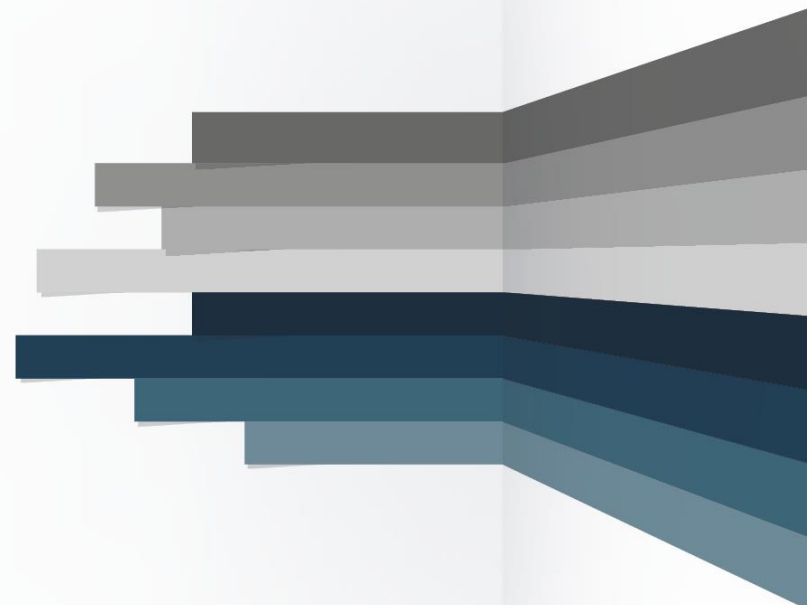


HOLDINGS 
MYTILINEOS

ESG presentation

November 2015



Disclaimer

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Contents

1st Part

- Value statement
- Shareholder Structure
- Creating value for our Stakeholders
- Well diversified and export oriented
- Our Sustainability Key Landmarks
- Our Socioeconomic Impact

2nd Part

•Growth

What we do and where we operate
Group's long term Strategy
Potential business impacts of our Sustainability plan
Sustainability beyond our boundaries
Contribution to a sustainable future

•Productivity

Added value distribution
Human Capital Management (Employment)
Human Capital Management (Health & Safety)
Natural Capital Management (Energy - A good Practice)
Natural Capital Management (Emissions)
Natural Capital Management (Waste)
Natural Capital Management (Water)

•Risk

Business Risk Management
Corporate Governance Pillars
Reputation & Leadership
Anti –Corruption
Management Systems

Value Statement

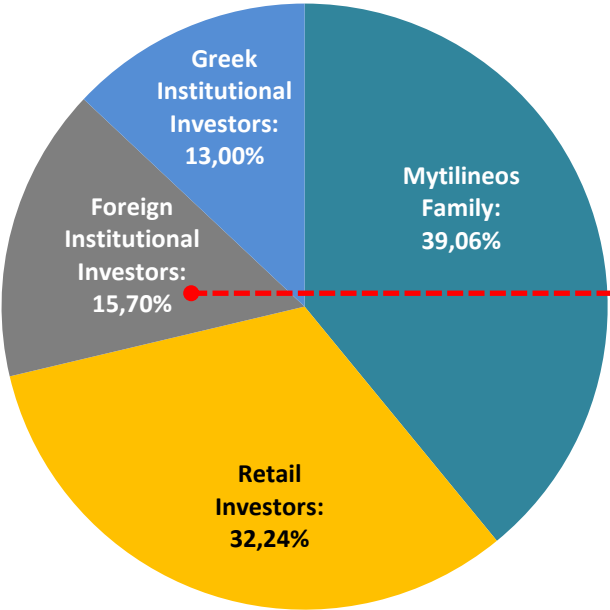
MYTILINEOS Group, fully aware of its role as one of the world's leading EPC contractors for energy projects, as Greece's largest independent energy producer and the very first private supplier of natural gas, and as the largest vertically integrated alumina and aluminium producer in SE Europe, seeks to return added value to its shareholders and the other Stakeholder groups.

We operate in a complex environment where global and local factors bring both risk and opportunity to the development and management of our operations. Managed well, our activities, we create positive impact for the economy and local business development in Greece and our host countries, allowing us to remain true to our non-negotiable commitment to “Continuous Responsible Growth”.

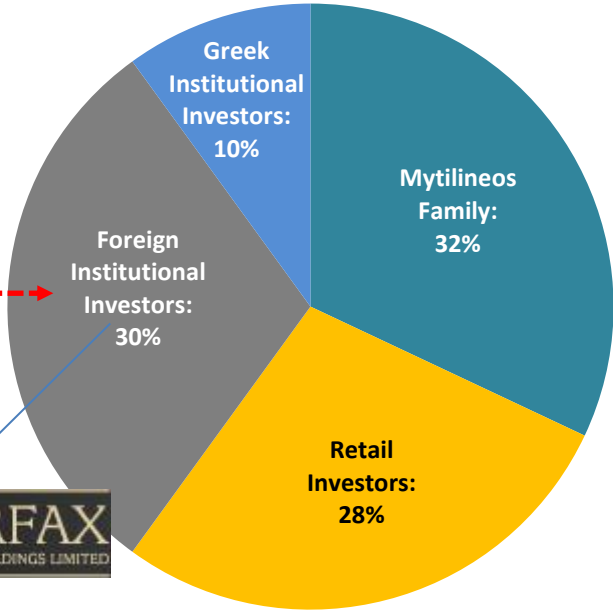
Sustainable development is central to our vision. Our stakeholders’ trust is essential for our business. Their confidence in us helps secure our license to operate and gives us stability. To earn this trust we must respond to complex global and local issues such as resource scarcity, climate change, community employment and regional development. We see social, environmental and economic challenges like these as opportunities to build our reputation as a trusted partner and create more value for our business, our shareholders and the people we work alongside.



**Shareholder structure
December 2010**



**Shareholder structure
December 2014**

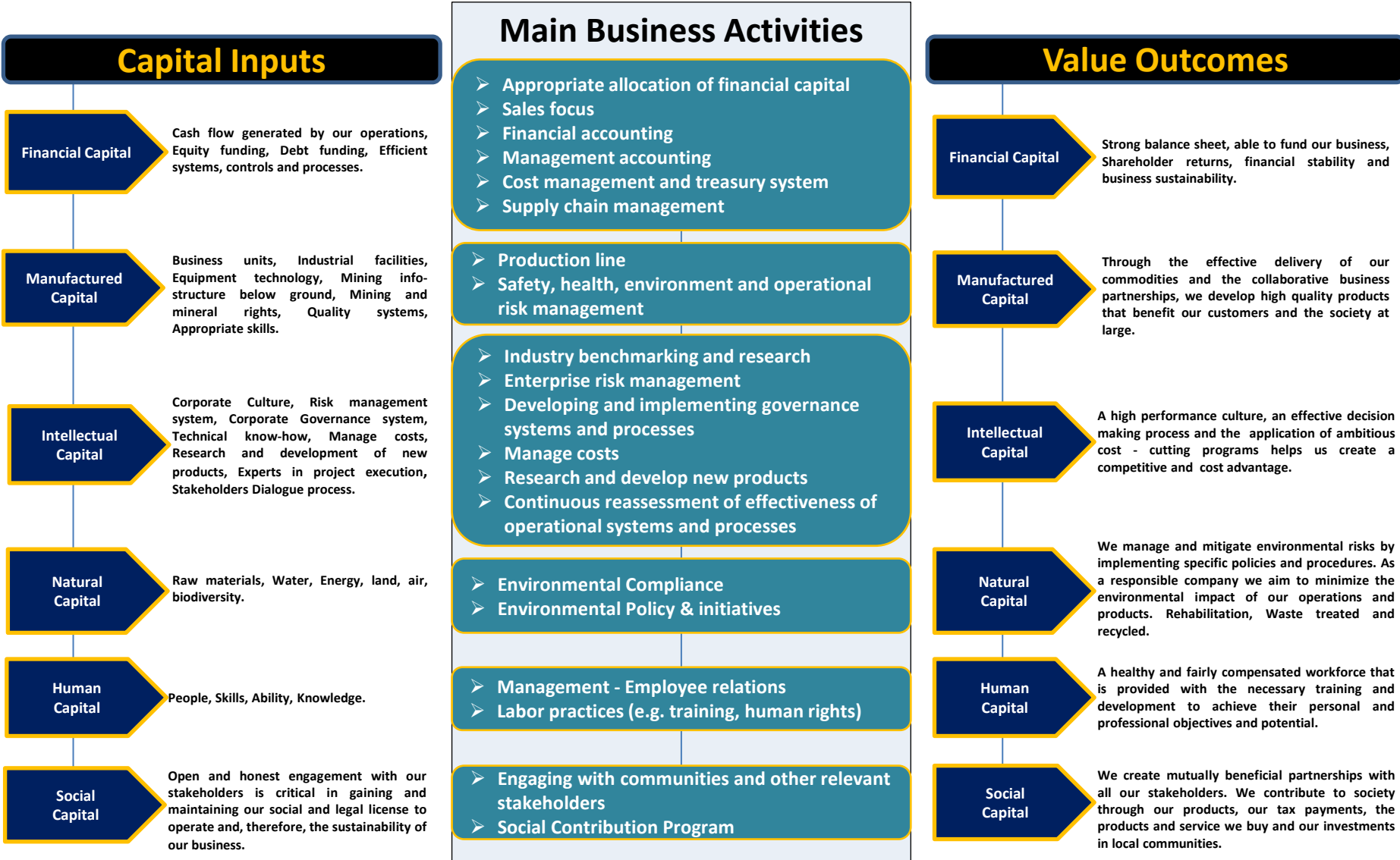


A significant increase
of the Foreign
Institutional
Investors trust



2013

Entry of FAIRFAX FINANCIAL HOLDINGS.
The interest held by Fairfax in MYTILINEOS Group stands at 5.88%, making Fairfax the third largest MYTILINEOS Group shareholder.



