

METLEN ENERGY & METALS S.A.
VOTING RESULTS – 35th Annual General Meeting
June 3rd, 2025

The Company METLEN ENERGY & METALS S.A. in accordance with the provisions of article 133 par. 2 of law 4548/2018 and article 4.1 of the ATHEX Exchange Rulebook, as in force, hereby releases the voting results of the 35th Annual General Meeting of Shareholders of June 3rd, 2025:

No.	Items on the Agenda	Participation		Votes			Yes	Result
		Present & Voting	% of total 139,853,914 ¹ voting shares	In favor	Against	Abstain	% of total	
1	Submission and approval of the annual and consolidated financial statements for the financial year 01.01.2024 - 31.12.2024, of the relevant Board of Directors' and Statutory Auditor's reports, and of the Statement of Corporate Governance, and of the Sustainability Report.	88,404,318	63.21%	88,138,402	231,994	33,922	99.70%	Approved
2	Approval of the appropriation of the results for the financial year 01.01.2024 - 31.12.2024, distribution of dividend, establishment of special reserve accounts and payment of fees from the profits of the aforementioned accounting period.	88,404,318	63.21%	88,403,587	0	731	100%	Approved
3	Discussion and vote on the remuneration report under article 112 of law 4548/2018 for the year 2024. ²	88,404,318	63.21%	84,769,740	3,614,679	19,899	95,89%	Approved
4	Approval of the amendment of the Board Remuneration Policy, approved by the Extraordinary General Meeting of Shareholders on 10.04.2023.	88,404,318	63.21%	55,007,186	33,377,233	19,899	62,22%	Approved

¹ It shall be noted that, pursuant to paragraph 1 of article 50 of Law 4548/2018, 3,037,247 own shares of the Company out of total 142,891,161 shares are not calculated both for the purposes of quorum and the voting process

² Advisory vote pursuant to article 112 par.3 of law 4548/2018

5	Annual Report from the Chairman of the Audit Committee on the activities of the Audit Committee for the year 2024. ³							
6	Report from the Lead Independent Director on the activities of independent non - executive directors of the board of directors for the period 02.05.2024-23.04.2025 according to article 9 par. 5 of law 4706/2020 ⁴ .							
7	Approval of the overall management for the financial year 01.01.2024 – 31.12.2024 and discharge of the Statutory Auditors for the financial year 01.01.2024 – 31.12.2024.	88,404,318	63.21%	87,620,338	21,869	762,111	99.11%	Approved
8	Election of regular and alternate Statutory Auditors for the audit of the Financial Statements for the current financial year as per the IAS and the annual sustainability report, and determination of their fee.	88,404,318	63.21%	86,934,782	1,468,805	731	98.34%	Approved
9	Approval of share capital increase through capitalization of reserves and issuance of two hundred seventeen thousand (217,000) new common registered voting shares, for the purpose of free distribution to the beneficiaries of the Long-Term Program for free distribution of shares of the Company, as approved by the Annual General Meeting of shareholders on 15.06.2021 and amended by the Annual General Meeting of shareholders on 04.06.2024, in accordance with the provisions of article 114 of law 4548/2018 – Subsequent amendment of article 5 of the Company's articles of association.	88,404,318	63.21%	88,231,388	172,199	731	99.80%	Approved

³ Non votable item pursuant to article 44 par. 1(i) of law 4449/2017

⁴ Non votable item pursuant to article 9 par. 5 of law 4706/2020

10	Approval of the establishment of a special reserve account using taxed earnings, for the purpose of covering the Company's own participation in the framework of submission of Company's investment plans to development laws and investment incentives programs.	88,404,318	63.21%	88,403,587	0	731	100%	Approved
11	Pre-approval of remuneration of members of the Board of Directors for the financial year 01.01.2025–31.12.2025, in accordance with article 109 of Law 4548/2018.	88,404,318	63.21%	64,128,878	24,274,709	731	72.54%	Approved