



Press Release

MYTILINEOS announces inclusion in the Dow Jones Sustainability Indices

Athens, Greece – December 12, 2022 - MYTILINEOS (RIC: MYTr.AT, Bloomberg: MYTIL.GA, ADR: MYTHY US) joins the top global industry leaders in sustainability and environmental performance. For the first time, MYTILINEOS will be included in the Dow Jones Sustainability Indices, an international benchmark index for the performance of companies in sustainability matters, as a member of the DJSI Emerging Markets index (effective as of 19 December 2022). The participation of MYTILINEOS in the index, following its inclusion in MSCI GREECE earlier this year, is expected to significantly increase the Company's awareness amongst ESG – focused investment funds.

The Company's significant improvement in sustainability performance this year resulted in the fulfillment of the strict conditions set by the Dow Jones Sustainability Indices. MYTILINEOS received the maximum score (100/100) in almost 1/3 of the evaluated indicators and, thus, succeeded to be ranked in the top 10% of its sector peers; a distinction shared with global giants such as Enel and Hindalco operating in emerging markets. Thus, MYTILINEOS is the only Greek company, joining a limited group of just 111 companies from all over the world, in this year's DJSI Emerging Markets index.

As Dimitrios Papadopoulos, General Manager of Corporate Governance & Sustainable Development emphasized, "we are extremely proud that our sustainable development strategy and the corresponding initiatives we implement have been recognized by one of the most reliable global ESG investment indexes and a global benchmark for companies' sustainability performance, the Dow Jones Sustainability Indices. This distinction indicates that we have successfully become one of the global industry leaders in sustainability. At the same time, it is a key milestone for our business development, certifying the importance of integrating ESG criteria into various aspects of our strategy and operations, an effort that has begun 10 years ago, with the aim of creating sustainable value. Our decisions and actions in the coming years will continue to support our commitment to further improve our Sustainable Development performance."

The implementation of MYTILINEOS Sustainable Development strategy, focuses on meeting the Global Sustainable Development Goals through the following

strategic priorities:

- 1) Addressing climate change (MYTILINEOS became the first industry in Greece which committed to the significant reduction of carbon emissions by 2030 and decarbonisation by 2050)
- 2) Ensuring safe & productive employment
- 3) Minimizing the Environmental Footprint
- 4) Increasing Social Impact
- 5) Supporting innovation and sustainable industrialization and
- 6) Championing prevention and precaution across its operations