Revenue (FY 2014)

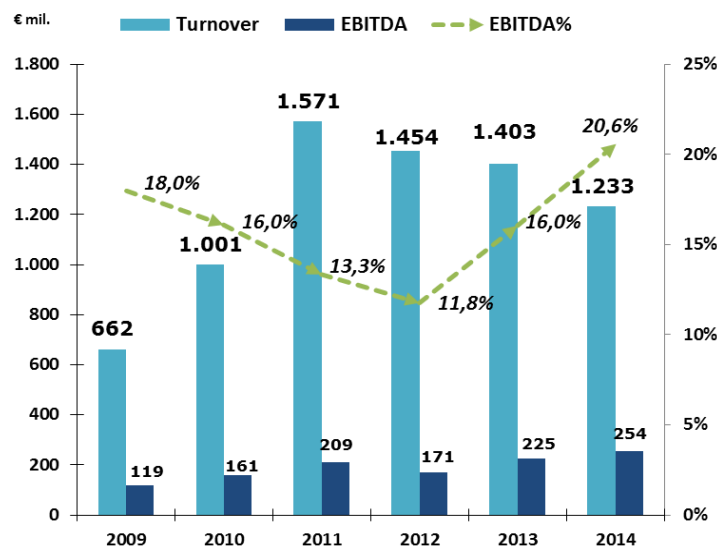
EPC Sector **49%**

93% of revenues generated through projects outside of Greece, mainly in MENA region

