

Press Release

MYTILINEOS in the Dow Jones Sustainability Emerging Markets Index for a 2nd consecutive year

Member of Dow Jones Sustainability Indices

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- MYTILINEOS is in the top 6% of companies with the best ESG performances worldwide in its sector
- It achieved the maximum score (100/100) in 34 specific categories in which it was evaluated
- It is the only company participating with its headquarters in Greece

Athens, Greece – 18 December 2023 – H <u>MYTILINEOS Energy & Metals</u> (RIC: MYTr.AT, Bloomberg: MYTIL.GA, ADR: MYTHY US) (**MYTILINEOS**) continues to record top performances and manages to be included for the second consecutive year in the <u>Dow Jones Sustainability Index Emerging Markets ("DJSI"</u>) (effective date 18th of December 2023).

The inclusion in the DJSI is based on the S&P Global Corporate Sustainability Assessment, in which MYTILINEOS managed to be in the top 6% of companies with the best ESG performance worldwide in its sector. This recognition comes as a continuation of the improvement it has recorded in its performance so far, fully meeting the stringent requirements of the Dow Jones sustainability indices.

Specifically, MYTILINEOS managed to achieve the maximum score (100/100) in 34 specific categories that were evaluated, including among others:

- the greenhouse gas emissions (Scope 1, 2, & 3),
- water management,
- the management of financial risks from Climate Change,
- the policy and programs of Health & Safety at Work,
- its commitment to the protection of Human Rights,
- the independence of its Board of Directors, and others."

With this performance, MYTILINEOS consolidates its position as a point of reference in the Emerging Markets, along with global giants such as Enel and Hindalco.

As Dimitrios Papadopoulos, Executive Member of the Board of Directors and Executive Director, Corporate Governance & Sustainable Development, highlighted, "the DJSI is an important reference point for our evolution in the field of Sustainable Development, and we are proud that the progress of our efforts is reflected in the annual assessment of S&P Global, maintaining our position in the Index for the second consecutive year. This fact gains special value when one considers that we had to manage the extensive revision of the S&P evaluation requirements, as well as the challenge to remain in the index, facing increased international competition. Furthermore, it is strong proof of the consistency we show in achieving our economic and business development alongside our commitment to Environmental and Social responsibility. We are by no means at the end of this journey, and we will continue our work for the further integration of Sustainable Development practices throughout our entire value chain."

The inclusion of MYTILINEOS in the DJSI Emerging Markets for the second consecutive year is an addition to two other equally important distinctions of the Company during the current year:

- 1) Its inclusion, for the first time, in the category of LEADERS companies in its sector, achieving an exceptional ESG performance of "AA" in the MSCI ESG Ratings index.
- 2) Its ranking, also for the first time, in the **top 10% of companies in the energy sector with the lowest ESG risk**, according to the demanding ESG assessment of the Sustainalytics organization.

This year, in the DJSI Emerging Markets index, 107 companies from around the world will participate, with MYTILINEOS being the only company participating, based in Greece.

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MYTILINEOS:

MYTILINEOS Energy & Metals, founded in Greece in 1990, is an industrial and energy multinational company, listed on the Athens Stock Exchange, with a consolidated turnover of €6.3 billion and EBITDA of €823 million and employs more than 5,442 direct and indirect employees in Greece and abroad. Focused on sustainability, it has set ambitious targets to reduce CO2 emissions in accordance with ESG criteria for Environment, Society and Governance, while it is already ranked as a Leader for ESG practices in the Morgan Stanley Capital International (MSCI) index and has joined the Dow Jones Sustainability (DJSI) Emerging Markets index.

For more information, please visit: <u>www.mytilineos.com</u> | <u>Facebook</u> | <u>Twitter</u> | <u>YouTube</u> | <u>LinkedIn</u>

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