

ROAD SAFETY POLICY

M-Power Projects (MPP) is a member of Metlen Energy & Metals S.A., an international contractor in the field of activities covers design, development, procurement, management, construction, commissioning, operation, and maintenance of turnkey integrated projects.

MPP within the framework of the Mission and its Vision as they have been defined and notified by the Company, is committed to the implementation of a functional and effective Road Safety Management System. The main goal of MPP is the continuous improvement of its performance in the field of Road Safety and its maintenance at the highest possible level. The ultimate target and priority are to achieve zero road accidents.

Implementation and maintenance of an integrated Road Safety Management System (RTS: Road Traffic Safety) is a strategic choice, while the certification of this management system in accordance with the requirements of the international standard ISO 39001:2012, is a confirmation of this choice.

In order to achieve the best possible performance in Road Safety, the Management of MPP is committed to:

- Integrate in the Road Safety Management System all its relevant processes and activities,
- Fully comply with all legal, regulatory, and other requirements for Road Safety,
- Implement, review and continuously improve the efficiency of the Road Safety Management System according to the ISO 39001:2012 standard.

The above is achieved through:

- The definition of targets and the establishment of measurable objectives for Road Safety, as well as the monitoring of their achievement during the review by the Management,
- Identification and allocation of all necessary resources, in order to ensure the effective planning of Road Safety,
- Selection of the appropriate personnel, the definition of their responsibilities and the provision of training, taking into account the criticality of compliance with all legal, regulatory and other requirements for Road Safety,
- Monitoring the performance in Road Safety and the level of implementation of the planned actions,
- Implementation of corrective and preventive actions, which ensure the maximum efficiency and the best possible level of Road Safety, the confirmation of their execution and the evaluation of their results.

The policy of the MPP is absolutely binding for each of its employees at all levels of organizational structure and will be reviewed at appropriate intervals to be kept up to date.

Metlen Energy & Metals S.A., June 2024

Kostas Horinos M Power Projects Executive Director