustainability plans and performance. In parallel, we have instituted a monthly BU Sustainability meeting where progress on all initiatives is monitored and discussed, which acts as the first point of escalation for Sustainability initiatives.

# Name of the position(s) and/or committee(s)

Other C-Suite Officer, please specify (General Manager of Metallurgy BU)

## Water-related responsibilities of this position

Assessing future trends in water demand Assessing water-related risks and opportunities Managing water-related risks and opportunities Conducting water-related scenario analysis Monitoring progress against water-related corporate targets Managing public policy engagement that may impact water security Managing value chain engagement on water-related issues Integrating water-related issues into business strategy Managing annual budgets relating to water security Managing major capital and/or operational expenditures related to low water impact products or services (including R&D)

Frequency of reporting to the board on water-related issues As important matters arise

#### **Please explain**

The General Manager of Metallurgy BU participates in the Metallurgy Committee which contain ESG issues in the agenda. Among others:

- Ensures that the Metallurgy BU adheres to all relevant water-related regulations and permits set forth by local, national, and international authorities. This involves monitoring water usage, discharge, and effluent quality to avoid any violations.

- Monitors the implementation of sustainable water management practices to minimize the BU's water footprint and promote efficient water usage. This may include

recycling and reusing water, implementing water-saving technologies, and promoting responsible water consumption throughout the production process.

- Collaborates with relevant stakeholders, including local communities, environmental groups, and governmental organizations, to address water-related concerns and ensure transparent communication about the BU's water management practices.

## Name of the position(s) and/or committee(s)

Other C-Suite Officer, please specify (General Manager of Energy BU)

## Water-related responsibilities of this position

Assessing future trends in water demand

Assessing water-related risks and opportunities

Managing water-related risks and opportunities

Conducting water-related scenario analysis

Managing public policy engagement that may impact water security

Integrating water-related issues into business strategy

Managing major capital and/or operational expenditures related to low water impact products or services (including R&D)

#### Frequency of reporting to the board on water-related issues

As important matters arise

#### Please explain

The General Manager of Metallurgy BU participates in the Energy Committee which contain ESG issues in the agenda. Among others:

- Ensures that the Energy BU adheres to all relevant water-related regulations and permits set forth by local, national, and international authorities. This involves monitoring water usage, discharge, and effluent quality to avoid any violations.

- Monitors the implementation of sustainable water management practices to minimize the BU's water footprint and promote efficient water usage. This may include

recycling and reusing water, implementing water-saving technologies, and promoting responsible water consumption throughout the production process.

- Identifies potential water-related risks and vulnerabilities for the Energy BU's operations and developing contingency plans to handle situations like water scarcity, drought, or water quality issues.

# W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide	Comment
	incentives for	
	management of	
	water-related	
	issues	
Row	No, not currently	Nevertheless, the bonus for MYTILINEOS's directors is linked to two other SDGs, 7 and 13. The water-related impacts that are faced or caused by Company are characterized as not
1	but we plan to	important or intense. The total water consumption is relatively low, while the majority of water withdrawals and discharges relates to sea water for the cooling process of gas-fired
	introduce them in	electricity production plants. Water withdrawal from groundwater sources are all renewable and they are monitored on a continuous basis based on the Environmental Approval Permits.
	the next two years	Our intention is to examine the issue for the implementation in the following 2 years.

# W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following? Yes, direct engagement with policy makers

# W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

MYTILINEOS has implemented a new environmental policy to ensure that all of its Business Units support its commitments related to water management, and are aligned with the Company's sustainability strategy. The environmental policy (including water-related issues) are applicable to all geographical areas in which the company operates. These policy is included in all the activities, operations and processes and is subject to review and improvement by management. In order to identify and assess the future likelihood of regulatory changes affecting water issues, the Company communicates regularly with the competent authorities and with the regulatory bodies involved. MYTILINEOS ensures that the activities and initiatives related to water are consistent with its strategy by involving the Sustainability/ESG BU teams. These teams are responsible for participating in the conferences and work groups of such activities depending on BU specific interest and MYTILINEOS environmental policy.