Revenue (FY 2014)
Metallurgy & Mining

Sector **38%**

75% of revenues generated through exports, mainly to EU countries

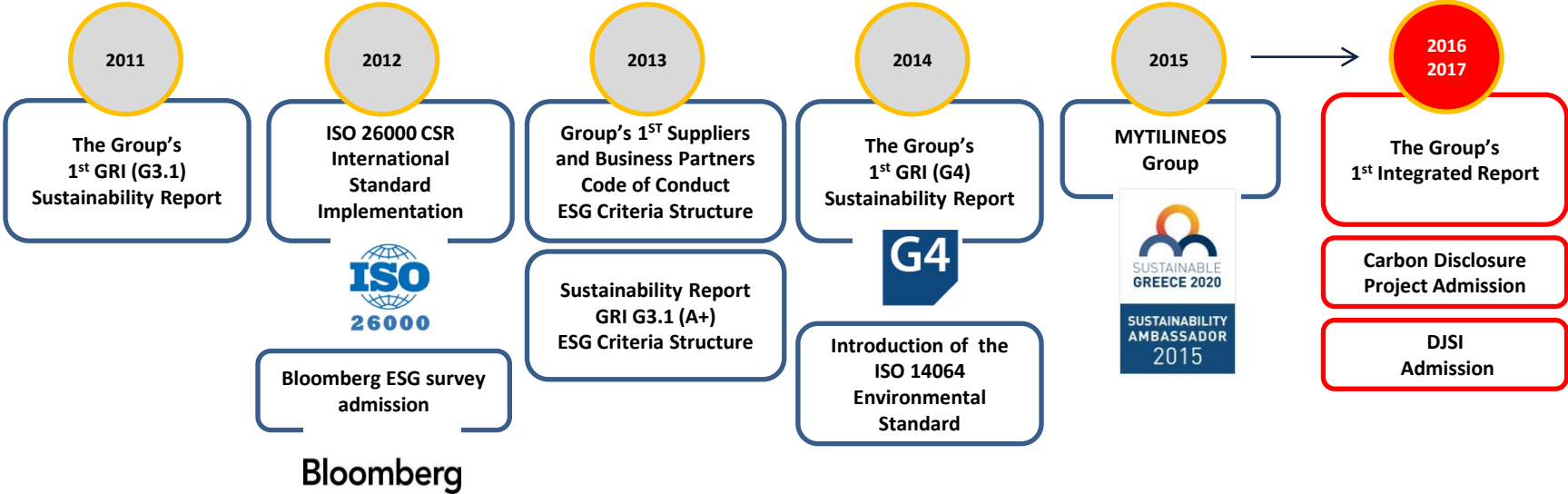


Revenue (FY 2014)
Energy Sector **13%**
100% of revenues generated within Greece

Non-Greek revenues and exports represent 75% of the 2014 consolidated turnover

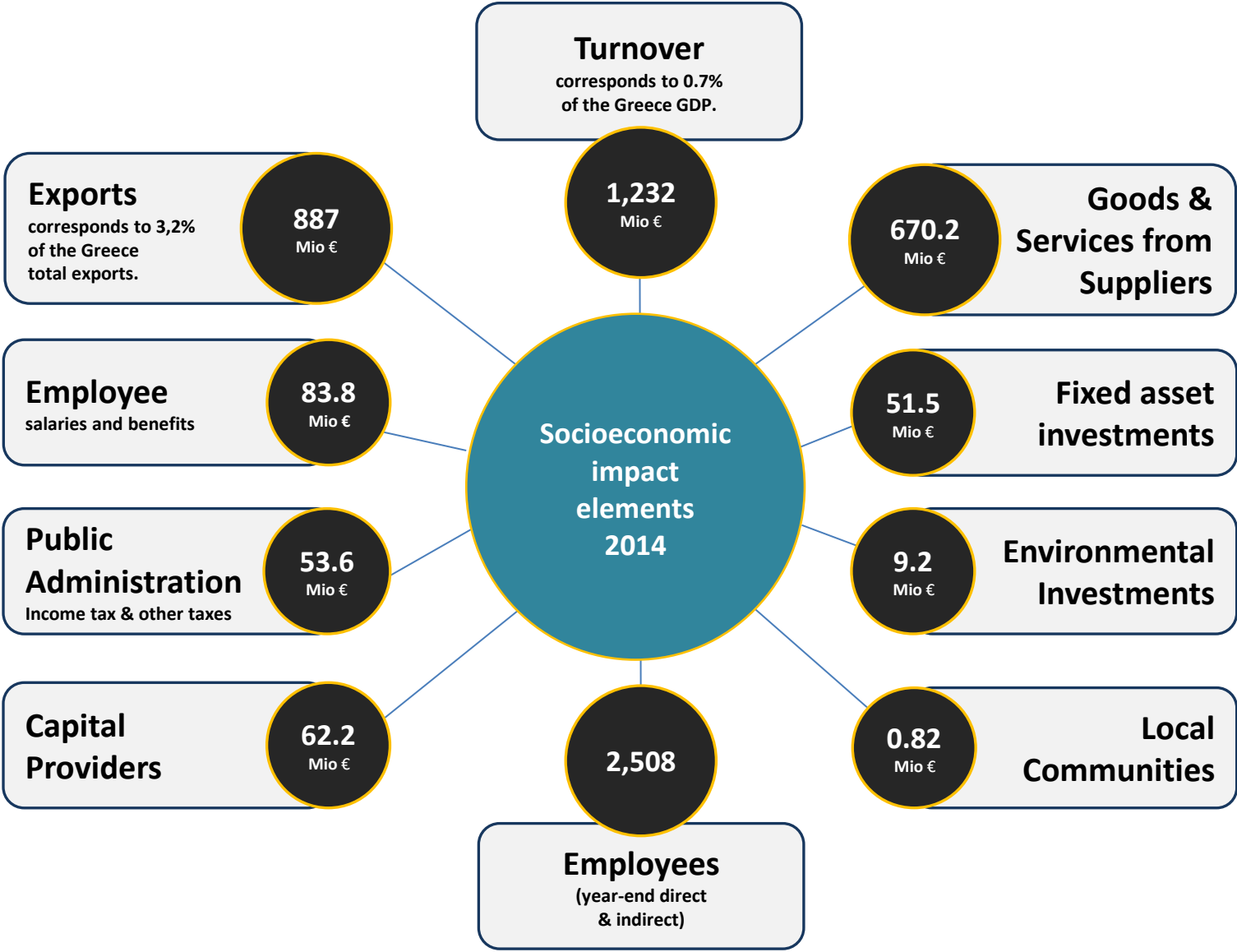
ESG presentation

Our Sustainability Key Landmarks



ESG presentation

Our Socioeconomic Impact

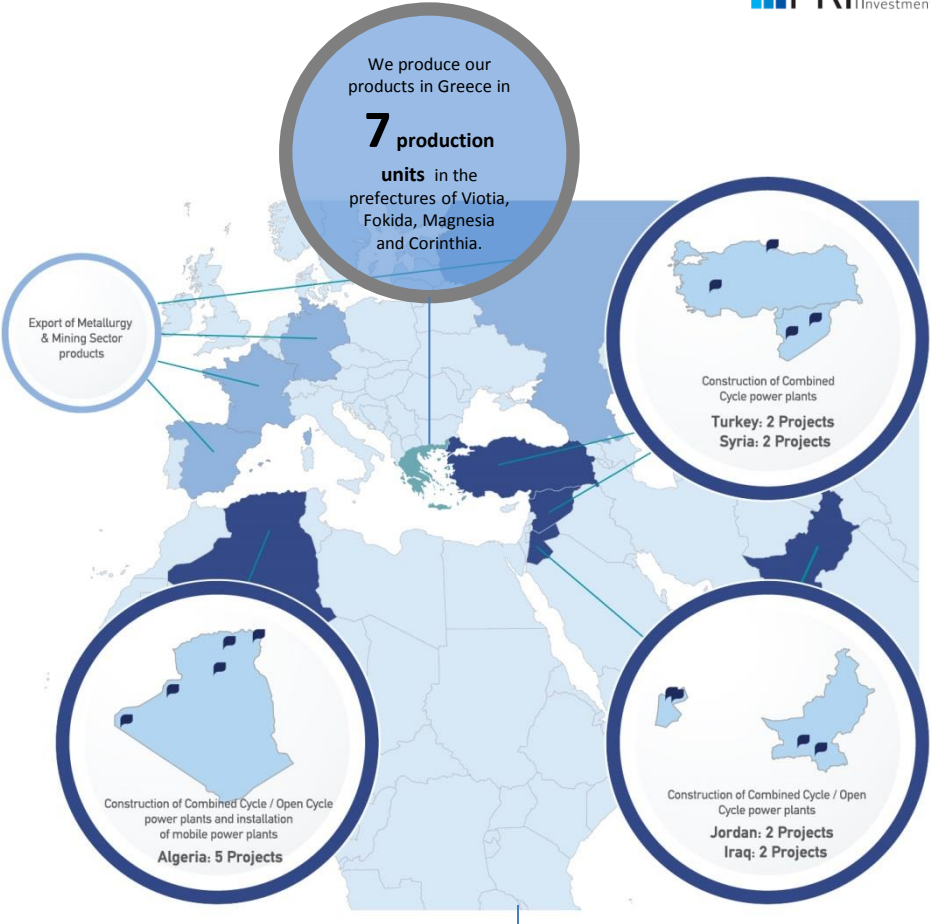
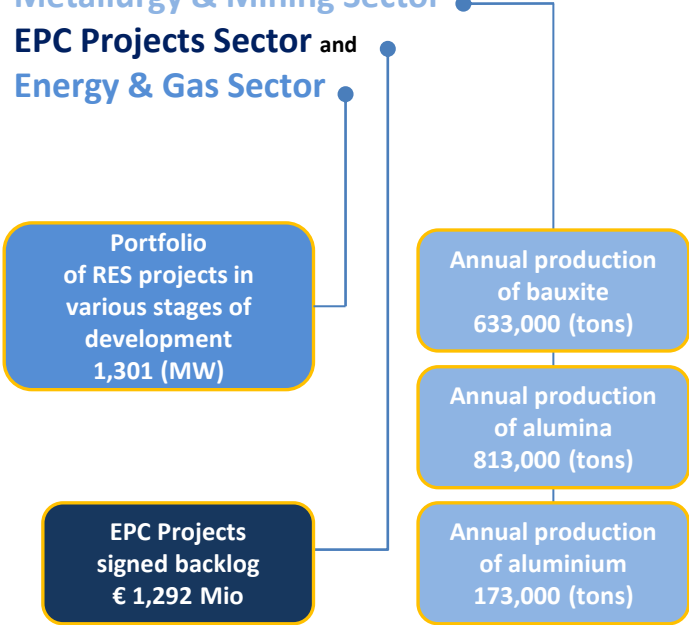




ESG presentation

What we do and where we operate

MYTILINEOS Group is one of Greece’s leading industrial groups whose operation has marked the country’s development. **The Group owns a dynamic and flexible business portfolio in Metallurgy & Mining Sector EPC Projects Sector and Energy & Gas Sector**



Opened 7 new markets over the last 5 years

As a responsible industrial Group, MYTILINEOS Group strives for constant business excellence and for ensuring the application of best practices, balancing economic growth with the protection of the environment and with social responsibility. **It establishes the products of the Greek metallurgical industry around the globe, excels in the construction of large scale EPC energy projects in rapidly growing markets abroad, and carries out pioneering investments that pave the way for Greece’s energy future and open up prospects for society, businesses and the environment.**

GROUP STRATEGY

“Continues Responsible Growth”

- Pursue regional leadership position in all three main sectors
 - Maximise operating synergies
 - Create value for stakeholders

Business Plan: 2015-2019 Vision

Domestic Growth

Power & Gas

- Increase market share and establish the Largest IPP in Greece
- Enhance its portfolio of assets and become a fully integrated power producer / supplier
- Optimize Natural Gas sourcing and extract synergies

Metallurgy & Mining

- Vertical integration
- Seek projects for expanding Metallurgy operations

EPC

- Explore new opportunities in local infrastructure projects

International Growth

Metallurgy & Mining

- Focus on exports
- Become the lowest cost producer in Europe

EPC

- Expand in regional growth markets with strong fundamentals
- Full EPC scope

Sustainability Plan: 2015-2019 Vision

➤ Group wide:

- Adherence to the law across all hierarchical levels and activities of the Group
- High quality work-places, emphasis on Health & Safety
- Ongoing consultation and collaboration with Stakeholders
- Implementation of best practices that enhance harmonious coexistence with the local communities
- Maintaining transparency and strengthening the Governance system.
- Strengthen MYTILINEOS Group's role as a major sustainability player in Greece
- Ensure continuous improvement of the Group's adaptation to Climate Change and environmental performance

➤ **Power & Gas Sector:** End-user engagement and public awareness

➤ **Metallurgy & Mining Sector:** Optimize resources, reduce emissions, push on recycling

➤ **EPC Sector:** Business Excellence with responsibility towards society and the environment.

Maintain a Stable Cash Flow

Cash flow allows the Group to meet its obligations such as payroll and to fund marketing and business development programs. As an ethical and socially responsible company, MYTILINEOS Group avoids the cost of litigation and other problems such as fines and penalties assessed by the government for lack of regulatory compliance and lawsuits from customers due to product defects or from employees due to unsafe working conditions that could have a negative effect on its cash position. Maintaining a stable cash flow keeps the Group's on its growth track.

Secure Corporate Reputation

Group's image affects its relationship with all of its stakeholder groups. Avoiding impacts on corporate reputation and as a consequence indirectly financial risks, Group saves money and keeps its managerial resources focus on the important tasks of productivity.

Access to Funding

Capital is needed to fund Group's investment plans and can be viewed as a mechanism to ensure its organizational stability in the sense that it helps the Management team to make continued progress toward achieving Group's long-range growth objectives. MYTILINEOS Group recognize its shareholders trust and corresponds to investors groups who focus on the ethical and social standards when deciding whether to commit capital to a company.

Preserve Stability

MYTILINEOS Group's strives for "Continues Responsible Growth" and as a dynamic, rapidly evolving organization, becomes a leading force in its activity sectors. In this framework Group's long-term goals of revenue growth and increased profits can be served by maintaining stability with certain aspects of its subsidiaries, retain at the same time their social license to operate in local communities.

Increase the loyal Customer Base

For the Group, its loyal customer base is a valuable asset. Group's sustainable initiatives are part of the perceived value of its products and services which result higher customer satisfaction and can increase Group's market share especially in Greek electricity market which is under liberalization.

Continue to be Reliable Partner

In EPC sector, Group undertakes large-scale power generation projects, either as a main contractor, or in consortium with leading power generation equipment manufacturers. Sustainability plan helps the Group to fully respond to the non-financial demanding requirements (Social & Environmental) of the public tenders in Greece and other countries in which participates to undertake projects.

Respecting cultural differences, MYTILINEOS Group responsibly strives to unite its subsidiaries on the basis of values, policies and rules applied in the countries where undertaking projects



Definition and deployment of local projects plans according to MYTILINEOS Group policies



ESG presentation

Contribution to a sustainable future

Metallurgy & Metal Sector

We contribute to the development of the products and solutions that help people to reduce energy consumption and emissions.

We produce

Bauxite



Alumina



Aluminium



Aluminium is 100% recyclable and can be reborn an endless number of times. About 75% of aluminium that has ever been produced is still in use. Aluminium downstream applications include:

- **Automotive and aerospace:** Lower GHG emissions through lighter vehicles and through recycling post-use
- **Infrastructure:** Bringing energy efficiency for cities and buildings in an energy constrained world
- **Packaging:** Preserving food and medicines through its unique barrier properties



EPC Sector

In many regions of the world, the absence of reliable sources of electricity generation significantly affects economic development. We provide a broad range of complete, specialized and cost effective fast-track power solutions, to support governments, local communities and industrial customers around the world. We execute projects to improve environmental performance, either by upgrading existing equipment or by installing new state-of-the-art emission control technologies.



A demanding project in Ghana:

- A fast-track EPC as well as Operation and Maintenance support for a 250MW Power Plant.
- METKA's first EPC + O&M activity in the growing market of sub Saharan Africa.
- A 5-year Build, Own, Operate and Transfer (BOOT) project.

The successful completion of this project will help Ghana's Government to address the critical electricity supply shortages in the country.

Energy Sector

We produce and supply the National Grid with electricity from Renewable Energy Sources (RES).



