

Statement of use		Metlen Energy & Metals has reported in accordance with the GRI Standards for the period January 1 st , 2024, until December 31 st , 2024, on an annual basis.				
GRI 1 used		GRI 1: Foundation 2021				
Applicable GRI Sector Standard(s)		Oil & Gas Sector Standard				
GRI Standard	Disclosure	Location	Omission			GRI Sector Standard
			Requirement s omitted	Reason	Explanation	
Workers in the value chain						
GRI 3: Material Topics 2021	3-3 Management of material topics	General Disclosures - Significant impacts and their interaction with the strategy and business model [SBM-3] - Strategy Material impacts, risks and opportunities and their interaction with Strategy and business model, Impact, risk and opportunity management Policies related to value chain workers Processes for engaging with value chain workers about impacts Processes to remediate negative impacts and channels for value chain workers to raise concerns METRICS AND TARGETS Results of actions				11.9.1
GRI 403: Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	Workers in the value [ESRS: S2] [S2-3] - Impact, risk and opportunity management Processes to remediate negative impacts and channels for value chain workers to raise concerns METRICS AND TARGETS Results of actions				11.9.3
	403-3 Occupational health services	Workers in the value [ESRS: S2] [S2-5] - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities				11.9.4
	403-4 Worker participation, consultation, and communication on occupational health and safety	Workers in the value [ESRS S2] [S2-2] - Impact, risk and opportunity management Processes for engaging with value chain workers about impacts				11.9.5
	403-5 Worker training on occupational health and safety	Workers in the value [ESRS: S2] - METRICS AND TARGETS Disclosure Requirement				11.9.6

	403-6 Promotion of worker health	Workers in the value [ESRS: S2] [S2-5] - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities		11.9.7
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Workers in the value [ESRS: S2] [S2-5] - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities		11.9.8
	403-8 Workers covered by an occupational health and safety management system	Workers in the value [ESRS: S2] [S2-5] - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities		11.9.9
	403-9 Work-related injuries	Workers in the value [ESRS: S2] [S2-5] - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities		11.9.10
	403-10 Work-related ill health	Workers in the value [ESRS: S2] [S2-5] - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities		11.9.11