

Dear Colleagues,

In the context of MYTILINEOS' constant effort to impart optimum and valid information to all our Social Partners, by developing innovative tools on Sustainable Development, we would like to inform you about the <u>development of a new microsite</u> entitled "<u>Sustainability Actions Map</u>", elaborated by the Sustainable Development Division.

This new tool depicts the value of the basic programs and actions we have put in place and continue implementing as a company, operating responsibly, with the aim to positively impact on the world around us.

The "Sustainability Actions Map" enhances MYTILINEOS' Sustainable Development tools and alongside the "Integrated Value Creation Scorecard", they will hopefully become reference points in further developing the company's Sustainable Development culture.

The purpose of the "Sustainability Actions Map" is to operate as:

- A basic source of data collection and a benchmark of MYTILINEOS' social investments indicator taken into consideration by the international ESG Raters
- An information utilization tool for the Sustainable Development actions amidst internal and external efforts of company promotion, both at a central level and at a level of activities
- A kind emulation incentive between the company's Business Units for the evaluation and implementation of social programs and actions with measurable results in order to be embedded into MYTILINEOS entire contribution to Global Sustainable Development Goals.

The microsite is accessible **either** on MYTILINEOS official site (on the 1st page) **or** directly through the electronic address: https://sdactionsmap.mytilineos.gr/en/. The application has a filtering mechanism in order to present the actions per Global Goal and Business Unit, while enabling users to evaluate through a specially designed scale. Moreover, aggregate information is presented on the actions, the number of synergies, the overall investments and the annual analysis of the company's Social Product.

You are invited to browse the new microsite to check on the company's performance and the outlook.

For any clarification, do not hesitate to contact the executives from the Sustainable Development Division and in particular Ms. Kyriaki Aggeli: Tel: +30 210 6877429

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