



**MYTILINEOS S.A.**  
**VOTING RESULTS – 31<sup>st</sup> Annual General Meeting**  
**June 15<sup>th</sup>, 2021**

The Company MYTILINEOS S.A. in accordance with the provisions of article 133 par. 2 of law 4548/2018 and article 4.1.3.3, as in force, hereby releases the voting results of the 31<sup>st</sup> Ordinary Annual General Meeting of Shareholders of June 15<sup>th</sup>, 2021:

No.	Items on the Agenda	Participation		Votes			Yes	Result
		Present & Voting	% of total 136,098,266 <sup>1</sup> voting shares	In favor	Against	Abstain	% of total	
1	Submission and approval of the annual and consolidated financial statements for the financial year 01.01.2020 - 31.12.2020, of the relevant Board of Directors' and Statutory Auditor's reports, and of the Statement of Corporate Governance.	85,242,703	62.63%	85,169,545	18,050	55,108	99.91%	Approved
2	Approval of the appropriation of the results for the financial year 01.01.2020 - 31.12.2020, distribution of dividend, establishment of special reserve accounts and payment of fees from the profits of the aforementioned accounting period.	85,242,703	62.63%	85,012,744	225,759	4,200	99.73%	Approved
3	Discussion and vote on the remuneration report under article 112 of law 4548/2018 for the year 2020. <sup>2</sup>	85,242,703	62.63%	84,777,890	460,613	4,200	99.45%	Approved

<sup>1</sup> It shall be noted that, pursuant to paragraph 1 of article 50 of Law 4548/2018, 6,792,895 own shares of the Company out of total 142,891,161 shares are not calculated both for the purposes of quorum and the voting process

<sup>2</sup> Advisory vote pursuant to article 112 par.3 of law 4548/2018



4 Annual Report from the Chairman of the Audit Committee on the activities of the Audit Committee for the year 2020.<sup>3</sup>

5	Approval of the overall management for the financial year 01.01.2020 – 31.12.2020 and discharge of the Statutory Auditors for the financial year 01.01.2020 – 31.12.2020.	85,242,703	62.63%	84,764,746	324,971	152,986	99.44%	Approved
6	Election of regular and alternate Statutory Auditors for the audit of the Financial Statements for the current financial year as per the IAS, and determination of their fee.	85,242,703	62.63%	85,118,634	119,869	4,200	99.85%	Approved
7	Approval of policy for the suitability assessment of the members of the board of directors.	85,242,703	62.63%	85,238,503	0	4,200	100%	Approved
8	Announcement of election of independent non - executive member of the board of directors in replacement of resigned member.	85,242,703	62.63%	85,238,503	0	4,200	100%	Approved
9	Election of new member of the board of directors – appointment of independent member.	85,242,703	62.63%	85,238,503	0	4,200	100%	Approved
10	Determination of the type of the Audit Committee, the term of office, number and capacity of its members – recall of member of the Audit Committee.	85,242,703	62.63%	85,002,093	235,513	5,097	99.72%	Approved
11	Amendment to the remuneration policy for the members of the board of directors of the Company, which was approved	85,242,703	62.63%	84,435,458	682,045	125,200	99.05%	Approved

<sup>3</sup> Non votable item pursuant to article 44 par. 1(i) of law 4449/2017



by the annual general meeting of shareholders dated 24.06.2019.

12	Establishment of long-term program for free distribution of shares of the Company according to the provisions of article 114 of law 4548/2018.	85,242,703	62.63%	79,378,095	5,739,408	125,200	93.12%	Approved
13	Free distribution of shares of the Company according to the provisions of article 114 of law 4548/2018.	85,242,703	62.63%	83,865,458	1,252,045	125,200	98.38%	Approved
14	Approval of the establishment of a special reserve account using taxed reserves, for the purpose of covering the Company's own participation in the framework of the investment plan involving capacity expansion of the existing alumina and aluminium production unit.	85,242,703	62.63%	85,238,503	0	4,200	100%	Approved