

PRESS RELEASE

"Engineers in Action" land in the UK for the First Time!

The pioneering paid internship program from METLEN Energy & Metals

Applications open from September 16 to October 6

Athens, Greece - September 16, 2024 - METLEN Energy & Metals ("METLEN"), is excited to invite young graduates in the UK for the first time to participate in the 8th cycle of the "Engineers in Action" program—a paid internship that offers a unique opportunity to gain practical experience in real-world employment conditions.

Launched in 2014 in Greece, "Engineers in Action" has quickly become an industry benchmark. Participants consistently emphasize the valuable knowledge and skills they acquire through involvement in real projects across the energy, metallurgy, and infrastructure sectors.

METLEN is committed to investing in and promoting the "Engineers in Action" Program, with the goal of fostering a modern labor market that offers equal opportunities for all. At the same time, it aims to reduce youth unemployment by enriching the theoretical education provided by Polytechnical schools with practical skills and work experience. For the first time, the program is also open to young people outside of Greece.

This program is designed for recent engineering graduates with up to 2 years of work experience. Ideal candidates should possess the following qualifications:

- A strong academic background in engineering (Mechanical, Electrical, Civil, Chemical, Information Technology, or related fields)
- A valid UK residence and work permit as well as the ability to work at the company's London offices.
- Proficiency in English
- Alignment with our core values:
 - o People & Personal growth
 - o Results orientation & Safety excellence
 - o Collaboration & Trust



- o Empathy & Effective communication
- Flexibility & Adaptability

METLEN's global strategy has been steadily expanding, now counting active presence across 40 countries. The Company has a 10-year presence in the UK with multiple projects in its portfolio, worth a total of 2.5 billion GBP in renewable energy, energy storage, electricity production and grid interconnections.

Testimonials

Karandinou Katerina, Project Coordinator, Grid & Digital Solutions
"By participating in "Engineers in Action" I was lucky to gain a comprehensive
understanding of the energy sector, particularly in transmission and
distribution projects. Through rotational opportunities, I gained valuable
experience in various aspects of the business, helping me to identify my ideal
career path. Specifically, I developed strong skills in financial analysis, budget
management, and cost control within EPC projects while working with the

Project Management Team. Additionally, I honed my self-management and collaboration skills through hands-on project experience, which has been

instrumental in shaping my professional development".

Bletsis Giannis, BIM Engineer, METKA ATE

"Among the many valuable experiences during the graduate scheme, I found the one-on-one training sessions particularly beneficial, as they significantly accelerated my learning curve and deepened my expertise. Additionally, the numerous seminars we participated in provided a wealth of knowledge, further enhancing my understanding of the industry. These opportunities not only allowed me to implement Building Information Modeling (BIM) in infrastructure projects but also enabled me to perfect my skills in AutoCAD and report creation, all of which have been crucial in my professional growth".

To learn more and submit your application between September 16 and October 6, please visit: <u>metlengroup.com/our-people/engineers-in-action/</u>

For further information about the "Engineers in Action" program, please contact: <a href="https://http