

Clarification on Second Item of the Agenda of EGM 18.12.2020:

With respect to the proposed amendment of article 10 of the articles of association, it is noted that the company favours in-person or "hybrid" (combination of in-person and virtual) general meetings; the Board of Directors shall resolve to convene a virtual-only general meeting, when such is absolutely necessary, having considered any extraordinary circumstances (such as governing guidance or other restrictions or recommendations or measures that may prevent physical gatherings) however it shall ensure at all times proper opportunity for the shareholders to actively participate in the general meeting and exercise their rights.