

Press Release

07/06/2016

MYTILINEOS GROUP SUSTAINABILITY REPORT 2015

"Turning challenge into opportunity, creating value for society"

In the framework of implementing of international standards and best practices, MYTILINEOS Group released its 8th Sustainability Report (for 2015), continuing an almost 10-year long tradition of commitment to transparency and to the direct and regular provision of information to its Stakeholders.

The Group's Sustainability Report:

- Follows GRI (G4), the world's most advanced reference standard on the publication of Sustainability Reports.
- Meets the criteria of the Advanced Level Communication on Progress (COP) of the UN Global Compact, as well as the criteria of the ISO 26000 International Standard on Corporate Social Responsibility and of the Greek Sustainability Code.
- Presents the Group's responsible business growth strategy, as well as the sustainability issues of material significance and their impact, in regards to the Group's subsidiaries, for the next five (5) years.
- Showcases the results of the Group's annual Stakeholder engagement process, which was materialized for the 6th consecutive year.
- Contains data on key Environmental and Social performance indicators, as well as indicators that address specific criteria regarding the Group's Corporate Governance framework.
- Includes, for the very first time, comparative values for specific energy consumptions and specific air emissions by product category.
- Emphasizes the significant improvement in Health & Safety indicators, as well as on the Group's performance in bolstering employment.
- Describes the two major social programmes of increased social value, namely the "ENGINEERS IN ACTION" & "I'M IN!" initiatives, implemented by the Group in the framework of its Social Contribution activities.

At the same time, the Group has also created the "Integrated Value Creation SCORECARD" microsite – a new, informative microsite that presents, in a clear and accessible way, the shared value that the Group generates for all its Stakeholders, according to the type of resources it manages and utilises in all its activities. This microsite is available at: http://scorecard.mytilineos.qr/

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Despite the intensified social and economic challenges, MYTILINEOS Group continues steadily its operations, true to its commitment to support the country through concrete business initiatives and actions that strengthen the Greek economy and society and seek to enhance environmental protection, while at the same time promoting proper practices at the workplace.

Social Responsibility is the foundation of the Group's corporate values and a key priority of its business operations.

The Group's non-negotiable goal is to continue working to this end, driven by consistency and vision, faith in its people and the ability to leverage effectively all the tools and resources at its disposal.

You can view the Sustainability Report of MYTILINEOS Group at: www.mytilineos.gr/en-us/csr-disclosure-table-2015/of-mytilineos-group

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MYTILINEOS Group is a leading Greek industry active in Metallurgy & Mines, Energy and EPC Projects. Established in Greece in 1990, the Group's holding company, MYTILINEOS HOLDINGS S.A., is listed on the Athens Exchange, has a consolidated turnover in excess of epsilon 1.3 billion and employs some 2,700 people directly and indirectly in Greece and abroad. For more details, please visit the Group's website at: epsilon www.mytilineos.gr

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