# W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report? Yes (you may attach the report - this is optional)

mytilineos\_annual\_report\_2022\_eng.pdf

6.1 Water Management, p. 92 of Annual Report 2022.

## W7. Business strategy

W7.1

#### (W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water- related issues integrated?	Long- term time horizon (years)	Please explain
Long-term business objectives	Yes, water- related issues are integrated	11-15	MYTILINEOS long term business objective is to become regional leader in each sector through continuous reinvestment while ensuring stable shareholder returns. In Metallurgy Sector the company focus on continuous cost cutting and product quality improvement as well as to invest in innovative technologies to enhance productivity and performance standards. In Electric Power Sector the company focuses on the increase of power production and to implement a new round of Renewables Investments. MYTILINEOS has made a substantial progress in water productivity (revenues/water withdrawals and revenues/fresh water used ) the last 3 years. The Company takes into account for its above mentioned business objectives by sector of activity several water issues such as water withdrawals, water reuse & recycling, water discharges quality and water cost. Water withdrawals and discharges are closely related to the power production as most of the water withdrawn and discharged relates to sea water used for the cooling of the CCGTs. Water reuse is integrated in Company's long-term business planning as already there are programs for reuse/recycle programs in the Company' plants, in order to prevent equivalent volumes of water withdrawals. Finally, cost of water is considered in the long-term business objectives because water scarcity due to climate change could lead to increased costs related to water supply and thus impact the financial capital of the Company.
Strategy for achieving long-term objectives	Yes, water- related issues are integrated	11-15	Our strategic lines to achieve our long-term business objectives include: - Diversified business model, synergies among BUs and vertically integrated production model, ensure persistently solid financial performance - Operating the most efficient thermal fleet in the country, allows Energy Sector to maintain high levels of profitability, regardless of natural gas price levels. - Metallurgy, benefiting from its strict control, retains MYTILINEOS among the lowest-cost aluminium producers globally, at a time when most European competitors either suffering loses or cease production. - MYTILINEOS' natural gas sourcing diversification, ensures Greece's gas supply security, at competitive terms. - Global, RES-driven, power production pipeline capacity, exceeds the 11GW. MYTILINEOS's target is keep and to reduce where possible the water withdrawals amounts and to achieve this objective, the Company is aware that environmental management, including water-related issues, is one of the most important pillars in the Company's businesses. It is important to state that since we are about to start the operation of our new CCGT plant we are expecting no changes in seawater withdrawals due to the reuse water process we are implementing between our energy plants for cooling purposes.
Financial planning	Yes, water- related issues are integrated	11-15	Investment in renewables from 2020 to 2030 corresponds to ~3,000M€. The Company's decarbonization strategy is aimed to a growth in renewable technologies.

# W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

#### Row 1

Water-related CAPEX (+/- % change)

0

Anticipated forward trend for CAPEX (+/- % change)

0

Water-related OPEX (+/- % change)

27

Anticipated forward trend for OPEX (+/- % change)

0

## Please explain

In 2022 CAPEX has no changed because no significant water investments have taken place. The investments remained close to zero. Regarding anticipated forward trend for water-related CAPEX, an amount of money is anticipated to be invested in 2023. On the other hand, in the reporting year, OPEX has increased by 27.0%, compared to 2021 mainly due to increase of energy costs for industrial, potable and brackish water and secondly, to a more complete collection of data and better monitoring of water-related expenditures. OPEX expenditure include labor, water utilities, energy and maintenance costs for brackish, industrial, potable, deionized and fire extinguishing water. Regarding OPEX anticipated forward trend, it is anticipated to remain at the same level in the upcoming year based on the above-mentioned parameters.

## W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of	Comment
	scenario	
	analysis	
Row 1	Yes	MYTILINEOS has chosen three climate scenarios on which it is performing the analysis of potential impacts on its business model. The scenarios selected are based on the scenarios of the NGFS and their key assumptions, incorporating both transition and physical risk variables, specifically on the RCP scenarios developed in the context of the 5th Assessment Report of the Intergovernmental Panel on Climate Change (IPCC) and briefly presented below: - Weak Policies Scenario: To perform the quantitative analysis of these risks and opportunities, climate and economic data included in scenarios developed under RCP8.5 were used. - Current/Existing Policies Scenario: The climate data used for the quantitative analysis of risks and opportunities are those derived from scenarios developed under RCP4.5. - Strong Policies Scenario (Net-Zero): The climate data used for the quantitative analysis of risks and opportunities are those derived from scenarios developed under RCP4.5.

