

*[Must be filled in and submitted to the Company by June 2<sup>nd</sup>, 2025 and 13:00 the latest]*

To  
"METLEN ENERGY & METALS S.A." (the "Company")  
8 Artemidos Street  
151 25 Maroussi  
Investors Relations Department  
e-mail: [ir@metlengroup.com](mailto:ir@metlengroup.com), tel. (+30)210 6877674

### **VOTING FORM**

For the remote voting **before** the Ordinary General Meeting of the Company, to be held on Tuesday, June 3<sup>rd</sup>, 2025 and at 13:00.

The undersigned shareholder or legal representative thereof of the Company:

<b>FULL NAME</b>	:
<b>INVESTOR'S SHARE ACCOUNT IN THE DEMATERIALIZED SECURITIES SYSTEM</b>	:
<b>NUMBER OF SHARES</b>	:
<b>ADDRESS/SEAT</b>	:
<b>TEL/MOBILE NUMBER</b>	:
<b>E-MAIL</b>	:
<b>PROXY HOLDER'S DETAILS (full name, address, e-mail, mobile)*</b>	:
(*) In case of proxy holder the Proxy Holder Authorization Form must be also submitted	

**Vote** with the total voting rights which arise from the above shares on all items of the agenda:

☐ For (on all items of the agenda)

☐ As follows:

ITEM ON THE AGENDA	VOTING OPTION(*)		
	For	Against	Abstain
1. Submission and approval of the annual and consolidated financial statements for the financial year 01.01.2024 - 31.12.2024, of the relevant Board of Directors' and Statutory Auditor's reports, of the Statement of Corporate Governance, and of the Sustainability Report.			
2. Approval of the appropriation of the results for the financial year 01.01.2024 - 31.12.2024, distribution of dividend, establishment of special reserve accounts and payment of fees from the profits of the aforementioned accounting period.			
3. Discussion and vote on the remuneration report under article 112 of law 4548/2018 for the year 2024**.			
4. Approval of the amendment of the Board Remuneration Policy, approved by the Extraordinary General Meeting of Shareholders on 10.04.2023.			
5. Annual Report from the Chairman of the Audit			

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Committee on the activities of the Audit Committee for the year 2024***.			
6. Report from the Lead Independent Director on the activities of the independent non - executive directors of the Board for the period 02.05.2024-23.04.2025 according to article 9 par. 5 of law 4706/2020***.			
7. Approval of the overall management for the financial year 01.01.2024 – 31.12.2024 and discharge of the Statutory Auditors for the financial year 01.01.2024 – 31.12.2024.			
8. Election of regular and alternate Statutory Auditors for the audit of the financial statements for the current financial year as per the IAS and the annual sustainability report, and determination of their fee.			
9. Approval of share capital increase through capitalization of reserves and issuance of two hundred seventeen thousand (217,000) new common registered voting shares, for the purpose of free distribution to the beneficiaries of the Long-Term Program for free distribution of shares of the Company, as approved by the Annual General Meeting of shareholders on 15.06.2021 and amended by the Annual General Meeting of shareholders on 04.06.2024, in accordance with the provisions of article 114 of law 4548/2018 – Subsequent amendment of article 5 of the Company's articles of association.			
10. Approval of the establishment of a special reserve account using taxed earnings, for the purpose of covering the Company's own participation in the framework of submission of Company's investment plans to development laws and investment incentives programs.			
11. Pre-approval of remuneration of members of the Board of Directors for the financial year 01.01.2025– 31.12.2025, in accordance with article 109 of Law 4548/2018.			
12. Other announcements – Shareholders' briefing ***.			
(*) Voting Option: Please mark your option for each item by ticking the relevant box (**) Advisory Vote (***) For information, non – voting item			

\_\_\_\_\_  
(Place, date)

\_\_\_\_\_  
(Signature)