Wind: Operational: 36 MW

Under Construction: 130 MW



Solar: Operational: 14 MW



Hydro: Operational: 6MW

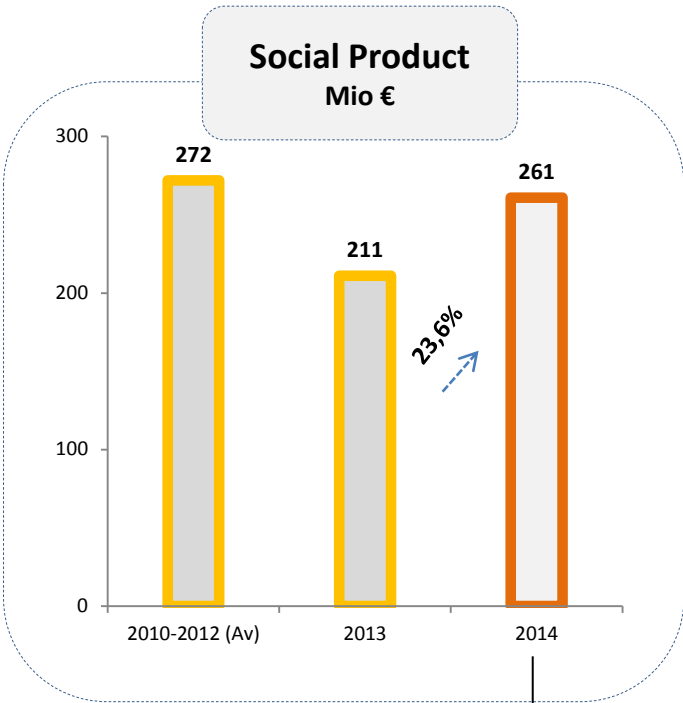
Also our total 1.2GW capacity through 3 gas-fired power plants is making a significant contribution to the efforts to reduce carbon dioxide emissions at the national level, as the electricity supplied to the National Grid substitutes the power which under the previous conditions would be obtained from lignite combustion.





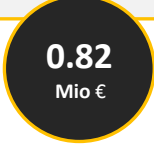
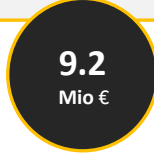
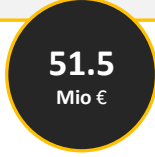
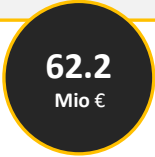
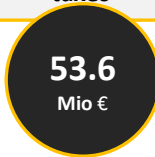
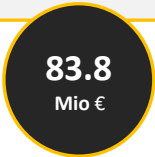
ESG presentation

Added Value Distribution



Target 2015-2017

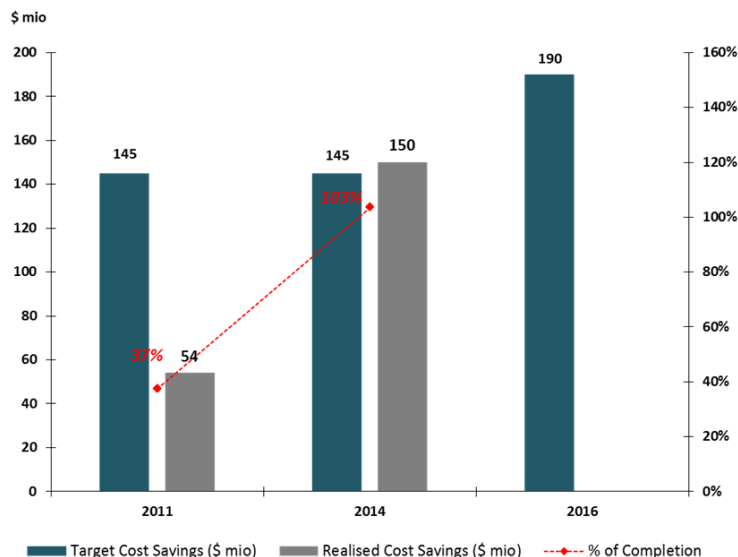
Increase further our Social Product



Metallurgy & Metal Sector

“MELLON”

One of the world's most ambitious cost - cutting programs completed successfully



Sustainable Cost Reduction
2014 vs 11 =
\$145 m p.a.

Contribution of the Group's Sustainable Strategy

- Competitive Electricity Tariff
- CHP Commercial Operation
- Rationalization of labor cost - Productivity
- Logistics – Freight Costs
- Improving raw materials purchasing terms
- Replacement of HFO with NG
- Numerous other actions
- Investments in production line of \$300 m.

“EXCELLENCE”

A new cost-cutting program targets to save additional 200 \$/tn Al.

Contribution of the Group's Sustainable Strategy to “EXCELLENCE” program

- Investments and employee training to improve productivity and our environmental footprint.
- Production of new products.
- Continuous Progress (Health & Safety, internal communication, employee satisfaction and more)

ESG presentation

Human Capital Management

Human Rights

- No incidents of child or compulsory labour
- No incidents of employee rights restriction to exercise freedom of association or collective bargaining

Equal Opportunities

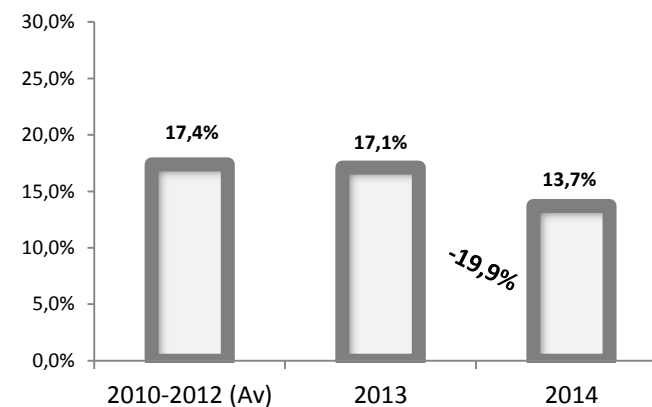
- No incidents of discrimination in the workplace
- Emphasis is given on recruitment of young people who suffer the highest rates of unemployment as well as on women employment strengthening.
- People <30 y.o. accounted for 43.2% of total recruitment.
- The women employment in the Group amounted to 13.7% an increase of 0.7% percentage points.
- The women participation in the Group's extended liability positions amounted to 13.3% increased by 3.3 percentage points.

Training & Development

- In 2014, a total of 53,995 hours of training programs took place in all Group subsidiaries.
- Average training hours per employee: 25 hours
- Percentage of employees who received a performance review: 80%

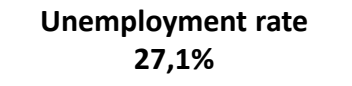
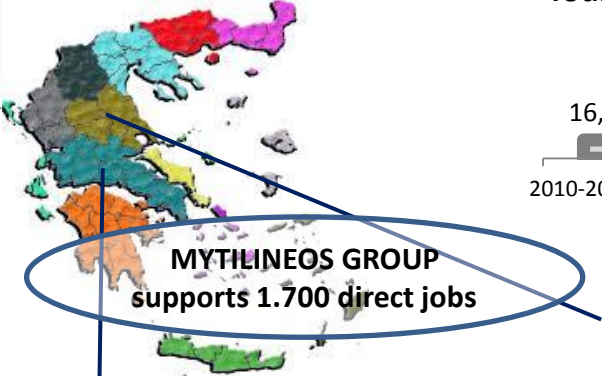
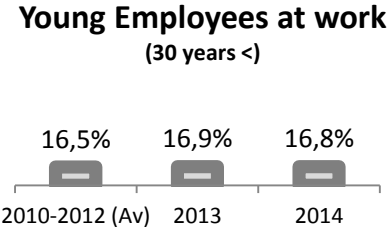
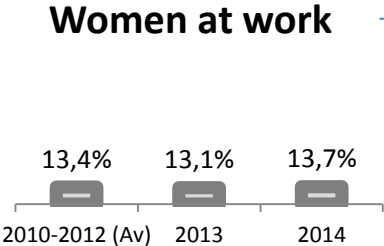
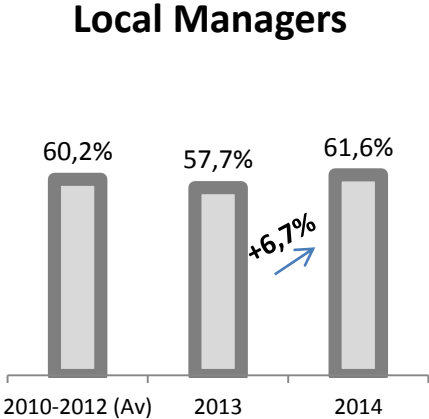
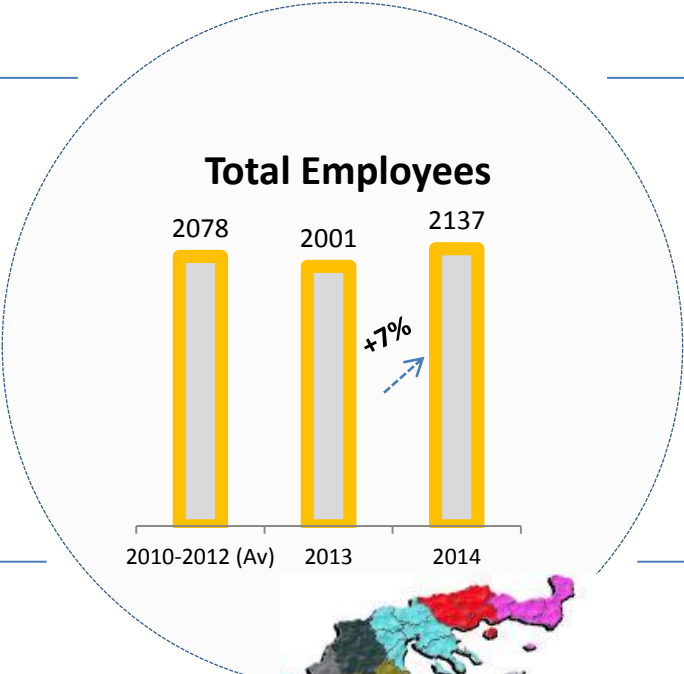
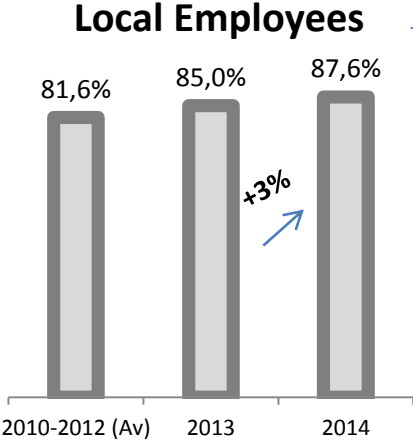
The Group seeks to ensure the prosperity of its employees, as it considers them to be the most important factor of its growth. Therefore, employees are considered to be "integrated" into the Group beyond the mere employment-remuneration relationship that formally connects them with it, in the sense of the constant improvement of their capabilities and of the outcome of their work.

