

Announcement
Reconstitution of the Remuneration and Nomination Committee

Metlen Energy & Metals S.A. (the “**Company**”) announces that the board of directors, which convened on 24.07.2024, appointed the independent non-executive member of the board of directors, Mrs. Polyxeni (Xenia) Kazoli as a new additional member of the Remuneration and Nomination Committee of the Company.

The Remuneration and Nomination Committee, whose composition complies with the requirements of article 10 par. 3 of Law 4706/2020, reconstituted as a body the same day, with the same term as the board of directors, as follows:

1. Ioannis Petrides, Chair – independent non - executive member of the board of directors;
2. Emmanouil Kakaras, Member – independent non - executive member of the board of directors;
3. Polyxeni (Xenia) Kazoli, Member – independent non – executive member of the board of directors; and
4. Konstantina Mavraki, Member– independent non - executive member of the board of directors.