



Press Release

The expanded program “Engineers in Action” by MYTILINEOS

The application process for the new Program has started

Athens, Greece – July 4th, 2019 - The MYTILINEOS’ “Engineers in Action” program, which has become a point of reference for young engineers who start their career, is entering a new phase and is expanding its placement program across all Company business units (i.e. Metallurgy, Energy, Construction) and central operations.

The program seeks to provide participants with an integrated work experience that sets the foundation for a successful professional career. The ultimate vision of the “Engineers in Action” program is for it to become an Engineering Hub that will steadily fuel the Greek industry and entrepreneurship of tomorrow with the best talented and capable executives.

Three cycles of the program have already been successfully completed, with all participants mentioning that they have achieved significant benefits from the process, while at the same time they managed to leverage their experience for successful career placement. Since 2014, when “Engineers in Action” was initially launched and for the next two cycles of the Program, young engineers had the opportunity to work in a “hands-on” environment, through a 12-month paid internship that took place at Aluminium of Greece, MYTILINEOS’ Metallurgy Business Unit, based in Aghios Nikolaos, Viotia

The “Engineers in Action” Program played a significant role in allowing young engineers to:

- improve their professional skills
- gain hands-on experience in a modern work environment,
- secure employment upon completion of the program, either in MYTILINEOS or in the Greek and international market and
- enhance their confidence and increase their income

Moreover, through the Program’s current expansion across all MYTILINEOS’ central operations and business units, participants will have the opportunity to gain significant and well-rounded experience in one of the largest Greek companies with a strong footprint in Greece and abroad, participating in complex and demanding projects.

MYTILINEOS is placing great emphasis on the “Engineers in Action” Program through its commitment to actively support employment in Greece by making graduate candidates more marketable, through work experience that leverages their solid academic education. The Program's vision is to be considered by Greek engineers as an opportunity for personal and professional development, motivating them to remain part of the labor force in Greece and reduce the “brain drain.”

Candidates should fulfill the following criteria:

- ✓ Graduate degree from faculties of Engineering in Greece or abroad in engineering disciplines such as Mechanical, Electrical, Chemical, Mining/Metallurgical or Civil Engineering.
- ✓ Postgraduate degree / MBA (desirable)
- ✓ Excellent knowledge of both Greek and English languages
- ✓ Excellent computer skills (Windows, MS Office)
- ✓ Work experience of less than 3 years
- ✓ The ability to relocate in areas of Greece where the Company has presence
- ✓ Completed military service, for male candidates

The selection process for candidates includes, ability tests in electronic format, participation in the Assessment Centre, interviews, as well as meetings with senior executives of MYTILINEOS. In the expanded “Engineers in Action” program, more engineers will be selected compared to the previous cycles of the program, who will familiarize themselves with the Company’s activities.

Interested parties may submit their curriculum vitae by July 21st 2019 on the web page <http://engineersinaction.mytilineos.gr/el> where they can find more information about the Program.

The Engineers in Action Program is implemented in the context of MYTILINEOS commitment to support the GEFYRA program (Greek Enterprises For Youth Reinforcement Acceleration) of CSR Hellas (<https://www.csrhellas.net/initiative/init-gefyra/>), in the framework of the UN SDGs no. 4 and 8.

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MYTILINEOS S.A.

MYTILINEOS Company holds a leading position in the sectors of Metallurgy, Electric Power & Natural Gas and Integrated Projects & Infrastructure. The Company was established in Greece in 1990 and is a listed company, with a consolidated turnover of more than 1.5.bn Euro. Its total headcount numbers more than 2,900 direct and indirect employees in Greece and abroad.

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