

# Press Release

**22/06/2015**

## **Thematic Consultation of ALUMINIUM OF GREECE with its Stakeholders**

### **"Health and Safety in the Workplace"**

In response to an invitation to participate in the thematic dialogue which ALUMINIUM OF GREECE held to great success on Monday 8 June 2015, at the Company's Guest house close to its plant facility in Ag. Nikolaos, Viotia, experts and professionals from the Health and Safety sector had the opportunity to present and exchange views and, most importantly, experiences and proposals on the subject of Health and Safety at the workplace.

Participations in this initiative of ALUMINIUM OF GREECE, which is a key implementation practice of the Company's Social Corporate Responsibility policy, included representatives from eminent companies, suppliers, business consultants, the Prolepsis Institute of Preventive Medicine Environmental and Occupational Health, the Greek Mining Enterprises Association, the National Technical University of Athens, the Regional Administration for Central Greece, the Ministry of Labour and neighbouring Municipalities.

The launch of thematic dialogues on sustainability comes as a next step of the procedure of Stakeholder Consultations that MYTILINEOS Group has already established through its subsidiaries. This practice aims to create opportunities for the Group's companies to strengthen:

- (a) The process of continuous improvement towards responsible growth,
- (b) The system for the identification and management of risks and opportunities,
- (c) The transparency in decision-making procedures and in their activities, and
- (d) The development of joint actions with their Stakeholders for the achievement of common goals.

As Mr Dimitris Stefanidis, CEO of ALUMINIUM OF GREECE, stressed in his introductory speech, the main purpose of the Consultation is to invite the Stakeholders to substantially contribute to the Company's continuous and responsible efforts to promote and advance Health and Safety in all work areas, with the application of appropriate practices over and above its compliance with the established rules and regulations and the practices that govern the International Standards applied by the Company.

**MYTILINEOS Holdings S.A.**

5-7 Patroklou Street, 151 25 Maroussi

Tel.: 210 77 300

Fax: 210 77 400

Email: [info@mytilineos.gr](mailto:info@mytilineos.gr)

Website: [www.mytilineos.gr](http://www.mytilineos.gr)

The first part of the Consultation opened with a presentation by Mr Asterios Delipaltas, Health & Safety, Environment and Continuous Improvement Director of ALUMINIUM OF GREECE. Mr Delipaltas presented the policy, objectives and overall organisation of the Company's OHSAS 18001 Health & Safety Management System, highlighted the key principles regarding the operation of AoG and pointed out the need for a deeper analysis of Potentially Serious Accidents, which the Company has initiated.

Mr. Delipaltas was followed by Mr Panayotis Bozikas, Health & Safety Coordinator of ALUMINIUM OF GREECE. Mr Bozikas presented the Company's communication actions, best practices and Health & Safety results, providing details of the specialised campaign for safety at work, which is based on the innovative method of activating the brain's right hemisphere. The idea of the campaign, noted Mr Bozikas, is that in order to effectively raise awareness, suitable stimuli and messages should be used in order to also activate, in addition to logic, the recipient's imagination, creativity and emotion. The importance of the "Safety Barometer" good practice, used as a monthly general safety indicator that is calculated separately for each of the Aluminium plant's Department, was also discussed.

The first part was concluded with a discussion, which also included answers to questions posed by the participants.

The second part of the Consultation was devoted entirely to the active participation of Stakeholders and began by allocating participants to three working groups (10 persons each). In order for the Consultation's initial objective to be achieved, ALUMINIUM OF GREECE set two specific discussion issues to the working groups. These concerned investigating the causes of, but also suggesting possible improvement actions to deal with: (a) the weakness to fully comply with the Health and Safety instructions, and (b) the non-use of the foreseen Personal Protective Equipment (PPE) by the Company's employees, as well by the employees of its contractors. The mission of the working groups was to identify and present realistic proposals for improvement regarding these two issues.

The Consultation concluded with the presentation of the results by the rapporteurs of the three working groups, who also responded to clarifications asked by the Company's representatives, so that the results can be fully evaluated and, as far as possible, integrated into the current practices of ALUMINIUM OF GREECE.

*MYTILINEOS Group is a leading Greek industry active in Metallurgy & Mines, Energy and EPC Projects. Established in Greece in 1990, the Group's holding company, MYTILINEOS HOLDINGS S.A., is listed on the Athens Exchange, has a consolidated turnover in excess of €1.2 billion and employs some 2,500 people directly and many more indirectly in Greece and abroad. For more details, please visit the Group's website at: **[www.mytilineos.gr](http://www.mytilineos.gr)**.*