



Announcement

MYTILINEOS – Energy & Metals

Changes in the organizational chart and structure of MYTILINEOS

Athens, Greece – 12 January 2023 – 2022 was a historic year for MYTILINEOS. In 2023, with the upcoming corporate transformation, the launch of which was announced on 14.12.2022, a new chapter begins in the Company's history, oriented to the trends of energy transition and digital transformation, based on sustainable development and circular economy.

Therefore, MYTILINEOS' Board of Directors approved on 10.01.2023 the proposals of the Chairman and CEO of the company Evangelos Mytilineos for the reorganization of the Company's structures with effect from 01.01.2023, as follows:

The new organizational structure of MYTILINEOS has now two (2) business Segments:

- The new Energy Segment led by Yiannis Kalafatas - **Chief Executive Director, Energy**, and
- The Metallurgy Segment led by Dimitris Stefanidis - **Chief Executive Director, Metallurgy**.

The top and senior management of the Company shall be completed by:

- Evangelos Chrisafis as **Vice Chairman and Executive Director of the BoD for Regulatory and Strategic Energy and Infrastructure Matters**
- Christos Gavalas as **Chief Treasury & IR Officer** and soon to be an Executive Member of the Board of Directors with a supervisory role on financial matters the Company
- Elenos Karaindros, as **Chief Strategy and M&A Officer**
- Eleftheria Kontogianni as **Chief Finance Officer**
- Vivian Bouzali, as **Chief Corporate Affairs & Communication Officer**
- Fotios Spyrakos as **Chief Administration Officer & Head of CEO's Office**
- Sara Fideli, as **Chief People Officer**

- Nikos Keramidas, as **Executive Director, European Affairs & Regulatory Advocacy.**
- Dimitris Papadopoulos, as **Executive Member of the BOD and Executive Director, Corporate Governance & Sustainable Development**
- Petros Selekos as **Executive Director, Legal, Contracts & Compliance**

The new **Energy Sector**, led by Yiannis Kalafatas as Chief Executive Director, Energy, includes five (5) new activities:

- **M Renewables**, with Nikos Papapetrou as **Executive Director**, which incorporates the entire portfolio of RES (all technologies) and storage projects in Greece and abroad of the Company and its subsidiaries/affiliates, as well as the construction activity of RES projects for third parties
- **M Energy Generation & Management**, with Giannis Giannakopoulos as **Executive Director**, which undertakes (a) the management and operation of thermal power plants with a total capacity of 2GW; (b) the market bidding & non - physical power trading, (c) the management of energy produced by our generation assets (thermal and RES) and 3rd parties PPAs; (d) the Cumulative Representation Body management and (e) the creation of green VBL products. All these together constitute what we call in the energy jargon ((a) to (e) jointly called “Energy Management”).
- **M Energy Customer Solutions**, with Tassos Papanagiotou as **Executive Director**, which incorporates the retail business B2C and B2small businesses (small business customers and professionals), electricity and gas supply, as well as new retail products & services (energy efficiency, smart cities, facility management, Internet of Things /digital services, etc.).
- **M Power Projects**, with Kostas Horinos as **Executive Director**, which integrates conventional power generation projects, energy transition projects (e.g.distribution networks, hydrogen, etc.), electricity saving projects, digital transition, smart cities & IoT platforms
- **M Integrated Supply & Trading** (through a subsidiary of the Company) with Panagiotis Kanellopoulos as Executive Director which operates in (a) natural gas supply and management as well as other energy products and (b) customer

facing and in the provision of innovative products and services for B2B large corporate customers in Greece and abroad.

At the same time, three central services posts are created reporting to the head of the Energy Sector:

- **Director, Technical CoE & CI (Center of Excellence and Continuous Improvement)** with Christos Pantzikas
- **Director, BI & DT (Energy Business Innovation & Digital Transformation)** with Minas Chaniotis and
- **Executive Director, IT & DS (Information Technology & Digital Strategy)** with Konstantinos Fatolas.

The new **Metallurgy Sector**, led by Dimitris Stefanidis as Chief Executive Director, Metallurgy, encompasses the following six (6) activities:

- **Aluminium of Greece Factory** headed by Lefteris Grigoriou
- **Volos Factory**, headed by George Economou
- **Recycling** headed by George Georgalas
- **Commercial** headed by Christopher Mexas
- **Bauxite Mining**, headed by Manthos Konstantinidis
- **Zinc & Lead Metallurgy** headed by Alexandros Kontouzoglou