Employee Turnover rate

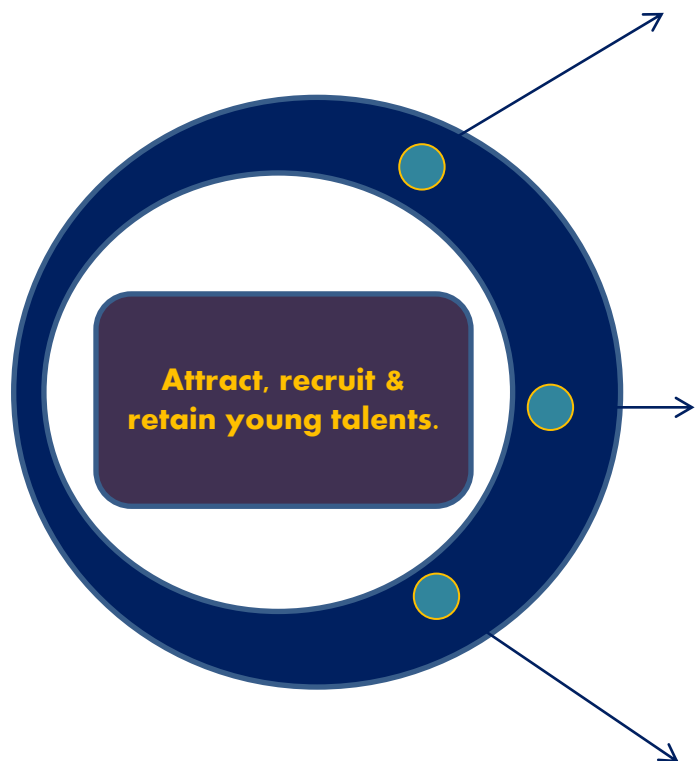


Targets 2015-2017

- **Employee turnover below 12%**
- **Development an Employee Voluntary Program.**
- **To be a first choice in our employees professional career**



- Targets 2015-2017**
- Retention of 2.500 jobs
 - Percentage of women at work 14%
 - Percentage of young employees 17,5%



"ENGINEERS IN ACTION"

Paid employment programme for 11 young engineers in ALUMINIUM OF GREECE



The programme includes ongoing training, job rotation, coaching and regular evaluation of the participating young engineers, who are given an opportunity to jump-start their career and live a unique experience, working side-by-side with the best in their respective fields. The **11 young engineers** will be accommodated for the full duration of their employment, free of charge, in renovated flats of the plant's model settlement in Aspra Spitia, Viotia.

Students' summer internship in ALUMINIUM OF GREECE



In the summer of 2014, a total of **65 students of various disciplines** (from Universities and Higher Technological Educational Institutes) were selected to work during the period from 7 July to 14 August. Each company department ensured that the students were trained in work relevant to their studies and provided them with guidance by a suitable member of the plant's Management throughout their practical training. **"The experience of the internship is an important aid for our future progress,"** was the view shared by all students, who were selected based on the capabilities of the plant's departments and the subjects they are studying.

"Electric Arc Welders School"

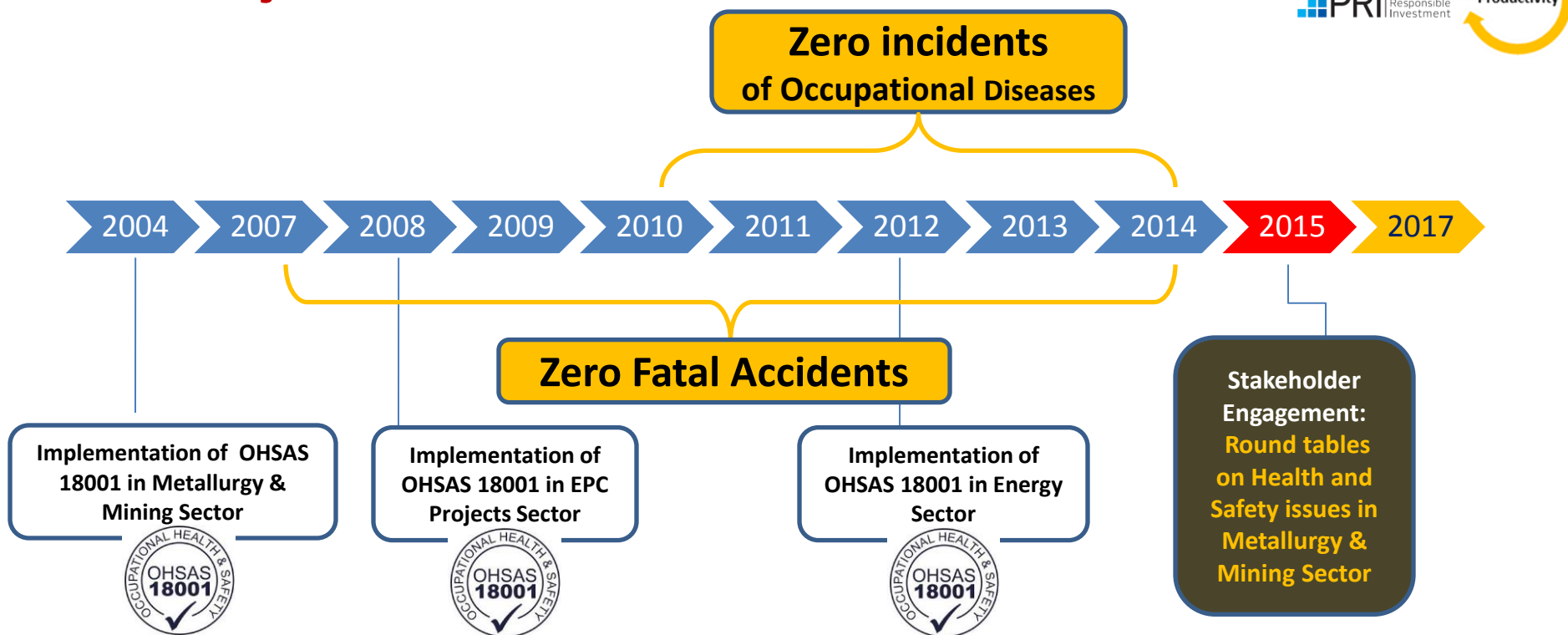
School for training young people and integrating them into production



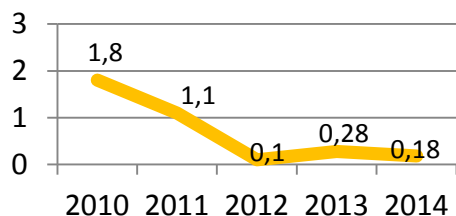
The Electric Arc Welders School started operating in 2014, providing training on the latest materials welding technology to approximately **40 young people**, divided in groups. The first groups to finish this training have already successfully entered the demanding production process. **In this way, METKA S.A. increases the technological and production personnel of its plants, boosts hi-tech exports and creates new jobs with benefits for the company, its personnel and the local community.**

Targets 2015-2017

In a period of high unemployment for our country, especially among young people, bolstering employment, investing in human resources and promoting decent work, all of which are long-standing objectives of both organisations, **gain increased significance and become permanent priorities.**



IR
(Injury Rate)

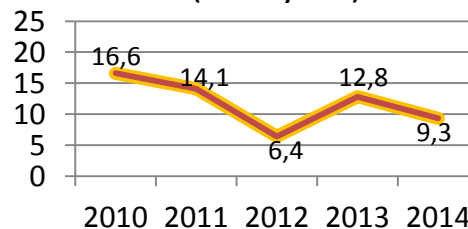


G4

2014 - 2010
Injury Rate
decrease by
90%

LDR

(Lost Day Rate)



Targets 2015-2017

- Zero Fatal Accidents
- Zero Accidents
- Zero Occupational Diseases
- Increase H&S awareness to subcontractors
- Increase H&S culture among subsidiaries

A Good practice

An Accident prevention campaign
“Activate the brain's right hemisphere”



In 2014, we judged that the safety of employees, in the Metallurgy and Metal Sector, is an issue that cannot be tackled solely through inspections, work instructions, procedures etc. There is a need to raise awareness among employees using emotion as a trigger for effective thinking and acting with regard to safety. To this end, the decision was taken to carry out a specialised campaign on safety at the workplace, using the **innovative method of activating the brain's “right hemisphere”**. According to the campaign's concept, in order to raise awareness effectively, the right stimuli/messages must be provided to activate the right hemisphere of the employees' brain, which in turn mobilises imagination, creativity and emotion. This effort started with a search for ideas, followed by the photo shoot, image processing and printing and, finally, the placement of posters in various locations within the ALUMINIUM OF GREECE plant.