# W7.3a

# (W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.

	Type of scenario analysis used	Parameters, assumptions, analytical choices	Description of possible water-related outcomes	Influence on business strategy
Row 1	Climate- related	Scenarios considered: - Transition scenarios IEA NZE 2050 - Physical climate scenarios RCP 2.6 - Physical climate scenarios RCP 4.5 - Physical climate scenarios RCP 8.5	One of the possible water-related risk which was identified is the issue of Sea level rise. This specific risk arise from Weak/Lax Policies Scenario and has potential low impact to all of our activities.	These risks are reviewed on an annual basis, within the framework of the assessment of the effectiveness of internal control carried out by the persons or divisions responsible. MYTILINEOS performs comprehensive controls on the specific use and consumption of this resource. The Company has in place an Environmental Management System based and certified by ISO 14001, allowing a reduction in water related risks, improvement in the management of resources, and optimization of investments and costs. There has been a comparative analysis of the three scenarios, allowing for conclusions to be made by business in Greece regarding the level of resiliency of MYTILINEOS's strategy with respect to climate change in the short and medium term. The result of the analysis indicates that, only one water relevant risk "the see levels rise" is related with Metallurgy and Energy activity sectors of the Company in the long term and is characterized as low risk in the scenarios of RCP 4.5 and RCP 8.5 where the Company's strategy and positioning in renewable energy serves the resilience of its business model.

# W7.4

#### (W7.4) Does your company use an internal price on water?

#### Row 1

#### Does your company use an internal price on water?

No, but we are currently exploring water valuation practices

## Please explain

As the costs associated with water use do not reflect a significant economic impact to the company in monetary terms, we currently do not use an internal price on water. Above of that, the future outcomes (2023) of the implementation of the new double materiality process concerning ESG issues (including water management) will show the actual need for the implementation of internal price on water.

# W7.5

## (W7.5) Do you classify any of your current products and/or services as low water impact?

		Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
F	Row	No, but we plan to address this within the next two	<not applicable=""></not>	Important but not an immediate business priority	
1		years			

## W8. Targets

# W8.1

(W8.1) Do you have any water-related targets? Yes

# W8.1a

(W8.1a) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	Yes	<not applicable=""></not>
Water withdrawals	Yes	<not applicable=""></not>
Water, Sanitation, and Hygiene (WASH) services	Yes	<not applicable=""></not>
Other	Please select	<not applicable=""></not>

## W8.1b

(W8.1b) Provide details of your water-related targets and the progress made.

Target reference number Target 1

Category of target Water pollution

Target coverage Company-wide (direct operations only)

#### Quantitative metric

Other, please specify (Water pollution incidents )

# Year target was set 2022

Base year

2022

Base year figure 0

Target year 2022

Target year figure

Reporting year figure

0

% of target achieved relative to base year <Calculated field>

Target status in reporting year Achieved

#### Please explain

This is an annual target. Target achieved: No water pollution incidents occurred during 2022. In general no incidents occurred involving any kind of pollution of the natural environment by production activities or involving industrial accidents in all Business Activity Sectors of the Company. For 2023, the target of no water pollution incidents though the year, remains. Through this target we contribute to SDG 6 & 14.

## Target reference number

Target 2

Category of target Water withdrawals

Target coverage

 $Company\mbox{-wide (direct operations only)}$ 

# Quantitative metric

Other, please specify (Total amount of water withdrawals (megaliters) per milion euro of revenues)

Year target was set 2021

Base year 2021

Base year figure 63.5

Target year 2025

Target year figure 23.5

Reporting year figure 26.3

% of target achieved relative to base year 93

Target status in reporting year Underway

#### Please explain

In 2021, our Company established a goal of achieving a ~60% reduction in total water withdrawals per milion euro of revenues by 2025. The progress towards this target is measured in megaliters, and it applies across all company operations without any exceptions. The motivation behind this target is twofold: firstly, to maximize future cost savings by reducing water bills, operational expenses, and regulatory costs. Secondly, it aligns with our water policy commitment to enhance freshwater availability in critical river basins. With an already achieved progress of 65%, we are well on track to meet this target, provided that we maintain the current pace of progress. Through this target we contribute to SDG 6.

Target reference number Target 3

#### Category of target

Water, Sanitation and Hygiene (WASH) services

#### Target coverage Company-wide (including suppliers)

Quantitative metric Other, please specify

Year target was set 2022

Base year

2022

Base year figure

Target year 2022

Target year figure 100

Reporting year figure 100

% of target achieved relative to base year <Calculated field>

Target status in reporting year Achieved

## Please explain

This is an annual target. Target achieved: All of our facilities (including RES sites) and corporate centers provide water installations and access to fully-functioning WASH services for all our employees (direct & indirect). Through this target we contribute to SDG 6.

