

Press Release

MYTILINEOS 2022 Sustainable Development & ESG Performance Report

Athens, Greece – 17 July 2023 –2022 was a record high year for MYTILINEOS, in terms of financial and environmental, social and governance (ESG) performance. Managing Sustainable Development as an integral part of the [Company's business model](#), further enhanced its business and financial growth capability, along with its commitment to the UN [Sustainable Development Goals](#)

As mentioned by the Company's President and CEO, Ev. Mytilineos, through his introductory statement, within the annual Sustainable Development & ESG Performance Report 2022: *"The holistic management of a large number of environmental, social and governance (ESG) criteria, in combination with the economic criteria we adopt, result in a particularly positive performance that allows us to build an even stronger future, with an even more dynamic outlook"*.

In 2022, MYTILINEOS ranked in the top 10% sector performers, in [8 of the 11 ESG Raters/ratings](#) it participates in (Arabesque, Bloomberg, CDP, Ecovadis, FTSE Russell, Ideal Ratings, ISS, MSCI, Refinitiv, S&P CSA, Sustainalytics), and included, for the first time, in the Dow Jones Sustainability Indices, which are internationally acknowledged as a benchmark for companies' sustainability performance. It is noted that MYTILINEOS is the only Greek company participating in the DJSI Emerging Markets Index.

MYTILINEOS 15th consecutive [Sustainable Development and ESG Performance Report](#) for year 2022, includes extensive information on:

- a) the Company's approach to its Sustainable Development material issues;
- b) the key policies and commitments that MYTILINEOS undertakes;
- c) the management of its business activity impacts on the environment and society at large;
- d) the results achieved and the overall Company's progress against to its targets.

The Sustainable Development Report also refers to the Company's significant achievements in 2022, including:

- a) The -15.5% absolute reduction, of [direct and indirect CO2 emissions](#) compared to base year 2019, as a result of the continued implementation of CO2 emissions reduction initiatives in all Business Units, along with the expansion of the Company's investment program in Renewable Energy Sources.
- b) The description of the Company's adaptation to climate change, under different [climate-related](#) scenarios, in accordance with the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD),
- c) The 12.3% increase in total [employment](#) (direct & indirect), maintaining, at the same time, a very low percentage of part-time employees.

- d) The Zero number of fatalities and life change injuries, among direct and indirect employees, as a result of the widespread implementation of the occupational [Health and Safety](#) culture throughout the Company.
- e) The given support to 80,000 citizens through the implementation of more than 16 key [social programs](#) and specific social actions.
- f) The [evaluation of the Company's key suppliers](#) with specific ESG criteria, while continuing to provide training to improve their level of maturity in ESG issues.

You can browse through the [Sustainable Development and ESG Performance Report](#)¹ for the year 2022, and we invite you, if you wish, to participate in the improvement of the Report, by answering a short questionnaire available [Here](#).

Finally, within the microsites [Sustainability Actions Map](#) & [Integrated value creation Scorecard](#), as well as the [ESG Scorecard](#) section, on the official corporate website, is presented the value created by MYTILINEOS' activity as well as the Company's approach combining its key financial data with its Sustainable Development performance.

The Report was published during the Company's Annual General Shareholders' Meeting on 1 June 2023. Send your feedback to: sustainability@mytilineos.com

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MYTILINEOS:

MYTILINEOS Energy & Metals, founded in Greece in 1990, is an industrial and energy multinational company, listed on the Athens Stock Exchange, with a consolidated turnover of €6.3 billion and EBITDA of €823 million and employs more than 5,442 direct and indirect employees in Greece and abroad. Through the Energy Sector, the company is strategically positioned at the forefront of the energy transition as an integrated "green" utility, while through the Metallurgy Sector the Company is establishing as a benchmark for competitive "green" metallurgy in the European landscape. Focused on sustainability, it has set a target to reduce CO2 emissions by at least 30% by 2030 and achieve by 2050 net zero carbon footprint in all its operations in accordance with ESG criteria for Environment, Society and Governance.

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¹The Report was prepared in accordance with the standards of the Global Reporting Initiative (GRI STANDARDS), key indicators of the Sustainability Accounting Standards Board (SASB), the 10 Principles of the UN Global Compact, the AA1000AP 2018 Accountability Principles Standard and considering the international Social Responsibility standard ISO 26000. Furthermore, the Report complies with the relevant obligations arising from Greek legislation and European Directives. It has also been audited and certified by an independent auditor, KPMG, in accordance with ISAE 3000 and the requirements of a Type 2 assurance project, as defined by the AA1000AS Assurance Standard.