Targets 2015-2017

The campaign was carried out by a group of employees consisting of members of the Plant's Health & Safety Committee, volunteer graphic designers working in ALUMINIUM OF GREECE and the plant's Safety Department.

The “right hemisphere” campaign will be continued during 2015!

The Metallurgy & Metal sector is the most energy intensive activity of the MYTILINEOS Group accounting for the 80.5% of its total energy consumption .

A Major Sustainable Investment

High-Efficiency Combined Heat and Power Plant.

MYTILINEOS Group led developments in the efficient management of energy, by investing in the establishment of a High-Efficiency Combined Heat and Power (CHP) Plant which uses natural gas as combustion fuel.

- ✓ **Significant improvement of the region's environmental performance.**
- ✓ **Significant contribution to reducing the power deficit of the Greek electrical power system.**
- ✓ **Reduction of the alumina production cost.**
- ✓ **Retention of jobs from local communities.**

Energy Specific consumption - 2014*

- Bauxite production: 0.1 Gj/t
- Alumina production: 8.5 Gj/t
- Aluminium production: 66.3 Gj/t

This investment allowed the supply to the Metallurgy & Mining sector of the quantity of steam required to produce alumina, leading to a reduction in the consumption of fuel oil by 150,000 tons, and up to 20% decrease of CO₂ emissions.

High-Efficiency Combined Heat and Power Plant 320 MW

A Good Practice



€ 200 Mio investment

The investment is making a significant contribution to the efforts to reduce carbon dioxide emissions at the national level, as the electricity supplied to the National Grid substitutes the power which under the previous conditions would be obtained from lignite combustion.

Energy Consumption management

More than 30.000.000 GJ saved the last 5 years

More than 2.000.000 tons CO₂ saved the last 5 years

Carbon management

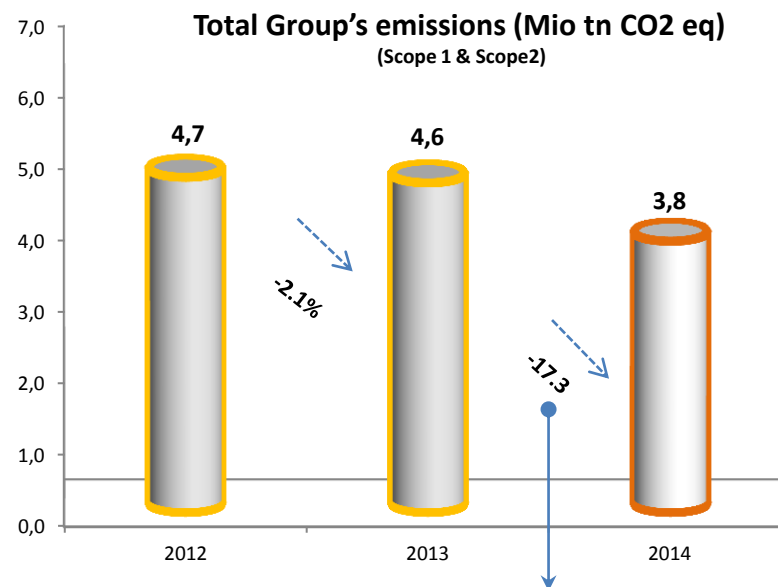
* The year 2014 is set as the new base year for energy specific consumption indicators, because of the change in the calculation of total energy consumption, in accordance with the GRI-G4 guidelines.

Metallurgy & Metal Sector

- **Stabilise CO₂ emissions during aluminium production.**
- **Investments of €33 Mio scheduled by the Group for the next two years**, which involve the creation of a new static furnace for alumina and the modernisation of the equipment in the wider electrolysis area, are expected, in addition to increasing production and the number of jobs, to also help reduce CO₂ emissions.

Energy Sector

- **Maintain the efficiency rates achieved in the operation of the thermal power plants**, which are among the highest in Greece, making the best possible use of natural gas as their primary fuel.
- **To produce electricity, the Group's thermal plants use natural gas.** This is a fossil fuel that has a lower carbon content compared to other mineral fuels, does not release SO₂ and particles, emits less NO_x (mainly NO₂) in exhaust gases compared to the maximum allowed quantities under the applicable laws, and produces less CO₂ (by 70%) compared to lignite-fired plants.



The specific reduction in emissions:
Is mainly due to the reduced electricity production activity of the Group's Energy Sector, and the reduction of PFC* emissions by 3.8% in Metallurgy & Metal Sector.

**Perfluorocarbons (CF₄ & C₂F₆) are gases that contribute significantly to global warming. To illustrate this, suffice to mention that 1 ton of CF₄ is equivalent to 7,390 tons of CO₂, while 1 ton of C₂F₆ is equivalent to 12,200 tons of CO₂. These perfluorocarbons can be reduced by controlling the frequency and duration of the anode effect during the electrolysis process.*



Investment of more than **€12 Mio** for the installation of four (4) Filter Presses for drying bauxite residues.

Investment

Termination
of the bauxite residues
disposal in the sea



Research



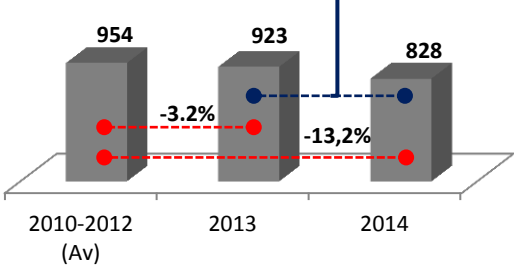
Investment of more than **€2.0 Mio** for the participation in the ENEXAL European project concerning the full exploitation of bauxite residues and their conversion into high value-added products without producing any other waste.

Recycling

Percentage of waste recycled
(other than bauxite residues)
48.5%

Total waste

in thousands (t)



Cost of treatment and disposal waste decreased by **17,2%** (€0.5Mio)

Bauxite residues, represent nearly 90% of the total Group's waste produced each year.

Targets 2015-2017

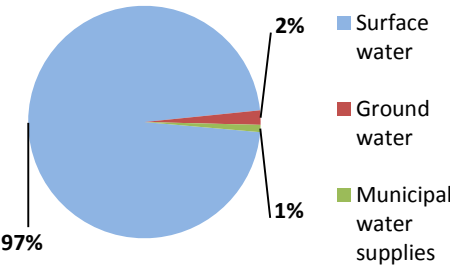
- Total waste reduction by 5% comparing to 2014 figure
- Increase the percentage of waste recycle up to 55%

Water withdrawal
of 161.7 million m³
(in annual basis)

Volume of seawater used in the cooling systems of the Combined Heat and Power (CHP) plant of ALUMINIUM OF GREECE. The volume of water withdrawn remains stable on an annual basis, in strict compliance with the provisions of the relevant Decision of the Water Resources Management Directorate of the Sterea Regional Administration.

Discharge to the sea
(according to national legislation)

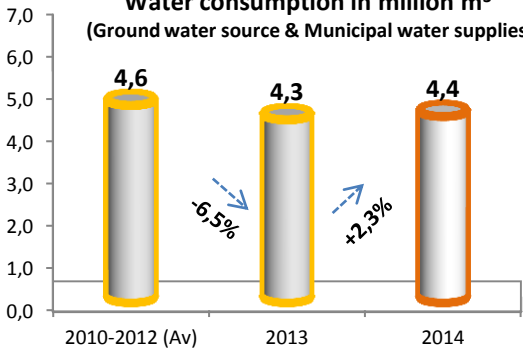
Total water withdrawal by source
Total volume of 166.12 million m³



ALUMINIUM OF GREECE commissions, on an annual basis, an authoritative independent organisation to conduct a research study for monitoring the status of benthic biocoenoses, placing emphasis on thermophilic species on the Antikyra Gulf seabed.

Water consumption
in million m³

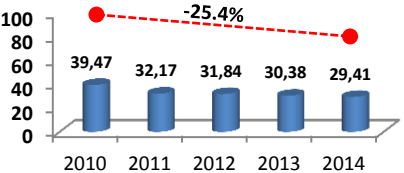
Water consumption in million m³
(Ground water source & Municipal water supplies)



2014 - 2010: **Water consumption reduction**
from municipal water supplies of **44%**

2014 - 2010: **Water consumption reduction**
from Ground water supplies of **3,5%**

Metallurgy & Metal Sector
Water consumption in aluminium
production m³/t



Targets 2015-2017

•Carbon Disclosure Project - **WATER Admission**

•Total water consumption < 14,000 m³ /day
in Metallurgy & Metal Sector



ESG presentation

Business Risk Management

By operating in three in three basic business sectors, Metallurgy and Mines, Energy and Integrated Energy Projects (EPC), the Mytilineos Group is faced with a number of different risk factors.

Financial Risks

Foreign Exchange Risk

For managing this type of risk, the Group Treasury Department enters into derivative or non derivative financial instruments with financial institutions on behalf and in the name of group companies.

Price Risk

The Group's earnings are exposed to movements in the prices of the commodities it produces, which are determined by the international markets and the global demand and supply. Commodity price risk can be reduced through the negotiation of long term contracts or through the use of financial derivatives.