Target reference number

Target 4

Category of target Water withdrawals

Target coverage Site/facility

# Quantitative metric

Reduction of water withdrawals from groundwater

Year target was set 2019

Base year 2019

Base year figure 14500

Target year 2025

Target year figure 13000

Reporting year figure 13942

% of target achieved relative to base year 37.2

Target status in reporting year Underway

# Please explain

Water withdrawals for any use from the network of 17 drills, owned by the Aluminium of Greece, company of Metallurgy Business Unit, should be less than 13,000 m3/day by 2025. Through this target we contribute to SDG 6.

Target reference number Target 5

Category of target Water withdrawals

Target coverage Site/facility

Quantitative metric Reduction of water withdrawals from groundwater

Year target was set 2022

Base year

#### 2022

Base year figure

Target year 2025

Target year figure 6500

Reporting year figure 8534

% of target achieved relative to base year 43.5

**Target status in reporting year** Underway

#### Please explain

Water withdrawals for industrial use from the network of 17 drills, owned by the Aluminium of Greece, company of Metallurgy Business Unit, should be less than 6,500 m3/day by 2025. The reduction in industrial water consumption will be achieved through a project that will allow the replacement of industrial water with brackish water. Through this target we contribute to SDG 6.

Target reference number Target 6

Category of target Water withdrawals

Target coverage Site/facility

Quantitative metric Reduction of water withdrawals from groundwater

Year target was set 2022

Base year 2022

Base year figure 400

Target year 2022

**Target year figure** 400

Reporting year figure 341

% of target achieved relative to base year <Calculated field>

Target status in reporting year Achieved

#### Please explain

This is an annual target. Target achieved: Water withdrawals for drinking use from the network of 17 drills, owned by the Aluminium of Greece, company of Metallurgy Business Unit, should be less than 400 m3/day. Through this target we contribute to SDG 6.

# W9. Verification

# W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)? Yes

# W9.1a

## (W9.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

Disclosure module	Data verified	Verification standard	Please explain
W1 Current state	<ol> <li>(W1.2b) What are the total volumes of water withdrawn discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year.</li> <li>(W1.2h) Provide total water withdrawal data by source.</li> <li>(W1.2i) Provide total water discharge data by destination</li> </ol>	Other, please specify (AA1000AS & ISAE3000 (revised))	Audited by external independent third party organization. For more information please visit MYTILINEOS 2022 Sustainable Development Report on pages 168-171 Independent Assurance Statement and on pages 172-185: GRI Content Index – General Disclosures (external assurance option). www.mytilineos.com/media/404ookb1/sustainable_development_report_2022_eng.pdf

# W10. Plastics

# W10.1

# (W10.1) Have you mapped where in your value chain plastics are used and/or produced?

	Plastics mapping	Value chain stage	Please explain
Row 1	Yes	Direct operations	Data from the materials we use in the production processes.
		Supply chain	The quantities of plastics used by the company are insignificant. Only 0.0005% of the materials used by the company contain plastics.

# W10.2

(W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Value chain stage	Please explain
Row	Not assessed - and we do not plan to within the next two	<not< td=""><td>Our activities are not related with plastic production or use so there are no potential substantive financial or strategic impact on</td></not<>	Our activities are not related with plastic production or use so there are no potential substantive financial or strategic impact on
1	years	Applicable>	our business.

# W10.3

(W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Value chain	Type of risk	Please explain
		stage		
Row	Not assessed - and we do not plan to within the	<not< td=""><td><not< td=""><td>Not applicable. We are not exposed to plastics-related risks with the potential to have a substantive financial or strategic</td></not<></td></not<>	<not< td=""><td>Not applicable. We are not exposed to plastics-related risks with the potential to have a substantive financial or strategic</td></not<>	Not applicable. We are not exposed to plastics-related risks with the potential to have a substantive financial or strategic
1	next two years	Applicable>	Applicable>	impact on our business.

# W10.4

(W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	No - and we do not plan to within the next two years	<not applicable=""></not>	<not applicable=""></not>	Not applicable

# W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers	No	Not applicable
Production of durable plastic components	No	Not applicable
Production / commercialization of durable plastic goods (including mixed materials)	No	Not applicable
Production / commercialization of plastic packaging	No	Not applicable
Production of goods packaged in plastics	No	Not applicable
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	No	Not applicable

# W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

No additional information

# W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	General Manager Corporate Governance & Sustainable Development   Executive BoD Member and Member of the Board Sustainability Committee	Director on board

## Submit your response

In which language are you submitting your response? English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website. Yes, CDP may share our Main User contact details with the Pacific Institute

## Please confirm below

I have read and accept the applicable Terms