Interest rate Risk.

Group's interest bearing assets comprises only of cash and cash equivalents. Additionally, the Group maintains its total bank debt in products of floating interest rate. The policy of the Group is to minimize interest rate cash flow risk exposures on long-term financing.

Credit Risks

To minimize credit risk on cash reserves and cash equivalents; in financial derivate contracts; as well as other short term financial products, the Group specifies certain limits to its exposure on each individual financial institution and only engages in transactions with creditworthy financial institutions of high credit rating.

Liquidity Risks

The Group ensures that there is sufficient available credit facilities to be able to cover its short-term business needs, after the calculation of cash flows arising from the operation as well as cash and cash equivalents which are held. The funds for long term liquidity needs ensured by a sufficient amount of loanable funds and the ability to sell long-term financial assets.

Political, legal and regulatory Risks

The Group's activities in Greece relevant to energy remain regulated by the government and depend on political decisions or legal and regulatory framework matters. Moreover, the Group may be affected by adverse political developments or developments relating to the regulatory framework that could be connected to its EPC activities in areas outside Greece and mainly in countries with political instability.

Business Interval Risks

Availability of Greek bauxites & market concentration. The Group aims at negotiating multiyear bauxite contracts and strategic alliances with the Greek producers.

Rising cost of row materials and unfavorable conjuncture

The Group tries to negotiate and "lock" the main freight contracts with competitive terms. At the same time, the Group has implemented a new system of assessing the prices for the procurement of raw materials, while it also runs a continuous cost optimization and reduction program.

Health & Safety & Environmental lows & regulations Risks

The compliance cost with such regulations involves, among others, either investments or the significant spending for actions relating to the safe management of industrial wastes and measures for remedying environmental damages.

IT Risks

We mitigate such risks by applying high standards and taking measures in order to obtain and ensure their availability, reliability, confidentiality and traceability.

Failure of achieving the expected long term benefits from productivity and the cost reduction initiatives.

The Group has undertaken and will pursue initiatives relevant to productivity and cost reduction in order to improve the performance and reduce the overall production cost.

EPC Sector Risks

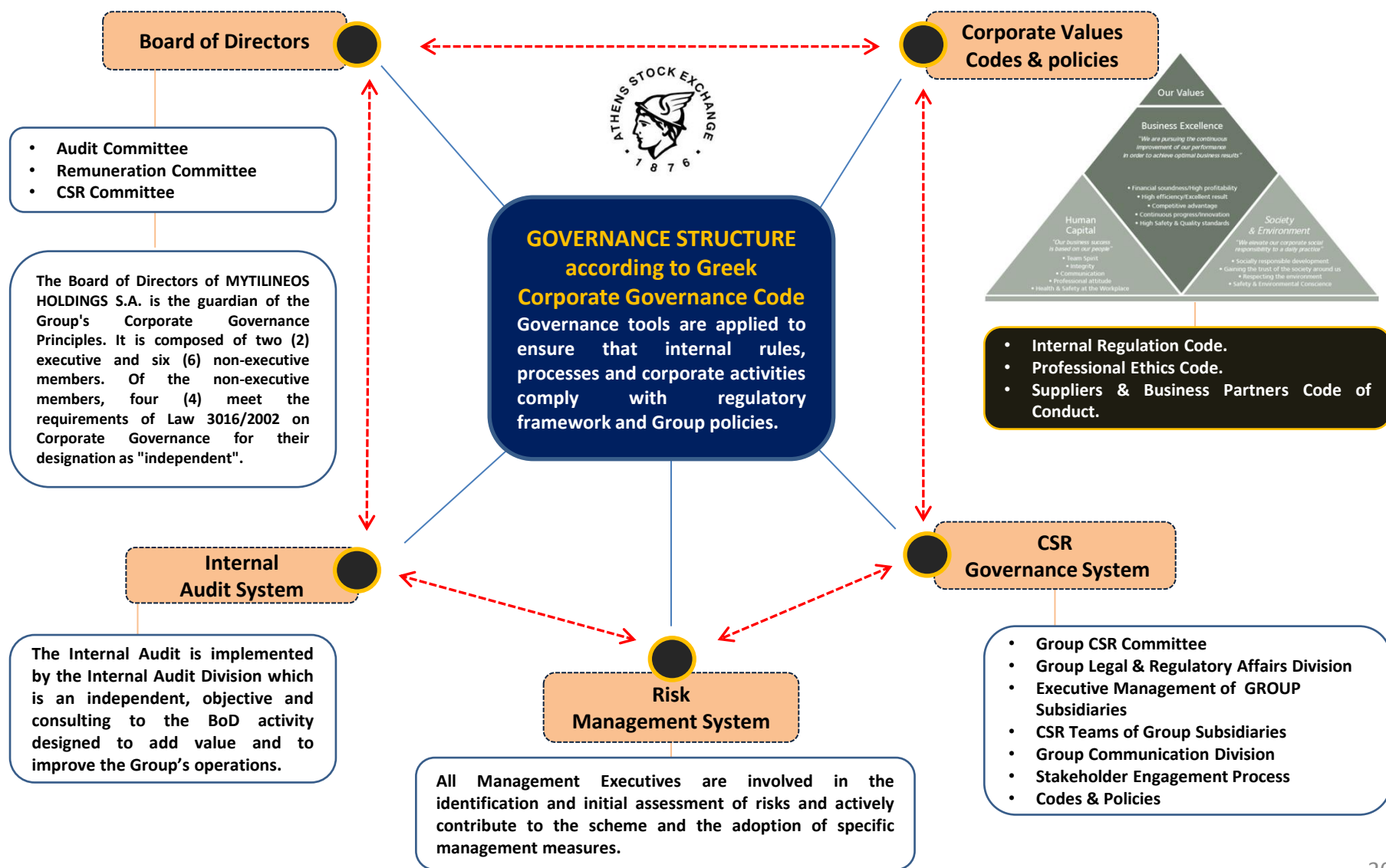
Unforeseen increases of the cost of raw materials, mechanical failures, problems relating to suppliers and subcontractors, employees security, unforeseen condition during manufacturing, unforeseen or unexpected changes relating to sociopolitical situations mainly in countries with political and governmental instability.

Climate Change Risks

Climate change and green house effect, relevant legislation and regulations, Projects delays due to adverse weather conditions.

ESG presentation

Corporate Governance Pillars



ESG presentation

Reputation & Leadership

Metallurgy & Metal Sector

- Is the largest vertically integrated European Metallurgy & Mining Group in SE Europe, and the second largest bauxite producer in Greece.
- One of the strong pillars of Greek industry and a driving force for the growth of the Greek economy and the development of the Greek periphery.**

EPC Sector

- Is ranked in the Top EPC contractors for energy projects in the world.
- Is today a leading Greek exporting company and one of the top Greek businesses in the construction sector.
- It competes on an equal footing with global giants and has been established as one of the strongest players in the global market for EPC and Energy projects**

Energy & Gas Sector

- Is Greece's largest independent electricity producer and first-ever private supplier of natural gas.
- MYTILINEOS leads the way towards a decarbonized energy system in Greece investing in RES and NG capacity that replaces carbon - intensive lignite fired plants.**

Bloomberg ESG Survey

According to 2014 results, MYTILINEOS Group ranks:

No. 1 among all participating Greek companies

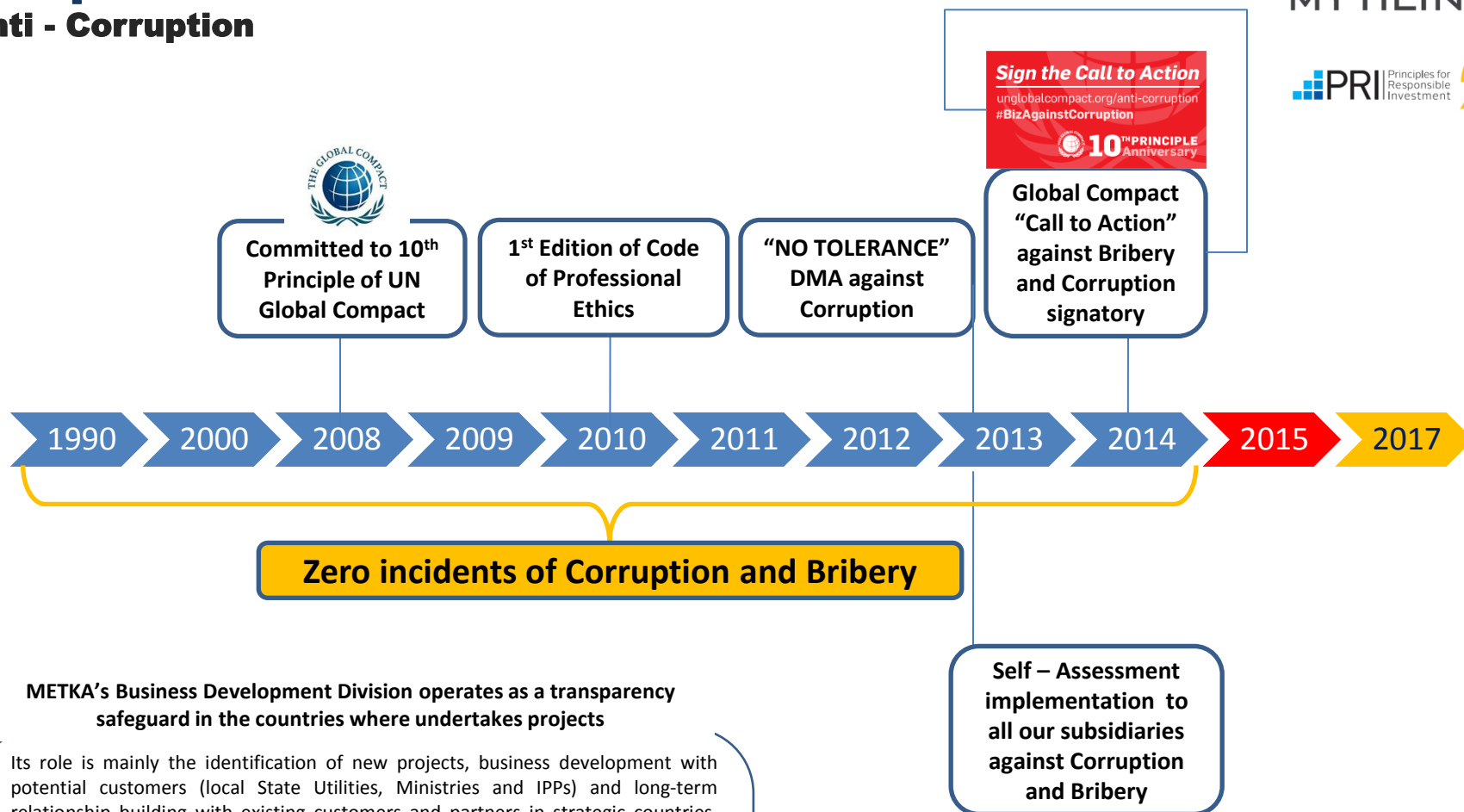
GRAB									
<Menu> to Return									
99 Output 90 Actions 244 securities Equity Screening: Results									
ESG GR 99 Backtest As Of 11/26/2015 90 Fields									
Add Column	Ticker	Short Name	ESG Disc Score:2014	Market Cap	Price:D-1	P/E	Total Return YTD	Revenue T12M	
1)	MYTIL	GA MYTILINEOS HLDGS	74.79	488.71M	4.18	8.61	-8.06	1.19B	
2)	HTO	GA HELLENIC TELECOM	55.97	4.57B	9.32	24.13	3.40	3.88B	
3)	TITK	GA TITAN CEMENT CO	51.24	1.44B	17.70	39.51	-6.29	1.31B	
4)	TPEIR	GA PIRAEUS BANK	50.88	67.12M	0.01	--	-98.79	3.64B	
5)	XAKO	GA HALCOR SA	47.93	26.64M	0.26	--	-12.33	1.15B	
6)	ELPE	GA HELLENIC PETRO	47.93	1.33B	4.35	--	-14.47	7.88B	
7)	ALPHA	GA ALPHA BANK A.E.	43.86	663.99M	0.05	--	-88.89	3.56B	
8)	MOH	GA MOTOR OIL-HELLAS	38.84	1.25B	11.25	13.61	73.08	7.45B	
9)	ATTICA	GA ATTICA HOLDINGS	32.64	92.00M	0.48	2.82	-10.95	275.44M	
10)	HRAK	GA HERACLES GEN	24.38	84.59M	1.19	--	-0.83	234.71M	
11)	ELKA	GA HELLENIC CABLES	23.14	22.90M	0.77	--	-22.05	440.02M	
12)	SOLK	GA CORINTH PIPE	21.90	134.10M	1.08	16.77	34.33	293.94M	
13)	FRIGO	GA FRIGOGLOSS SAIC	21.90	100.68M	1.99	--	-19.16	424.79M	
14)	PPC	GA PUBLIC POWER COR	20.66	1.16B	5.02	11.41	-6.04	5.94B	
15)	EUROB	GA EUROBANK ERGASIA	19.30	205.91M	0.01	--	-92.51	3.31B	
16)	ETE	GA NATL BANK GREECE	14.91	459.31M	1.13	--	-91.16	5.87B	
17)	ELLAKTOR	GA ELLAKTOR SA	14.88	313.29M	1.77	--	-16.90	1.64B	
18)	ELBA	GA ELVAL HOLDINGS S	14.88	195.88M	1.56	4.48	47.17	1.20B	
19)	OPAP	GA OPAP SA	13.22	2.01B	6.30	8.40	-20.78	1.11B	
20)	INLOT	GA INTRALOT S.A.	12.40	214.60M	1.35	--	-23.85	1.91B	

No.2 at a global level

GRAB									
File download complete.									
99 Output 90 Actions 3000 securities Equity Screening: Results									
ESG GL 99 Backtest As Of 11/26/2015 90 Fields									
Add Column	Ticker	Short Name	ESG f Disc Score:Y	ESG Disc Score:2013	Market Cap	Price:D-1	P/E	Total Return YTD	
1)	BHI	US BAKER HUGHES INC	79.75	74.79	22.89B	52.50	46.15	-5.58	
2)	MYTIL	GA MYTILINEOS HLDGS	74.79	78.51	488.71M	4.18	8.61	-8.06	
3)	ISP	IM INTESA SANPAOLO	73.25	--	53.16B	3.18	18.57	34.13	
4)	NVDA	US NVIDIA CORP	73.14	49.59	16.75B	31.13	23.86	57.82	
5)	HES	US HESS CORP	72.61	72.61	17.42B	60.88	--	-16.54	
6)	REP	SM REPSOL SA	71.78	74.69	17.14B	12.24	37.69	-18.91	
7)	HOLMB	SS HOLMEN AB-B SHS	71.49	73.14	22.83B	269.30	28.29	4.72	
8)	CNHI	US CNH INDUSTRIAL N	71.49	75.62	9.45B	6.94	23.90	-11.73	
9)	CL	US COLGATE-PALMOLIV	71.07	71.07	59.58B	66.43	23.38	-1.85	
10)	IBE	SM IBERDROLA SA	70.94	69.43	41.56B	6.56	17.03	19.98	
11)	HEIA	NA HEINEKEN NV	69.83	64.46	48.90B	84.89	24.05	46.29	
12)	FUMIV	FH FORTUM OYJ	69.42	78.51	12.30B	13.84	38.71	-17.50	
13)	DAI	GR DAIMLER AG	67.77	68.60	84.92B	79.47	11.04	18.43	
14)	3481	TT INNOLUX CORP	67.77	69.42	100.53B	9.94	3.49	-32.22	
15)	CEMEXCP	MM CEMEX SAB-CPO	67.36	67.77	138.03B	10.25	--	-29.12	
16)	STS	IM ANSALDO STS SPA	66.53	63.64	1.95B	9.73	21.46	18.68	
17)	BG	LN BG GROUP PLC	66.39	68.46	34.50B	1009.50	--	18.65	
18)	MOL	HB MOL	66.39	66.39	1.43T	13650.00	13.67	22.14	
19)	BK	US BANK NY MELLON	66.23	59.65	48.01B	43.93	14.66	10.09	
20)	DTX3	BZ DURATEX SA	65.29	66.12	4.69B	7.05	21.16	-10.80	

ESG presentation

Anti - Corruption



METKA’s Business Development Division operates as a transparency safeguard in the countries where undertakes projects

Its role is mainly the identification of new projects, business development with potential customers (local State Utilities, Ministries and IPPs) and long-term relationship building with existing customers and partners in strategic countries, aiming to optimize long-term cooperation and develop more favorable project management/execution conditions. **Dedicated Area Directors are appointed for each region of strategic interest.**

The team is responsible for the systematic market research & analysis, gathering of geographical information, activity sectors of interest, potential customer-base, competition monitoring, etc.

The respective market intelligence, along with new project opportunities/tenders, is communicated to Management, who decides in each case which ones to pursue further. Depending on the strategic interest and general viability of the project, the initial tender phase may lead to the final stage where an official contract is signed for the execution of the project.

Targets 2015-2017

- **Zero incidents of Corruption and Bribery**
- **Publication of 2nd Version of the Group’s Code of Professional Ethics**
- **Implementation of the 2nd Self – Assessment against Bribery & Corruption including Corporate Center** (based on International Transparency Tool)
 - **Establishment of whistleblowing Group procedure**

 100% of our subsidiaries certified

 100% of our subsidiaries certified

 100% of our subsidiaries certified

 33% of our subsidiaries certified

 100% of our subsidiaries applied

 Stakeholder Engagement process 100% of our subsidiaries applied

The Stakeholder Engagement process expresses in a systematic way, the long-standing principle of MYTILINEOS Group which refers to the ongoing and honest dialogue with the social groups that affect its activity and are affected by it, in the context of its responsible operation. This initiative is continuing with consistency and is subject to self-evaluation and self-improvement procedures. The effectiveness and transparency of this process is assured through the Group's CSR Governance system, under which the individual CSR teams of the subsidiaries have been tasked with recording and evaluating all Stakeholder proposals, ideas and concerns related to sustainability issues. Once this has been done, the most important issues are forwarded to the Management of the companies, so that decisions can be made concerning the responses to them and, where feasible, their integration in the corporate strategy.

 Aluminium of Greece certified

Aluminum of Greece quality control laboratory has been accredited by Hellenic Accreditation System S.A. (ESYD S.A.) in accordance with the requirements of the ISO 17025:2005 International Standard, for the chemical analysis of bauxite, alumina (both hydrated and calcined), and of aluminium and its alloys. This accreditation concerns the Quality Management System of the Laboratory and its technical competencies and overall adequacy for carrying out tests in the areas for which it has been accredited.



Thank You
for Your Interest

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